

EMERITUS/EMERITA PROFESSOR POLICY

[\(Proposal 10-98\)](#)

[\(Proposal 20-02\)](#)

Senate Policy 703.1

The Senate recommends the adoption of the following University policy and procedures that deal with the appointment and perquisites of faculty members holding emeritus/emmerita rank.

1. Emeritus/Emerita faculty status is an honorary rank awarded to a retired faculty member who has served Michigan Technological University with distinction for at least 10 years of full-time employment. Independent of their previous positions, all emeriti/emmeritae have the same rank, Professor Emeritus/Emerita, except that the retired faculty member may elect to retain the title at which they retired.
2. The retiree's department/school, through a procedure defined in its charter, shall make a recommendation for the Emeritus/Emerita status to the President for presentation to the Board of Control. This procedure, which shall include approval by department/school faculty and an appeal system, may be initiated by the retiree or his/her department/school. New emeriti/emmeritae will be given public recognition and an honorary certificate at a ceremony during the nearest appropriate public ceremony.
3. All emeriti/emmeritae shall be granted the following privileges:

- (a) Identification card as an emeritus/emerita faculty member.
- (b) An e-mail address, a mail address and departmental mailbox (if desired).
- (c) Continuing notification after retirement about all important developments or changes affecting their interests or relations with Michigan Tech or the parent department/school.
- (d) Listing with the faculty in all catalogues.
- (e) Listing with the faculty in all appropriate campus and departmental directories and databases.
- (f) Invited participation in public ceremonies, such as commencement, academic procession, convocation, and others.
- (g) Invited attendance at faculty meetings (the University level).
- (h) Eligibility to all University or college functions open to the faculty.
- (i) Invitation to participate in appropriate campus and departmental seminars, colloquia, lectures, and other scholarly meetings as both audience and contributors.
- (j) Permanent parking privileges.
- (k) Receipt of all campus publications and sources of information (printed or electronic versions), including advance notice of events.
- (l) Full faculty library privileges.
- (m) Full faculty privileges in using campus recreational and social facilities (such as SDC, MUB, etc.) and access to all cultural and social events restricted to the MTU community.
- (n) Eligibility for active emeriti/emerae to be granted the graduate faculty status.
- (o) Eligibility for appointment or election to University, College/School, Departmental and Senate committees.
- (p) Provision for the establishment of an association of emeriti/emerae.

(q) Access to campus facilities by the emeritus/emerita association for meetings and reunions.

(r) Non-voting representation of the emeritus/emerita association on the University Senate.

4. Emeriti/emeritae are eligible to be recommended by their departments/schools for the following activities:

(a) Invited attendance at faculty meetings (the departmental level).

(b) Adequate office space and telephone service.

(c) Access to computer services.

(d) Access to secretarial assistance, stationery and supplies for professional use.

(e) Faculty mailing privileges.

(f) Selective invitation to participate on departmental committees, with specified voting privileges.

(g) Priority status in departmental part-time teaching.

(h) The opportunity for active emeriti/emeritae to receive institutional support for proposals submitted to funding agencies.

(i) Eligibility to administer grants, contracts and other research projects funded by governmental agencies, foundations, and gifts.

(j) Eligibility to supervise the masters and doctoral degrees, and to serve on appropriate advisory and examining committees.

(k) Eligibility to receive help in defraying travel and other costs incurred in presenting papers or chairing sessions at professional meetings.

5. Existing emeritus/emerita faculty titles shall be changed to the rank of Professor Emeritus or Professor Emerita, except that the emeritus/emerita faculty may elect to retain the title at which they retired.

Proposal 10-98:

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Proposal 2-02:

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