



MICHIGAN TECHNOLOGICAL UNIVERSITY ANNUAL SALARY OF FACULTY AND STAFF POSITIONS

This Annual Salary report is of all positions funded partially or wholly through the institutional general fund ordered alphabetical by title. This report includes the positions of all regular and fixed-term faculty and staff who are active or are on paid leave. This report does not include student and temporary employees. Employees on leave without pay are also excluded.

This record contains positions on file as of the run date of the report, and reflects the status effective on that date.

TITLE - Title of primary position or of each individual split appointment (if eligible).

INSTITUTIONAL BASE SALARY (IBS) - Annual compensation paid by the University for a position, whether that position's time is spent on research, instruction, administration or service. IBS does not include additional, bonus, or faculty summer compensation. IBS also excludes any income that a position is permitted to earn outside of duties for the University.

AMOUNT OF SALARY PAID FROM THE GENERAL FUND - This salary is calculated based on the percentage set up to the general fund as of the date the report is run and may change at any time. As an example:

Position has a total Institutional Base Salary of \$40,000, which is paid through the following 3 different funds.

<u>Fund</u>	<u>Description</u>	<u>Percentage of IBS</u>	<u>Amount of IBS</u>
AXXXX	General Fund "XXXX"	10%	4,000
AYYYY	General Fund "YYYY"	15%	6,000
EZZZZ	Sponsored Fund "ZZZZ"	75%	30,000

The general fund portion of the position's total IBS would be \$10,000 (sum of General Fund "XXXX" and General Fund "YYYY")

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Academ Advsr & Outreach Spclst	50000	50000
Academic Advisor	68131	68131
Academic Advisor	51853	51853
Academic Advisor	50500	50500
Academic Advisor	46647	46647
Academic Advisor	40000	40000
Academic Advisor, Undergrad	71191	71191
Academic Advisor/Lab Coord	54827	54827
Academic Success Coordinator	47391	47391
Acadm Advsr & Outreach Spclst	45000	45000
ACIA Staff Asst & Comm Dir	60000	60000
Acquisitions Specialist	39696	39696
Administrative Aide 7	47757	47757
Administrative Aide 7	45323	45323
Administrative Aide 7	44886	44886
Administrative Aide 7	44034	44034
Administrative Aide 7	44013	44013
Administrative Aide 7	41808	41808
Administrative Aide 7	41454	41454
Administrative Aide 7	40248	40248
Administrative Aide 7	38938	38938
Administrative Aide 7	38542	38542
Administrative Aide 7	37794	37794
Administrative Aide 7	36150	36150
Administrative Aide 7	35506	35506
Administrative Aide 7	34382	34382
Administrative Aide 7	32427	32427
Administrative Aide 7	31990	31990
Administrative Aide 7	31559	31559
Administrative Aide 7	31533	31533
Administrative Aide 7	30701	30701
Administrative Aide 7	30701	30701
Administrative Aide 7	30160	30160

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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Administrative Aide 7	29723	29723
Administrative Aide 7	29640	29640
Administrative Aide 7	29640	29640
Administrative Aide 7	29640	29640
Administrative Aide 7	29640	29640
Administrative Aide 7	29640	29640
Administrative Aide 8	47882	47882
Administrative Aide 8	45614	45614
Administrative Aide 8	45510	45510
Administrative Aide 8	45344	45344
Administrative Aide 8	45240	45240
Administrative Aide 8	43846	43846
Administrative Aide 8	43701	43701
Administrative Aide 8	43680	43680
Administrative Aide 8	42952	42952
Administrative Aide 8	42578	42578
Administrative Aide 8	42182	42182
Administrative Aide 8	41642	41642
Administrative Aide 8	41205	41205
Administrative Aide 8	35194	35194
Administrative Aide 8	33197	33197
Administrative Aide 8	32219	32219
Administrative Associate	50000	50000
Advancement Svcs Coord	39105	39105
Alumni & Student Prgm Mngr	44880	44880
Analyst/Programmer	69063	69063
Archivist	52529	52529
Assc Dir/Accessible Tech Coord	93000	93000
Assist Director/Title IX Coord	61658	61658
Assistant Dean Rsrch Ex Rltns	157840	157840
Assistant Dir, ADA / 504 Coord	60100	60100
Assistant Director	70740	70740
Assistant Director	59100	59100

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Assistant Director	53500	53500
Assistant Director	45900	45900
Assistant Director	44696	44696
Assistant Director	41247	41247
Assistant Director of EAS	84560	84560
Assistant Production Manager	32694	32694
Assistant Professor	146853	146853
Assistant Professor	130000	130000
Assistant Professor	129646	129646
Assistant Professor	126938	126938
Assistant Professor	125000	125000
Assistant Professor	125000	125000
Assistant Professor	104459	104459
Assistant Professor	103000	103000
Assistant Professor	102850	102850
Assistant Professor	101650	101650
Assistant Professor	101161	101161
Assistant Professor	100258	100258
Assistant Professor	100000	100000
Assistant Professor	100000	100000
Assistant Professor	98902	98902
Assistant Professor	98519	98519
Assistant Professor	98321	98321
Assistant Professor	98000	98000
Assistant Professor	98000	98000
Assistant Professor	98000	98000
Assistant Professor	97700	97700
Assistant Professor	97668	97668
Assistant Professor	97575	97575
Assistant Professor	97575	97575
Assistant Professor	97000	97000
Assistant Professor	93400	93400
Assistant Professor	92219	92219

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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Assistant Professor	92020	92020
Assistant Professor	92000	92000
Assistant Professor	92000	92000
Assistant Professor	92000	92000
Assistant Professor	91361	91361
Assistant Professor	91325	91325
Assistant Professor	89030	89030
Assistant Professor	87366	87366
Assistant Professor	86740	86740
Assistant Professor	86650	86650
Assistant Professor	86000	86000
Assistant Professor	85400	85400
Assistant Professor	79059	79059
Assistant Professor	78719	78719
Assistant Professor	78000	78000
Assistant Professor	78000	78000
Assistant Professor	77755	77755
Assistant Professor	77175	77175
Assistant Professor	76851	76851
Assistant Professor	76684	76684
Assistant Professor	76520	76520
Assistant Professor	76000	76000
Assistant Professor	76000	76000
Assistant Professor	75826	75826
Assistant Professor	75616	75616
Assistant Professor	75423	75423
Assistant Professor	73884	73884
Assistant Professor	72244	72244
Assistant Professor	72193	72193
Assistant Professor	71839	71839
Assistant Professor	71000	71000
Assistant Professor	69528	69528
Assistant Professor	68984	68984

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Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Assistant Professor	68902	68902
Assistant Professor	67951	67951
Assistant Professor	67890	67890
Assistant Professor	65980	65980
Assistant Professor	65955	65955
Assistant Professor	64912	64912
Assistant Professor	63199	63199
Assistant Professor	61972	61972
Assistant Professor	61904	61904
Assistant Professor	61394	61394
Assistant Professor	61000	61000
Assistant Professor	60166	60166
Assistant Professor	59923	59923
Assistant Professor	58655	58655
Assistant Professor	58540	58540
Assistant Professor	57000	57000
Assistant Project Manager	49998	49998
Assistant to General Counsel	60000	60000
Assistant to VP for Research	79040	79040
Assoc Dir Career Services	55000	55000
Assoc Dir Corporate Research	55000	55000
Assoc Dir Rsrch Development	55156	55156
Assoc Professor/Assoc Chair	111001	111001
Assoc Provost Curric & Instruc	173558	173558
Assoc Provost/Dean Grad Sch	185000	185000
Assoc VP for Administration	219300	219300
Assoc. Dir Ind & Found Eng	62424	62424
Associate Dean	192055	192055
Associate Dean	114300	114300
Associate Dean	78983	78983
Associate Dir Laboratory Ops	45678	45678
Associate Director	79172	79172
Associate Director	65535	65535

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Associate Director	61210	61210
Associate Director	61160	61160
Associate Director	54315	54315
Associate Professor	141042	141042
Associate Professor	135516	135516
Associate Professor	133575	133575
Associate Professor	126822	126822
Associate Professor	125691	125691
Associate Professor	122941	122941
Associate Professor	122181	122181
Associate Professor	121890	121890
Associate Professor	120242	120242
Associate Professor	118351	118351
Associate Professor	118208	118208
Associate Professor	117652	117652
Associate Professor	117543	117543
Associate Professor	117249	117249
Associate Professor	114958	114958
Associate Professor	114649	114649
Associate Professor	114540	114540
Associate Professor	113734	113734
Associate Professor	113441	113441
Associate Professor	112935	112935
Associate Professor	112331	112331
Associate Professor	112280	112280
Associate Professor	111739	111739
Associate Professor	111341	111341
Associate Professor	111166	111166
Associate Professor	110866	110866
Associate Professor	110647	110647
Associate Professor	110406	110406
Associate Professor	109936	109936
Associate Professor	109327	109327

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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Associate Professor	109291	109291
Associate Professor	108000	108000
Associate Professor	107905	107905
Associate Professor	107808	107808
Associate Professor	107684	107684
Associate Professor	107225	107225
Associate Professor	107201	107201
Associate Professor	106811	106811
Associate Professor	106809	106809
Associate Professor	106731	106731
Associate Professor	106549	106549
Associate Professor	106448	106448
Associate Professor	106202	106202
Associate Professor	106092	106092
Associate Professor	105744	105744
Associate Professor	104755	104755
Associate Professor	103931	103931
Associate Professor	103319	103319
Associate Professor	102405	102405
Associate Professor	101732	101732
Associate Professor	101182	101182
Associate Professor	100704	100704
Associate Professor	100496	100496
Associate Professor	99132	99132
Associate Professor	98057	98057
Associate Professor	96346	96346
Associate Professor	96276	96276
Associate Professor	94933	94933
Associate Professor	93598	93598
Associate Professor	92925	92925
Associate Professor	92355	92355
Associate Professor	91543	91543
Associate Professor	91527	91527

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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Associate Professor	91470	91470
Associate Professor	91208	91208
Associate Professor	89319	89319
Associate Professor	89135	89135
Associate Professor	88905	88905
Associate Professor	88903	88903
Associate Professor	88109	88109
Associate Professor	87639	87639
Associate Professor	87453	87453
Associate Professor	86594	86594
Associate Professor	86534	86534
Associate Professor	86469	86469
Associate Professor	86370	86370
Associate Professor	86146	86146
Associate Professor	85621	85621
Associate Professor	85543	85543
Associate Professor	85503	85503
Associate Professor	85415	85415
Associate Professor	84906	84906
Associate Professor	84891	84891
Associate Professor	84813	84813
Associate Professor	84382	84382
Associate Professor	84330	84330
Associate Professor	83648	83648
Associate Professor	82997	82997
Associate Professor	82982	82982
Associate Professor	81641	81641
Associate Professor	81186	81186
Associate Professor	81138	81138
Associate Professor	80713	80713
Associate Professor	80353	80353
Associate Professor	80000	80000
Associate Professor	79757	79757

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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Associate Professor	79662	79662
Associate Professor	78877	78877
Associate Professor	78557	78557
Associate Professor	78463	78463
Associate Professor	78431	78431
Associate Professor	78359	78359
Associate Professor	78270	78270
Associate Professor	77960	77960
Associate Professor	77690	77690
Associate Professor	77354	77354
Associate Professor	77281	77281
Associate Professor	77200	77200
Associate Professor	76863	76863
Associate Professor	75623	75623
Associate Professor	74764	74764
Associate Professor	74701	74701
Associate Professor	73912	73912
Associate Professor	72669	72669
Associate Professor	72248	72248
Associate Professor	72132	72132
Associate Professor	71886	71886
Associate Professor	71203	71203
Associate Professor	70873	70873
Associate Professor	69154	69154
Associate Registrar	69824	69824
Associate Registrar	61330	61330
Associate Systems Admin	49345	49345
Associate Systems Admin	49345	49345
Associate VP Research Admin	168300	168300
Associate VP Research Dvlpmnt	150000	150000
Asst Athletic Dir Fac & Ops	76500	76500
Asst Coach Football	41514	8303
Asst Coach Football	40700	8140

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Asst Coach Men's BB	40900	8180
Asst Coach Volleyball	35568	7114
Asst Coach Women's Basketball	39655	7931
Asst Dean & Director of CDI	81894	81894
Asst Dean & Director of WWCSS	79596	79596
Asst Dean Grad Stds & Pstdocs	76298	76298
Asst Dir Gift Planning	47000	47000
Asst Dir Grad Enrollment Svcs	50270	50270
Asst Dir IT Business Operation	72449	72449
Asst Dir Market Dev	54000	54000
Asst Dir Media Technology Svcs	81995	81995
Asst Dir Planning & Constructn	82560	82560
Asst Dir Scholarly Comms	66918	66918
Asst Dir, Acad & Comm Conduct	48830	48830
Asst Dir, External Relations	52124	52124
Asst Dir, Presidential Ops	70000	70000
Asst Engineer/Scient	42272	42272
Asst FB Coach, Co-Def Coord	46000	9200
Asst FB Coach, Co-Def Coord	39431	7886
Asst Head Coach, Offense Coord	70000	14000
Asst Research Sci/Engineer	56656	56656
Asst Sponsored Prog Accountant	43610	43610
Asst Sponsored Prog Accountant	41500	41500
Asst Sponsored Prog Analyst	40330	40330
Asst Sponsored Prog Analyst	39701	39701
Asst Sponsored Prog Analyst	39000	39000
Asst Sponsored Prog Analyst	37620	37620
Asst Sponsored Program Analyst	39000	39000
Asst to CFO & SrVP for Admin	62000	62000
Asst to Chief Info Officer	55394	55394
Asst to Prov for Incl and Eqty	51065	51065
Asst to Provost & Sr VP Ac Aff	65625	65625
Asst to the VP of Adv & AE	55000	55000

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Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Asst to the VP Univ Rels & Enr	57500	57500
Asst VP Adv & Gift Planning	95653	95653
Asst VP Dnr Rel & Alum Eng	101156	101156
Asst VP for Advance Svcs	118793	118793
Asst VP for Principal Gifts	157825	157825
Asst VP Univ Marketing & Comm	122533	122533
Asst. Dir. Alumni Programming	55000	55000
AsstDirCmpusDvrstyInitiatives	53795	53795
Auditor	50000	50000
AutoCad Technician	50770	50770
Billing Accountant	35600	35600
Budget Coord/Office Manager	58473	58473
Building Mechanic I	42536	42536
Building Mechanic I	39874	39874
Building Mechanic II	44491	44491
Building Mechanic II	43992	43992
Building Mechanic II	42827	42827
Building Mechanic II	41642	41642
Building Mechanic II	40893	40893
Building Mechanic III	48610	48610
Building Mechanic III	46946	46946
Building Mechanic III	46800	46800
Building Mechanic III	46800	46800
Building Mechanic III	46696	46696
Building Mechanic III	46488	46488
Building Mechanic III	46446	46446
Building Mechanic III	45510	45510
Building Mechanic III	39624	39624
Business Intelligence Devel	74808	74808
Business Sys & Data Analyst	41025	41025
Business Systems & Data Anlyst	39270	39270
Business Systems Analyst	50425	50425
Business Systems Analyst	46715	46715

Michigan Technological University
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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Business Systems Analyst	45585	45585
Business Systems Analyst	40000	40000
Buyer	54300	54300
Carpenter	50253	50253
Case Manager	46835	46835
Cataloging & Metadata Speclst	39696	39696
Central Energy Plant Operator	54756	54756
Central Energy Plant Operator	54590	54590
Central Energy Plant Operator	48041	48041
Central Energy Plant Operator	36883	36883
Central Receiving Specialist	37296	24242
CEP Mechanic/Operator	43680	43680
CFO/Sr VP for Administration	270300	270300
Chem Stores Manager	40582	40582
Chemistry Lab Assistant	27540	27540
Chief Info Security Officer	120918	120918
Chief Information Officer	182363	182363
Clinical Cnslr, Assess&MeasCoor	55350	55350
Clinical Counselor	53840	53840
Clinical Counselor	51460	51460
Clinical Counselor - Outreach	50000	50000
Clinical Counselor - Training	57665	57665
Collections Manager	53986	53986
College Student Program Coord	25200	25200
Construction Manager	53545	53545
Coord - Corp Event Promo/Mrktg	48000	48000
Coord of Multicultural Progs	43645	43645
Coord Student Disability Svcs	52033	52033
Coordinator	47383	47383
Coordinator	38000	38000
Coordinator of Academic Svcs	52172	52172
Copyeditor/Writer	47000	47000
Creative Design Lead	60000	60000

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Creative Director	66029	66029
Curriculum Svcs Support Coord	37576	37576
Custodian	41600	41600
Custodian	41371	41371
Custodian	41350	41350
Custodian	41184	41184
Custodian	41142	41142
Custodian	41122	41122
Custodian	41101	41101
Custodian	41018	41018
Custodian	40976	40976
Custodian	40955	40955
Custodian	40955	40955
Custodian	40602	40602
Custodian	40602	40602
Custodian	40269	40269
Custodian	40144	40144
Custodian	39957	39957
Custodian	39437	39437
Custodian	39333	39333
Custodian	39333	39333
Custodian	36982	36982
Custodian	31013	31013
Custodian	30451	7613
Custodian	30181	30181
Custodian	30181	30181
Custodian	30181	30181
Custodian	30181	30181
Custodian	28080	28080
Custodian	28080	28080
Custodian	28080	28080
Custodian	28080	28080
Custodian	28080	28080

Michigan Technological University
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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Custodian	28080	28080
Custodian	28080	28080
Custodian	28080	28080
Custodian	28080	28080
Custodian	27664	13832
Custodian	27664	27664
Custodian	27664	27664
Custodian	27664	27664
Custodian	27664	27664
Custodian	27664	27664
Custodian	23275	23275
Custodian	22663	22663
Custodian	22055	22055
Custodian	6916	6916
Data Analyst/Business Manager	55000	55000
Data Center Technician	47991	47991
Database Administrator	82418	82418
Dave House Associate Professor	123036	123036
Dave House Professor	131641	131641
Dean	275400	275400
Dean	250273	250273
Dean	221988	221988
Dean	221400	221400
Dean	221000	221000
Dean, Pavlis Honors College	160140	160140
Degree Audit Coordinator	49916	49916
Department Chair	228300	228300
Department Chair	222500	222500
Department Chair	211665	211665
Department Chair	208823	208823
Department Chair	206743	206743
Department Chair	201052	201052
Department Chair	195201	195201
Department Chair	173347	173347

Michigan Technological University
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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Department Chair	166319	166319
Department Chair	165000	165000
Department Chair	164929	164929
Department Chair	147867	147867
Department Chair	131542	131542
Department Chair	128993	128993
Department Chair	111924	111924
Department Coordinator	52000	52000
Department Coordinator	50000	50000
Department Coordinator	45633	45633
Departmental Coordinator	58315	58315
Departmental Coordinator	57000	57000
Departmental Coordinator	55102	55102
Departmental Coordinator	54491	54491
Departmental Coordinator	50096	50096
Departmental Coordinator	49080	49080
Departmental Coordinator	45630	45630
Departmental Coordinator	45115	45115
Dept & Facilities Coord	50800	50800
Dept Budget/Schedule Coord	56900	56900
Dept Laboratory Mgr	64460	64460
Deputy Chief Info Officer	147886	147886
Deputy Chief of Police	71365	71365
Detective Lieutenant	57699	57699
Development Researcher	38797	38797
Dig Svcs Marketing Manager	53040	53040
Digital Content Manager	45000	45000
Digital Content Manager	20686	20686
Digital Services Coord	50563	50563
Digital Services Project Mgr	49775	49775
Digital Services Project Mgr	48675	48675
Digital Services Specialist I	20686	20686
Digital Svcs Technical Mngr	64045	64045

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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Dir Academic Accred & Comp	67000	67000
Dir Admin Services & Projects	51315	51315
Dir Adv & Alum Comm	51500	51500
Dir Animal Rsrch Protect Prgrm	58870	58870
Dir Athletic Communications	55080	55080
Dir Biological Laboratory Ops	74637	74637
Dir Chemical Laboratory Ops	68005	68005
Dir CLC & Coord Acad Advising	57268	57268
Dir Corp Rsrch & Fed Relations	111825	111825
Dir Govt Sponsored Programs	76125	76125
Dir Grad Ops & Enroll Svcs	96223	96223
Dir Human Rsrch Protect Prgrm	45360	45360
Dir Industry Sponsored Pgrms	114435	114435
Dir of Athletic Communication	51000	51000
Dir of Budget & Fin Planning	112000	112000
Dir of College Administration	74313	74313
Dir of Operations and Finance	114103	114103
Dir of Presidential Operations	102272	102272
Dir Outdoor Adventure Program	55818	55818
Dir Programming & Development	55075	55075
Dir Programming & Mbrshp Svcs	61350	61350
Dir Rsrch Ops & Fac Liaison	65280	65280
Dir Sponsored Ops & Info Sys	74460	74460
Dir Student Affairs Info Sys	91389	91389
Dir, Mich Tech Fund Accounting	69870	69870
Dir, Tech Commercialization	79549	79549
Dir. of Admissions-Recruitment	110000	110000
Dir. of Educational Outreach	74593	74593
Dir. of Industry Engagement	85000	85000
Director	124848	124848
Director	105000	105000
Director	93311	93311
Director	82800	82800

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Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Director	79000	79000
Director	72240	72240
Director	65047	65047
Director & Chief of Police	83260	83260
Director Engineering Services	89862	89862
Director Graduate Degree Svcs	79049	79049
Director Intramurals & Phys Ed	67615	67615
Director Marketing & Outreach	34749	34749
Director Media Technology Svcs	89823	89823
Director MERET	220675	220675
Director of Academic Services	68658	68658
Director of Administration	68275	68275
Director of Administration	63085	63085
Director of Administration	60000	60000
Director of Advancement	91512	91512
Director of Advancement	86700	86700
Director of Advancement	83431	83431
Director of Advancement	82400	82400
Director of Advancement	77864	77864
Director of Annual Giving	55161	55161
Director of College Admin	57037	57037
Director of Continuous Imprvmt	67000	67000
Director of Digital Services	70747	70747
Director of EAS	116798	116798
Director of GLRC	10697	10697
Director of Internal Audit	96757	96757
Director of IT Operations	105562	105562
Director of Lab Facilities	78710	78710
Director of Maintenance Svcs	92845	46423
Director of Operations	72089	72089
Director of Purchasing	90880	90880
Director of Research Computing	119887	35966
Director of Research News	58080	58080

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Director Strategic Initiatives	78007	78007
Director Student Business Svcs	78430	78430
Director, Bus & Prog Devlpmnt	80000	80000
Director, Energy Management	77831	77831
Director, First-Year Physics	67653	67653
Director, Gen/Aux Accounting	78178	78178
Director, H-Stem Bldg Ops	96390	96390
Director, Research Development	100000	100000
Director, SPA	89425	89425
Director-Student Financial Svc	87928	87928
Dispatcher	42078	42078
Dispatcher	37835	37835
Dispatcher	31845	31845
Dispatcher	24258	24258
DOS/VP of Student Affairs	190000	190000
Educational Technologist	64072	64072
Electrician	56264	56264
Electrician	50253	50253
Electronic Multimedia Tech	50937	50937
Electronics/Computer Engineer	74841	74841
Employment Services Rep	44338	44338
Energy Plant Engineer	64041	64041
Engineer/Scientist/Acad Advsr	67360	60624
Engrg Academic Advisor I	63559	63559
Engrg Academic Advisor II	67018	67018
Equipment Operator I	45552	45552
Equipment Operator I	40830	40830
Equipment Operator II	46966	46966
Equipment Operator II	45365	45365
Equipment Operator II	45365	45365
Event Ops Mngr/Ath Equip Supvr	45900	45900
Ex Dir Fin Svc &Ops/Controller	122579	122579
Ex Dir Ind & Found Engage	85000	85000

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Executive Assistant	62115	62115
Executive Assistant	52541	52541
Executive Assistant	38339	38339
Executive Assistant	38002	38002
Executive Dir Communications	87138	87138
Executive Director	146880	146880
Executive Director	116525	116525
Executive Support Assistant	41600	41600
Facilities Engineer	68855	68855
Facilities Engineer	61200	61200
Facilities Manager	46000	9200
Facilities Manager	46000	46000
Facility Coordinator	25334	25334
Finance & Planning Analyst	57000	57000
Financial & Admissions Coord	44000	44000
Financial Aid Manager	37455	37455
Financial Assistant	52000	52000
Financial Assistant	41654	41654
Financial Manager	36000	36000
Fitness Manager	41201	41201
General Counsel & Sec to BOT	260000	260000
General Manager	59352	59352
General Safety Specialist	51260	51260
Graduate Academic Advisor	98330	98330
Graphic Design Specialist	41422	41422
Groundsperson	31013	31013
Groundsperson	28080	28080
Hd Coach M&W Tennis/Mgr Gates	52000	15600
HDMZ Consultant & Resrc Coord	15200	15200
Head Coach Volleyball	58282	5828
Head Coach Women's Soccer	61050	6105
Head Nordic Ski Coach	46500	4650
Head Trck & Fld/Head CC Coach	47500	4750

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Head Women's Basketball Coach	70000	7000
Health & Wellness Manager	33571	33571
Health and Safety Manager	71050	71050
Health Professions Coordinator	62098	62098
Help Desk Consultant	47330	47330
Help Desk Consultant	46952	46952
Help Desk Consultant	45923	45923
Help Desk Consultant	40198	40198
Help Desk Manager	61043	61043
Help Desk Support Specialist	42739	42739
HVAC Technician	59675	59675
HVAC Technician	54579	54579
HVAC Technician	51106	51106
IM Sports & Summer Camps Coord	35568	35568
Immigration & Visa Svcs Splst	42984	42984
Information Svcs Team Leader	56104	56104
Inst Design & Assessmnt Spclst	50788	50788
Instr and Learning Librarian	52650	52650
Instrctn & Lrng Team Leader	61425	61425
Instructional Designer	43159	43159
Instructor	65920	65920
Instructor	43000	43000
Instructor	35000	35000
Instructor	35000	35000
Instructor	35000	35000
Instructor	29000	29000
Instructor	28500	28500
Instructor	17606	17606
Interim Department Chair	223554	223554
Interim Department Chair	153180	153180
Interim Department Chair	143500	143500
Interim Department Chair	127568	127568
IT Comm & Accessibility Mngr	60900	60900

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
IT Inventory Control Clerk	42056	42056
IT Operations Manager	79753	79753
IT Procurement Agent	52228	52228
IT Security Analyst	74934	74934
IT Support Coordinator	57412	57412
IT Support Coordinator	49846	49846
Kitchen Coordinator	18514	18514
Lab Associate	42975	42975
Laboratory Associate	56013	56013
Laboratory Supervisor	72871	72871
Laboratory Supervisor	65746	65746
Laboratory Supervisor	53910	53910
Laboratory Supervisor	45000	45000
Lead Plant Operator	55068	55068
Lecturer	85002	85002
Lecturer	82385	82385
Lecturer	71150	71150
Lecturer	69779	69779
Lecturer	68000	68000
Lecturer	67300	67300
Lecturer	66000	66000
Lecturer	65000	65000
Lecturer	63000	63000
Lecturer	61840	61840
Lecturer	60950	60950
Lecturer	60000	60000
Lecturer	58593	58593
Lecturer	58000	58000
Lecturer	55490	55490
Lecturer	52801	52801
Lecturer	52000	52000
Lecturer	50010	50010
Lecturer	48000	48000

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Lecturer	47775	47775
Lecturer	43580	43580
Lib Facilities & Safety Coord	45035	45035
Library Assistant 4	27082	27082
Library Assistant 7	40435	40435
Library Assistant 7	35339	35339
Library Assistant 7	30285	30285
Library Assistant 7	30202	30202
Library Technology Specialist	41586	41586
Lieutenant	55349	55349
Mail Services Specialist	33904	33904
Mail Services Specialist I	34923	34923
Maintenance Manager	60360	60360
Maintenance Mechanic	56784	56784
Maintenance Mechanic	56368	56368
Maintenance Mechanic	55723	55723
Manager Agreements & Ops	65225	65225
Manager Billing/Cashiers	57863	57863
Manager Central Ticketing Ops	51034	51034
Manager Finance & Accounting	58308	58308
Manager of Academic Employment	50175	50175
Manager of Benefits & Wellness	52265	52265
Manager of Employer Relations	50870	50870
Manager of HRIS	45000	45000
Manager of Staff Employment	55555	55555
Manager of Tech & Innovation	61973	61973
Manager Print and Mail Svcs	50443	30266
Manager, Partner Engagement	33932	33932
Marketing & Comm Mngr	44990	44990
Marketing & Content Specialist	53795	53795
Marketing Comm Specialist	57000	57000
Marketing Manager	53799	53799
Master Gardener	44199	44199

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Master Machinist	59717	59717
Master Machinist	57034	57034
Master Machinist	56264	56264
Media Systems Engineer	53300	53300
Metadta & Rsch Dvlp & Archvst	51360	51360
Mgng Dir Micro Fabrication Fac	97056	97056
Mgr Financial Info Systems	65520	65520
Mgr Global Engagement Programs	58000	58000
Mgr Intrntl Stdnt&Scholar Svcs	42000	42000
Mgr of Budget & Planning-Athl	51000	25500
Mgr Sponsored Prgrm Accounting	57910	57910
Mgr Stu Philanthropy Progs	41748	41748
MLS Coordinator	58000	58000
Mngr of Budget & Planning - IT	60000	60000
Mngr Resource & Discovery Svcs	44800	44800
Mngr. Campus Visit Experiences	45450	45450
Multi-Licensed Trade	59675	59675
Multi-Licensed Trade	57034	57034
Multimedia Specialist	50521	50521
Multimedia Specialist	41693	41693
Network Engineer	60396	60396
Network Engineer I/II	66965	66965
News Writer	49881	49881
Nurse Practioner	48720	48720
Office Assistant 4	24211	24211
Office Assistant 4	14986	14986
Office Assistant 4	13634	13634
Office Assistant 4	9568	9568
Office Assistant 4	9090	9090
Office Assistant 5	42598	42598
Office Assistant 5	41912	41912
Office Assistant 5	39894	39894
Office Assistant 5	39458	39458

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Office Assistant 5	29141	29141
Office Assistant 5	26957	26957
Office Assistant 5	26603	26603
Office Assistant 5	26458	26458
Office Assistant 5	26458	26458
Office Assistant 5	26458	26458
Office Assistant 5	26458	26458
Office Assistant 5	26458	26458
Office Assistant 5	26458	26458
Office Assistant 5	26458	26458
Office Assistant 5	23978	23978
Office Assistant 5	23712	23712
Office Assistant 5	19699	19699
Office Assistant 5	14786	14786
Office Assistant 6	43534	43534
Office Assistant 6	41766	41766
Office Assistant 6	39832	39832
Office Assistant 6	39499	39499
Office Assistant 6	38334	38334
Office Assistant 6	38334	38334
Office Assistant 6	36005	36005
Office Assistant 6	34715	34715
Office Assistant 6	34424	34424
Office Assistant 6	33155	33155
Office Assistant 6	32552	32552
Office Assistant 6	31325	31325
Office Assistant 6	31200	31200
Office Assistant 6	31013	31013
Office Assistant 6	30950	30950
Office Assistant 6	30888	30888
Office Assistant 6	30222	30222
Office Assistant 6	28621	28621
Office Assistant 6	28579	28579
Office Assistant 6	28059	28059

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Office Assistant 6	27560	27560
Office Assistant 6	21544	21544
Office Mngr/Tech Comm Specilst	57008	57008
Operations Manager	78000	78000
Operations/Facilities Spvr	59999	59999
Ops Manager - Ford Center	31887	31887
Outreach Coordinator	65550	65550
Outreach Coordinator	40600	40600
Patrol Sergeant	50710	50710
Payroll Associate	31699	31699
Payroll Supervisor	37899	37899
Personal Computer Specialist	51440	51440
Photography Spcl/Creative Lead	41058	41058
PolCmmsr & ExcDir Unv Sfty&Sec	98350	49175
Postdoctoral Scholar	52000	52000
Present & Class Sup Spec	45053	45053
President	461250	461250
Principal Gifts Associate	66300	66300
Principal Lecturer	82071	82071
Principal Lecturer	79473	79473
Principal Lecturer	77774	77774
Principal Lecturer	75438	75438
Principal Lecturer	75000	75000
Principal Lecturer	71958	71958
Principal Lecturer	60784	60784
Principal Lecturer/Resourc Dir	73024	73024
Principal Systems Analyst	95265	95265
Print Production Specialist	39520	39520
Prod Manager/Tech Director	64737	64737
Professor	185080	185080
Professor	182200	182200
Professor	175649	175649
Professor	166623	166623

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Professor	159207	159207
Professor	154418	154418
Professor	147832	147832
Professor	146675	146675
Professor	145604	145604
Professor	142118	142118
Professor	141399	141399
Professor	139500	139500
Professor	138219	138219
Professor	138167	138167
Professor	137834	137834
Professor	137506	137506
Professor	137321	137321
Professor	134653	134653
Professor	133532	133532
Professor	132603	132603
Professor	132198	132198
Professor	132198	132198
Professor	132027	132027
Professor	131931	131931
Professor	131805	131805
Professor	131014	131014
Professor	130750	130750
Professor	130491	130491
Professor	130418	130418
Professor	129165	129165
Professor	129000	129000
Professor	128400	128400
Professor	127914	127914
Professor	127240	127240
Professor	127063	127063
Professor	126984	126984
Professor	126653	126653

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Professor	126582	126582
Professor	126147	126147
Professor	125871	125871
Professor	125245	125245
Professor	124942	124942
Professor	124843	124843
Professor	124699	124699
Professor	123518	123518
Professor	122574	122574
Professor	121317	121317
Professor	121262	121262
Professor	121200	121200
Professor	119061	119061
Professor	118448	118448
Professor	118368	118368
Professor	118333	118333
Professor	118289	118289
Professor	117627	117627
Professor	117410	117410
Professor	117123	117123
Professor	116432	116432
Professor	116267	116267
Professor	116142	116142
Professor	116135	116135
Professor	114615	114615
Professor	114555	114555
Professor	114192	114192
Professor	114077	114077
Professor	113905	113905
Professor	113407	113407
Professor	113063	113063
Professor	113008	113008
Professor	112952	112952

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Professor	112765	112765
Professor	112668	112668
Professor	112460	112460
Professor	112401	112401
Professor	112124	112124
Professor	109698	109698
Professor	109323	109323
Professor	108746	108746
Professor	108516	108516
Professor	108093	108093
Professor	107883	107883
Professor	107660	107660
Professor	107496	107496
Professor	106410	106410
Professor	105897	105897
Professor	105566	105566
Professor	104170	104170
Professor	103772	103772
Professor	103554	103554
Professor	103472	103472
Professor	103369	103369
Professor	103277	103277
Professor	103198	103198
Professor	102646	102646
Professor	100680	100680
Professor	100636	100636
Professor	99799	99799
Professor	99585	99585
Professor	99493	99493
Professor	97276	97276
Professor	96644	96644
Professor	94342	94342
Professor	92942	92942

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Professor	92389	92389
Professor	89670	89670
Professor	89507	89507
Professor	89436	89436
Professor	89140	89140
Professor	85710	85710
Professor	66046	66046
Professor	51065	51065
Professor	36269	36269
Professor of Practice	190636	190636
Professor of Practice	133624	133624
Professor of Practice	99915	99915
Professor of Practice	99374	99374
Professor of Practice	93940	93940
Professor of Practice	93455	93455
Professor of Practice	88313	88313
Professor of Practice	82000	82000
Professor of Practice	80886	80886
Professor of Practice	80069	80069
Professor of Practice	76732	76732
Professor of Practice	75932	75932
Professor of Practice	75600	75600
Professor of Practice	71613	71613
Professor of Practice	71000	71000
Professor of Practice	68590	68590
Professor of Practice	50550	50550
Professor/Assoc Dean	168656	168656
Professor/Asst to Prov Fac Dev	73632	73632
Professor/Dir of Research	147731	147731
Professor/Director of APS Labs	171134	171134
Professor/Director, CISSIC	155193	155193
Professor/Robbins Chair	168974	168974
Professor/Robbins Chair	162694	162694

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Program Coordinator	26910	13455
Program Director	62315	62315
Programmer	64924	64924
Programmer / Analyst	58684	58684
Programmer/Analyst	69273	69273
Programmer/Analyst	68114	68114
Programmer/Analyst	60650	60650
Programmer/Analyst	58684	58684
Programmer/Analyst	58000	58000
Project Manager	40800	40800
Provost & Sr VP Acad Affairs	279531	279531
Public Safety Officer	45198	45198
Public Safety Officer	45198	45198
Public Safety Officer	45198	45198
Public Safety Officer	45198	45198
Public Safety Officer	45198	45198
Regional Admissions Manager	54570	54570
Regional Admissions Manager	53455	53455
Regional Admissions Manager	52388	52388
Regional Admissions Manager	46920	46920
Regional Admissions Manager	46319	46319
Regional Admissions Manager	46206	46206
Regional Admissions Manager	46206	46206
Regional Admissions Manager	45679	45679
Regional Admissions Specialist	44075	44075
Registrar	89555	89555
Research & Program Admin	40448	40448
Research Administrative Assoc.	60920	60920
Research Analyst	50000	50000
Research Analyst	37500	37500
Research Assistant Professor	98000	98000
Research Assistant Professor	67023	67023
Research Assistant Professor	48017	10650

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Research Assistant Professor	45500	45500
Research Assistant Professor	32960	32960
Research Associate	65737	65737
Research Associate	60039	60039
Research Associate	57369	57369
Research Associate	50584	50584
Research Engineer I	63600	63600
Research Engineer/Scientist I	67660	67660
Research Engineer/Scientist I	65126	52101
Scene Shop Supervisor	31488	31488
Schlrly Comm & Rpst Librarian	52493	52493
Sci/Tech Publications Writer	49143	49143
Senior Accountant	53955	53955
Senior Advancement Officer	133789	133789
Senior Application Sys Analyst	79601	79601
Senior Associate Director	67263	67263
Senior Benefits Coord	35954	35954
Senior Content Specialist	43137	43137
Senior Coord of Student Srvc	49920	49920
Senior Data Analyst	47117	47117
Senior Design Training Spec	48858	48858
Senior Instructional Designer	59962	59962
Senior Lecturer	86305	86305
Senior Lecturer	84411	84411
Senior Lecturer	83000	83000
Senior Lecturer	82262	82262
Senior Lecturer	82117	82117
Senior Lecturer	81646	81646
Senior Lecturer	80488	80488
Senior Lecturer	79198	79198
Senior Lecturer	78646	78646
Senior Lecturer	74737	74737
Senior Lecturer	74107	74107

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Senior Lecturer	73014	73014
Senior Lecturer	71266	71266
Senior Lecturer	70737	70737
Senior Lecturer	70473	70473
Senior Lecturer	70000	70000
Senior Lecturer	69392	69392
Senior Lecturer	69388	69388
Senior Lecturer	64973	64973
Senior Lecturer	64130	64130
Senior Lecturer	63960	63960
Senior Lecturer	63734	63734
Senior Lecturer	63035	63035
Senior Lecturer	60971	60971
Senior Lecturer	60469	60469
Senior Lecturer	59239	59239
Senior Lecturer	57221	57221
Senior Lecturer	56525	56525
Senior Lecturer	54005	54005
Senior Lecturer	52238	52238
Senior Lecturer	52233	52233
Senior Lecturer	48887	19555
Senior Media Systems Engineer	63274	63274
Senior Research Analyst	61800	61800
Senior System Administrator	86270	86270
Sergeant	52166	52166
Site Engineer	76232	76232
Sponsored Programs Analyst	45690	45690
Sponsored Programs Analyst	22287	22287
Sr Administrative Aide	47424	47424
Sr Administrative Aide	45947	45947
Sr Administrative Aide	43472	43472
Sr Administrative Aide	43306	43306
Sr Administrative Aide	41475	41475

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
Sr Administrative Aide	35152	35152
Sr Application Sys Analyst	78661	78661
Sr Business Systems Analyst	52000	52000
Sr Design Training Specialist	35355	35355
Sr Dispatcher	41038	41038
Sr Engineer & Project Lead	111400	111400
Sr Lecturer/Assoc Dept Chair	76921	76921
Sr Lecturer/Asst to the Chair	68911	68911
Sr Programmer/Analyst	78715	78715
Sr Programmer/Analyst	36228	36228
Sr Resch Engineer/Scientist II	95680	67933
Sr Research Engineer/Scientist	88204	88204
Sr Rsch Engineer/Scientist II	73335	73335
Sr Sys Admin & Tech Team Lead	78985	78985
Sr Sys Admin & Tech Team Lead	65271	65271
Sr Telecommunications Engr II	71030	71030
Sr. Finance & Planning Analyst	56950	56950
Sr. Financial Aid Manager	47159	47159
Sr. Financial Aid Manager	45745	45745
Sr. Sponsored Programs Analyst	53800	53800
Staff Devlpmt/Lean Init Coord	46845	46845
Staff Engineer II	75000	75000
Stores Clerk	41933	41933
Stores Clerk	39270	39270
Student Support Coordinator	33600	33600
Study Abroad Program Spclst	40000	40000
System Administrator	82400	82400
System Administrator	65000	65000
System Administrator	64380	64380
System Administrator	62763	62763
System Administrator	61215	61215
System Administrator	61114	61114
System Administrator	60795	60795

Michigan Technological University
Annual Salary of Faculty and Staff Positions

Title	Institutional Base Salary (IBS)	Amount of IBS Paid from General Fund
System Administrator	58723	58723
System Administrator	58368	58368
System Administrator	56965	56965
System Administrator	55825	55825
System Administrator	55635	55635
System Administrator	54393	54393
Technical Comm/Budget Coord	69361	69361
Technical Support Specialist	48020	48020
Telecommunications Tech II	49215	49215
Telecommunications Technician	43871	43871
Testing Center Manager	56160	56160
Training & Employment Spec	36540	36540
Transfer Services Coordinator	49866	49866
Undergraduate Advisor	46530	46530
University Archivist	63938	63938
Vice President for Finance	219838	219838
Vice President for Research	298166	298166
Visiting Instructor	40000	40000
Visiting Research Scientist	48925	39140
VP Advancement & Alumni Engmnt	200000	200000
VP Univ Relations & Enrollment	217474	217474
Web Developer/Programmer	58752	58752
Web Developer: Accessibility	50000	50000
Wiitanen Professor of EPS	153851	153851
Windows System Administrator	52098	52098