PLAN TO RETURN TO CAMPUS

Virtual Town Hall

Rick Koubek, President
Sarah Schulte, General Counsel and Secretary to the Board of Trustees
John Lehman, Vice President for University Relations and Enrollment
Brian Cadwell, Director and Chief, Department of Public Safety & Police Services
Joel Isaacson, MTU Flex Task Force

Monday, May 11, 2020
Michigan Tech is planning for the return of students, faculty, and staff to campus in fall 2020.

Michigan Tech's return to campus is predicated on values that are strong in Huskies and in the region—personal responsibility and a respect for individual choice. A return to campus will be managed by the MTU Flex Task Force in accordance with state guidelines.

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<th>MTU Flex Task Force</th>
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<tr>
<td>Chair:</td>
<td>Sarah Schulte</td>
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<td>Project Manager:</td>
<td>Joel Isaacson</td>
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<td>Academics and Research:</td>
<td>Jackie Huntoon</td>
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<td>Communications:</td>
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<td>Facilities and Dining:</td>
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<td>HR and Finance:</td>
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<td>Health, Safety, &amp; Medical:</td>
<td>Brian Cadwell</td>
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<td>Student Life:</td>
<td>Bonnie Gorman</td>
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STEP 1: RETURN TO CAMPUS
Effective May 28 - June 22*

OVERVIEW
Step one introduces very limited campus operations to test the new systems in place designed to safeguard our campus community and protect those most vulnerable.

PERSONNEL ALLOWED ON CAMPUS DURING STEP ONE
Limited return of employees to campus as permitted by state mandates and health and safety protocols; remote work remains mandatory for all personnel except when they are scheduled to be on campus by their supervisor.

May 11, 2020

*A return to campus will be informed by state orders/guidelines and Michigan Tech’s health and safety evaluations.
STEP 1: RETURN TO CAMPUS
Effective May 28 - June 22*

STEP ONE GOALS
- Campus services operating at 15-25% capacity.
- Require employees present on campus to self-monitor for symptoms on a daily basis.
- Launch COVID-19 testing program for symptomatic individuals.
- Implement contact tracing and notification protocol for positive cases.
- Impose stricter sanitation and hygiene requirements for employees.
- Institute enhanced cleaning protocols.

OFFICE ENVIRONMENTS
- Common areas in all buildings remain closed, this includes lounges and break rooms.
- Employees must maintain a distance of six feet apart while performing job duties and protective face coverings must be worn both inside and outside, if less than six feet apart from other individuals.
- No more than 10 people will be allowed in a shared space at any given time.
- Critical travel may be approved at a Vice-Presidential level on a case-by-case basis.

ACADEMIC EXPERIENCE
- Computer labs remain closed.
- All classes remote or online.
- Library remains closed to the public, but some remote services are available.

RESIDENCE HALLS AND DINING
- Residence halls closed.
- No food service.
- No transportation services.
- Golf course and Tech Trails are open, but operating in accordance with state restrictions.

RESEARCH LABS
- Research labs begin to reopen with strict social distancing and hygiene protocols in place.

CAMPUS EVENTS
- No official group events will be allowed.
- The Rosza remains closed.

*A return to campus will be informed by state orders/guidelines and Michigan Tech’s health and safety evaluations.
OVERVIEW
Step two allows additional employees to return to work and slowly reopens the library and some retail services, while still protecting those most vulnerable in our community.

PERSONNEL ALLOWED ON CAMPUS DURING STEP TWO
Additional employees can return to work if permitted by their supervisor. Remote work is still encouraged where/when effective, particularly for vulnerable populations and those who are caring for an “at risk” individual.
STEP 2: RETURN TO CAMPUS
Effective June 22 - August 16*

STEP TWO GOALS

- Campus services operating at 25-50% capacity.
- Expand testing capabilities to asymptomatic individuals, if permitted by health guidance and supply chains.
- Allow minimal visitors on campus. Visitors will also be required to monitor for symptoms.
- Launch a public awareness campaign to introduce new social engagement expectations and hygiene protocols.
- Maintain goals as described in step one.

OFFICE ENVIRONMENTS

- Common areas in all buildings remain closed, this includes lounges and break rooms.
- Employees must maintain a distance of six feet apart while performing job duties and protective face coverings must be worn both inside and outside, if less than six feet apart from other individuals.
- Employees working in cubicles or other shared environments will be asked to stagger their work schedules.

ACADEMIC EXPERIENCE

- All classes remain remote or online, with the exception of field classes.
- Computer labs may begin to reopen.
- Library may open with limited services, occupancy and hours.

RESIDENCE HALLS AND DINING

- No more than 25 people will be allowed in a shared space at any given time.
- No food service.
- No transportation services.
- Golf course, Tech Trails, and other outdoor programming are open.
- The SDC will follow applicable guidance on reopening with limited capacity.

CAMPUS EVENTS

- No official group events will be allowed.
- The Rosza remains closed.
- Structured campus tours and prospective student visits may be allowed in groups of 25 or less.

May 11, 2020

*A return to campus will be informed by state orders/guidelines and Michigan Tech’s health and safety evaluations.
OVERVIEW
Step three entails campus resuming near normal operations under the social distancing protocols prescribed by the state.

PERSONNEL ALLOWED ON CAMPUS DURING STEP THREE
Most employees can return to campus as permitted by the state; remote work is still encouraged for vulnerable populations.

*A return to campus will be informed by state orders/guidelines and Michigan Tech’s health and safety evaluations.
STEP 3: RETURN TO CAMPUS
Effective August 17*

STEP THREE GOALS

- Campus services operating at 75-80% capacity.
- Residential halls open for students.
- Dining services reopens with limitations.
- Maintain goals as described in steps one and two.

OFFICE ENVIRONMENTS

- Some common areas and break rooms may open if students and employees adhere to strict sanitation, social distancing and hygiene guidelines.

- Employees must maintain a distance of six feet apart while performing job duties and protective face coverings must be worn both inside and outside, if less than six feet apart from other individuals.

- Employees working in cubicles or other shared environments resume regular work schedules, utilizing recommended PPE, hygiene, and cleaning protocols.

- Some travel restrictions may be lifted.

ACADEMIC EXPERIENCE

- Library open for research and loan purposes with social distancing; sanitation stations set up and enhanced cleaning protocols in place.

- A combination of in person and remote classes will be offered in the fall. Whether the course is offered in person or remote, or a combination of both, depends upon the number of course sections, type, and size.

RESIDENCE HALLS AND DINING

- No more than 50 people will be allowed in a shared space at any given time, however maximum occupancy may be adjusted pursuant to state guidelines.

- Limited transportation services.

- Dining services may resume operations with limited capacity and grab and go dining will be made available throughout campus.

CAMPUS EVENTS

- Official group events may be approved for groups of 50 or less, if permissible by the state.

- Campus visits and prospective student tours may resume.

- The Rosza may open, if allowed by the state.

* A return to campus will be informed by state orders/guidelines and Michigan Tech’s health and safety evaluations.