



October 7, 2016

Department

Chemical Engineering

Liaison

Scott Wendt/Alexis Snell

2016 Diversity Initiatives and/or Goals

- Strong Role Models: Current faculty, hiring of new faculty, Presidential Council of Alumnae members, outside speakers, annual Convocation featured speaker, annual Challenges & Opportunities outside speakers. Focus of talks has been how to overcome challenges that lead to successful careers.
- Senior Exit Interviews: Continue practice of climate survey of existing seniors annually. Outcomes are reported and implemented by our Executive Committee.
- Provide a better testing environment for the students that need it: Alternate testing locations will be used so students have direct access to the Instructor for questions that may arise.
- Diversity Training: All faculty will have completed the Diversity Training regardless of being on a search committee. Currently we are at 100% and plan to maintain this percentage.
- Presidential Council of Alumnae: Continue to induct outstanding, strong role models.
- Safe Place Allies: Encourage faculty and staff to complete the necessary training so we can foster an inclusive environment.
- Removing bias of all forms within the department, starting from the top with our Administration setting good examples.