

School of Business and Economics 2016 Diversity Initiatives and Goals

Goals	Initiatives to Reach Goals
Promote student understanding of the value of diversity	<ul style="list-style-type: none"> • Teach about diversity in undergraduate and graduate classes where appropriate (Human Resources Management, Organizational Behavior, International Management, Law) • Raise awareness about issues of inclusion within student organizations
Promote a culture supportive of diversity and fostering inclusiveness among faculty, staff, and students	<ul style="list-style-type: none"> • Poll the Dean’s Student Advisory group for suggestions to improve inclusion • Value the diversity of the School’s advisory boards • Provide a diverse set of mentors for student activities (e.g., Elevator Pitch Competition) • Host a diverse set of external guest speakers; publicize these events • Promote faculty and staff attendance at campus events pertaining to diversity (e.g., Center for Diversity and Inclusion, Jackson Center for Teaching and Learning, and PCA events) • Host a diversity topic/training at a faculty meeting • Create new or extend existing student and faculty mentoring and development programs and opportunities (e.g., graduate TAs) • Actively monitor faculty certification levels for the Diversity Literacy Workshop • Present diversity-related research at brown bag seminars