
Summer Youth Programs

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(906)-487-2219

Experience Counselor

Position Description

The Basics

Experience Counselors are people who enjoy engaging with new people and forming connections. They have a wide variety of interests and are willing to try something new with a positive attitude. Experience Counselors bring energy and enthusiasm to evening activities while still maintaining order, prioritizing participant safety and enforcing Summer Youth Program rules. They are adaptable, have strong communication skills, and are great leaders. It is crucial that Experience Counselors can adjust to the surprises a day at SYP can bring while guiding participants through their scheduled activities enthusiastically, and relaying concerns and notes to other staff as necessary. They are upstanders and team players, ensuring Summer Youth Programs is inclusive for all participants and work together to provide a memorable experience for participants. Experience Counselors are accountable and reliable individuals who show up on time and ensure their duties are completed to the expectations of SYP while fostering the enthusiasm and excitement of SYP.

Compensation and Work Timeline

- June 12-August 10, 2022 (6wk employment plus 1wk required training)
- Base Salary: \$10.20 per hour (up to 40 hours)
 - Pro-Staff Supervisor approval is **required** for any hours over 40/week
- Paid training
- Meals are provided during your shift in the residence hall
- Hours vary from week to week, use these as a guideline.
 - Sunday: 12:00 PM - 10:00 PM
 - Mon.-Thurs.: 4:00 PM - 10:00 PM
 - Friday: 4:00 PM - 11:00 PM
 - Occasional Saturday shifts may be requested

Essential Duties and Responsibilities

Michigan Technological University is an Equal Opportunity Educational Institution/Equal Opportunity Employer that provides equal opportunity for all, including protected veterans and individuals with disabilities.

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- Cultivating a sense of community between participants and staff
 - Lead registration and student orientation on Sunday afternoons
 - Manage participants during nightly recreational activities
 - Collaborate with the Lead Experience Counselor to promote an environment of continuous improvement in evening activities
 - Ensure safety of participants
 - Assist with discipline issues
 - Actively engage with participants in activities
 - Other duties as assigned

Required Education, Knowledge, and Skills

- Have completed at least one year of college or equivalent experience
- Ability to maintain confidentiality with sensitive information
- Willingness to be an authority figure first and a friend second
- Embrace diversity and enjoy working with students from many different cultural, ethnic, and economic backgrounds
- Energetic and Positive attitude
- Attention to detail and emphasis on safety
- Valid US driver's license with fewer than 6 points(MI or other state equivalent)
- Completed Michigan Tech Public Safety Van training

Desired Knowledge, Skills, and/or Abilities

- Experience working with youth in a mentoring situation
- Valid Lifeguard certification (American Red Cross or equivalent)

Work Environment

Summer Youth Programs is a fast paced work environment that engages over 1,000 students each year in high-impact educational experiences that prepare them for post-secondary success. Successful employees often need to spend prolonged periods of time on their feet and lift up to 50 pounds.

Required Training and Other Conditions of Employment

Successful applicants will be required to attend a week long paid training the week prior to the start of Summer Youth Programs. All successful applicants must also submit to and pass a State of Michigan background check prior to employment.