**Department**
School of Technology

**Liaison**
Dr. Nasser Alaraje

**2016 Diversity Initiatives and/or Goals**

- **Students**
  - Develop articulation agreements with community colleges that have diverse student profiles.
  - Develop career information materials appropriate for first-generation and minority students.
  - Establish partnerships with advisors and recruiting staff at targeted high schools and community colleges.
  - Use student and faculty focus groups to gain a better understand of our efforts to offer a welcoming and inclusive environment in the School of Technology.

- **Staff**
  - Continue to promote diversity awareness and understanding. Require all staff to attend at least one diversity workshop or seminar each year, as available.

- **Faculty**
  - Build an effective network for identifying potential minority and female faculty candidates.

- **Faculty and Staff**
  - Promote understanding of gender issues by providing an opportunity for all faculty and staff members to participate as a group in the Safe Place training offered by the Center for Diversity and Inclusion.