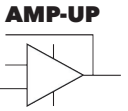




**Michigan
Technological
University**



KAIZEN: TRACKING TEACHING, RESEARCH & SERVICE EFFORT (PRELIMINARY SURVEY RESULTS)

Percentage of Tenured/Tenure Track & Non-Tenure Track Faculty Respondents Who Were Unsure Of How Their Time Was Assigned

SCHOOL/COLLEGE	UNKNOWN/UNSURE
College of Engineering	18.33%
College of Sciences & Arts	30.30%
School of Business & Economics	22.22%
School of Technology	25.00%
School of Forest Resources & Environmental Science	5.56%
Grand Total	22.42%

Number of Respondents by School/College

College of Engineering	60
College of Sciences & Arts	66
School of Business & Economics	9
School of Technology	12
School of Forest Resources & Environmental Science	18
Total	165

TOP 14 WORK ACTIVITIES WITH MINIMAL DIFFERENCES IN CLASSIFICATION

WORK ACTIVITIES	RESEARCH	TEACHING	Service	N/A
Academic Program Director	0	1	12	4
Editorial and Review Activities -	4	0	12	1
Summer Pre-College Program Involvement -	0	1	12	4
Pro-Bono Professional Service -	0	0	12	5
Consulting -	2	0	2	13
Student Placement/Advising -	0	2	13	2
Graduate Program Director -	1	0	13	3
Conference/Program/Workshop Organizer/Moderator -	4	0	13	0
Sponsored Research -	14	1	1	1
International Review Boards -	2	0	14	1
University Assessment -	0	2	14	1
Conference/Program/Workshop Chairperson -	3	0	14	0
Task Force Member -	0	0	14	3
Task Force Chair -	0	0	14	3

**ANY OTHER
IDEAS
FOR
POSSIBLE
SOLUTIONS?**



Add a post-it note!

TOP 12 WORK ACTIVITIES WITH THE GREATEST DIFFERENCE IN CLASSIFICATION

Work Activities	Research	Teaching	Service	N/A
Extra-Curricular Teaching -	1	5	6	5
Graduate Student Advising -	8	3	4	2
Center/Institute Director -	3	0	9	5
Conference/Program/Workshop Discussant/Panelist/Presenter -	8	0	8	1
Special Institutional Assignment -	1	0	10	6
Faculty Advisor -	0	4	11	2
Organization Membership -	2	0	11	4
Proposal Reviewer -	4	0	11	2
Pre/Post-Award (Grant/Contract) Administration -	12	1	2	2
Conference/Program/Workshop Session Chair -	6	0	11	0
Participant for Graduation/Orientation -	0	0	11	6
Sponsored Programs Activity not in TechTracS -	11	0	0	6

TOP 13 WORK ACTIVITIES WITH THE LEAST DIFFERENCE IN CLASSIFICATION

Work Activities	Research	Teaching	Service	N/A
Board Member/Advisor/Director (professional organization, company, etc.) -	1	0	15	1
Faculty Mentor or Early Career Management Advocate -	0	1	15	1
Non-Sponsored Research -	15	1	0	1
Organization Officer -	1	0	15	1
University General Education Assessment -	0	1	15	1
Administrative Assignment (e.g. graduate program director, ABET coordinator, etc.) -	0	0	16	1
Public/Community Service -	0	0	16	1
Student Org Advisor (Non-Professional Org) -	0	0	16	1
Student Recruiter -	0	0	16	1
Committee Chair/Co-Chair/Member -	0	0	17	0
Proposal Preparation -	17	0	0	0
Student Org Advisor (Professional Org) -	0	0	17	0
University Senate Service -	0	0	17	0

Preliminary results from an INITIAL Survey to School Deans and Chairs may indicate there is an inconsistency in understanding how service is defined.