
TITLE IX POLICY STATEMENT

Michigan Technological University adheres to all federal, state, and local civil rights laws prohibiting discrimination in employment and education. Michigan Tech does not discriminate in its admissions practices (except as permitted by law), in its employment practices, or in its educational programs or activities on the basis of sex and gender. As a recipient of federal financial assistance for education activities, Michigan Tech is required by Title IX of the Education Amendments of 1972 to ensure that all of its education programs and activities do not discriminate on the basis of sex/gender. Sex includes sex, sex stereotypes, gender identity, gender expression, sexual orientation, and pregnancy or parenting status.

Michigan Tech also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internal or external to the institution. Sexual harassment, sexual assault, dating and domestic violence, and stalking are forms of sex discrimination, which are prohibited under Title IX and by Michigan Tech policy.

Any member of the campus community, including students, faculty, staff, and visitors, who acts to deny, deprive, or limit the educational, employment, residential, or social access, opportunities and/or benefits of any member of the Michigan Tech community on the basis of sex is in violation of the Michigan Technological University Title IX Sexual Harassment Policy and/or Board of Trustees Policy 5.3.

Any person may report sex discrimination (whether or not the person reporting is the person alleged to have experienced the conduct), in person, by mail, by telephone, by video, online, or by email, using the contact information listed for the Title IX Coordinator (below). In case of emergency, always dial 911. A report to the Title IX Coordinator may be made at any time (including during non-business hours) by email or the online reporting options available on the Title IX www.mtu.edu/title-ix and Report a Concern www.mtu.edu/concern webpages.

Questions regarding Title IX, including its application and/or concerns about noncompliance, should be directed to the Title IX Coordinator. For a complete copy of the policy or for more information, please visit <https://www.mtu.edu/title-ix/policy/> or contact the Title IX Coordinator.

Individuals with Oversight for all Non-Discrimination:

- Beth Lunde-Stockero
Title IX Deputy Coordinator
Executive Director, Institutional Equity
Administration Building, Room 308
906-487-3310
equity@mtu.edu
- Kirsti Arko, PhD
Title IX Coordinator
Assistant Director, Institutional Equity
Administration Building, Room 307
906-487-3310
titleix@mtu.edu

A person may also file a complaint with the appropriate federal, state, or local agency within the time frame required by law. Depending upon the nature of the complaint, the appropriate agency may be the federal Equal Employment Opportunity Commission (EEOC), Office for Civil Rights (OCR) of the U.S. Department of Education, the Department of Justice, and/or the Michigan Department of Health and Human Services or Michigan Department of Civil Rights.

- Michigan Department of Health and Human Services
47420 State Hwy M26, Suite 62
Houghton, MI 49931
906-482-0500
- U.S. Equal Employment Opportunity Commission
Patrick V. McNamara Building
477 Michigan Avenue, Room 865
Detroit, Michigan 48226
800-669-4000
- Michigan Department of Civil Rights
Capitol Tower Building
110 West Michigan Avenue, Suite 800
Lansing, MI 48933
Phone: 517-335-3165
To file a complaint call: 899-482-3604
- Assistant Secretary for Civil Rights
Office of Civil Rights, National Headquarters
U.S. Department of Education
Lyndon Baines Johnson Dept. of Education Building
400 Maryland Avenue, SW
Washington, DC 20202-1100
Telephone: 800-421-3481
Fax: 202-453-6012; TDD: 800-877-8339
Email: OCR@ed.gov

Within any resolution process related to this policy, Michigan Tech provides reasonable accommodations to persons with disabilities and religious accommodations, when that accommodation is consistent with state and federal law.