

Summary from Report out on October 11, 2017 Future Considerations and Programming Ideas

Topic	Importance
Expansion of Partner Cost-share Pilot	19
Review Action Items from the Unit Climate Survey	14
Advocates & Allies Program (vetted intervention relating to sexism in the workplace)	14
Review of Family Friendly Policies	11
Continued Focus Groups in Support of Ideas that spring Forth from the Unite Climate Survey	8
Embed People Highly Skilled in Continuous Improvement Using Lean Principles on the Amp-Up Teams	5
Collective Advertising and Web-site Pilot	2

Personalized Career Development Plans	15
Clearly Define "Faculty Service" within each Academic Unit	12
Career Development: Review Non-tenure Promotion Path; Lecturers, Instructors, Professor of Practice	9
Recruitment Process for Executives and Academic Administrators	9
Consider Academic/Promotional Track for Librarians	8

Identify and Build Reports that are Generated in Time for Key Decisions Aligned w/the University's Strategic Plan	24
Align Metrics to Track University Goals Utilizing WebFocus	13
Industry Engagement Kaizen (see additional poster for more information)	10
Build a Mechanism to Share the Analyzed Data so that others can learn	10
Standardize University Level Metric Collection, Archiving and Reporting	6
Develop an Annual Communication Mechanism to Inform the Community about the Data Available	5
Sabbatical Retention Survey/Intervention	3
Revamp the Reporting Screen in Digital Measures to Help Close the Loop on Sabbatical Leaves	2

10/30/17