

# MICHIGAN TECH PANHELLENIC SORORITY RECRUITMENT 2021



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LOOKING FOR A  
HOME AWAY FROM  
HOME?

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INTERESTED IN  
SORORITY LIFE?

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WANT TO BE A PART  
OF SOMETHING  
NEW?

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PICTURE  
YOURSELF  
GREEK!

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# GREEK LIFE AT A GLANCE

## IN SPRING 2021:

**3,365 HOURS OF  
COMMUNITY SERVICE**

**\$20,099 DOLLARS  
RAISED FOR CHARITY**

**525 MEMBERS IN  
FRATERNITIES AND  
SORORITIES**

**10.29% OF MTU  
STUDENTS THAT ARE  
GREEK**

## Leading the Pack in Academics

*In Spring 2021:*

**All Greek GPA: 3.15**

**All Sorority GPA: 3.26**

**All Fraternity GPA: 3.09**

**All MTU GPA: 3.20**

**All Women's GPA: 3.37**

**All Men's GPA: 3.13**

## FIND US ONLINE



**mtu.edu/student-  
leadership/greek-life**



**Fraternity and Sorority  
Life at Michigan Tech**



**@michtechgreeks  
@panhelleniccouncilatmtu**



# THE PANHELLENIC CREED

**We, as Undergraduate Members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.**

**We, as Fraternity Women, stand for service through the development of character, inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.**

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# MEET THE PANHELLENIC EXECUTIVE BOARD



**ABBIE BETHUNE,  
PRESIDENT**

**MANDY LEPAK, VP  
JUDICIAL AFFAIRS**



**CLAIRE DECKER,  
VP  
RECRUITMENT  
OPERATIONS**



**LAINA TOIVONEN,  
VP ADMIN**



# MEET THE PANHELLENIC EXECUTIVE BOARD

GRACE JAMES,  
VP  
SCHOLARSHIP

HUNTER  
MALINOWSKI, VP  
PUBLIC RELATIONS

EMILY  
CALHOUN, VP  
RECRUITMENT  
PROGRAMMING

KAITLYN  
BLACK, VP OF  
PROGRAMMING



# MEET THE PANHELLENIC ADVISORS



**JESSIE STAPLETON,  
FRATERNITY AND  
SORORITY ADVISOR**

**ROCHELLE SPENCER,  
FRATERNITY AND  
SORORITY ADVISOR**





# WHAT IS A RHO GAMMA?

*Rho Gammas  
give up their  
letters to help you  
find yours!*



Each PNM is assigned a two recruitment guides, or Rho Gammas, and is apart of a Rho Gamma group. Rho Gammas are the recruitment guides there to guide PNMs during each step of the fall primary recruitment process. Rho Gammas are associated sorority women; but during this week, every Rho Gamma disassociates from their chapter in order to best guide PNMs through their recruitment experience. Rho Gammas are there to answer questions and be a vessel of support during recruitment.

**-USF Panhellenic**

# TERMINOLOGY

## SOME TERMS YOU MAY HEAR THROUGHOUT THE PROCESS

**Active:** a member of an organization that is initiated and enrolled in school.

**Bid:** An invitation for a potential new member to join a particular organization.

**Chapter:** An individual Greek organization established at a university.

**Dues:** The amount of money paid to a chapter by an active each semester.

**Formal Recruitment:** The process of fall recruitment followed by NPC sororities.

**Hazing:** A banned process at Michigan Tech for any and all student organizations and sports teams. For more information, [click here](#).

**Interfraternity Council (IFC):** The governing body of the men's fraternities.

**Initiation:** A ceremony in which a student becomes a full member of an organization.

**Local:** An organization whose chapter is only established at one university.

**National:** An organization which has chapters across the nation and has a (inter)national headquarters.

**National Panhellenic Council (NPC, Panhel):** The governing body of the national and local sororities.

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# TERMINOLOGY

## SOME TERMS YOU MAY HEAR THROUGHOUT THE PROCESS

**New Member:** A student who has already received a bid and is going through the new member process, but has not yet been initiated into the organization in order to become an active.

**New Member Process:** The process that a new member must complete to become an active or full member of a Greek organization. Time length varies by organization but generally lasts five to eight weeks usually concluding with a week of close chapter events. Previously known as pledging.

**Philanthropy:** The process of raising money for a specific organization or cause

**Potential New Member:** A student attending recruitment events; previously known as a rushee.

**Preference:** An invitation only recruitment event. A chance for a student to express an interest in receiving a bid by that organization.

**Rush/Recruitment Event:** An event which an organization sponsors to meet students.

**Silent Period:** The period of time between a NPC organization handing out a bid and a student's official answer; no NPC organization may be in contact with a potential new member at this time.

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# GREEK ALPHABET

Α

Alpha

Β

Beta

Γ

Gamma

Δ

Delta

Ε

Epsilon

Ζ

Zeta

Η

Eta

Θ

Theta

Ι

Iota

Κ

Kappa

Λ

Lambda

Μ

Mu

Ν

Nu

Ξ

Xi

Ο

Omicron

Π

Pi

Ρ

Rho

Σ

Sigma

Τ

Tau

Υ

Upsilon

Φ

Phi

Χ

Chi

Ψ

Psi

Ω

Omega

# SIGN UP FOR RECRUITMENT

## HOW TO SIGN UP:

Go to [mtu.edu/student-leadership/greek-life](https://mtu.edu/student-leadership/greek-life) and click "Join a Sorority"



Fill out the interest form for more info on upcoming events!

## ELIGIBILITY CRITERIA

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UNDERGRADUATE  
WOMEN & NON-  
BINARY STUDENTS  
ARE ELIGIBLE

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INCOMING  
STUDENTS MUST  
HAVE A 3.0+ HIGH  
SCHOOL GPA

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MUST HAVE A 2.5+  
CUMULATIVE MTU  
GPA

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\*NOTE: SOME  
SORORITIES  
CHOOSE TO HAVE  
HIGHER GPA  
REQUIREMENTS

# RECRUITMENT

## SCHEDULE

### **Sorority Life Info Session - 9/7 5pm Fisher 138**

- Come meet current sorority members and find out more about how to join greek life!

### **PSR Kickoff - 9/16 7pm MUB Alumni Lounge**

- Get excited and meet your Rho Gamma groups!

### **Open Houses - 9/18 & 9/19 10am-3pm Fisher**

- Meet all 7 chapters over 2 days
- 40 minute rounds
- Focus on sisterhood

### **Invitationals - 9/20 - 9/22 5pm-9pm**

- Attend up to 5 chapters over 2 days
- 60 minute rounds
- Focus on Philanthropy

### **Preference - 9/24 5pm-9:30pm, 9/25 10am-1:30pm**

- Attend up to 2 chapters
- 60 minute rounds

### **Bid Day! - 9/26 5pm MUB Ballroom**

- Celebrate joining your sorority!

# QUESTIONS TO ASK DURING RECRUITMENT

**Think about your values when asking questions.  
What do you want to learn? What do you feel the  
sorority can offer in terms of your values?**

## **SCHOLARSHIP**

- Is there a grade requirement I must meet?
- What kind of scholarships does your sorority offer?
- What kind of support does the chapter provide academically?
- Are there members in the chapter with my major?

## **SOCIAL**

- What are some of your social functions?
- Is it mandatory to attend all social functions?

## **SISTERHOOD**

- What sisterhood activities does the chapter plan?
- What do the members do for fun outside of mandatory events?
- What makes your chapter's sisterhood strong?
- How well do you get to know everyone in the chapter?
- What are your chapter's values?



# QUESTIONS

## CONTINUED

### ACTIVITIES

- Are your members involved in other clubs and activities on campus?
- Do any of your members belong to athletic teams?
- Do you participate in activities with other chapters?
- What philanthropies do you support?

### COSTS AND TIME

- What is the time commitment as a member?
- What are the financial commitments as a member?
- Are there any costs on top of dues?
- Do you have payment plans if needed?

### MEMBER EDUCATION

- What does the new member process look like?
- How long is the new member process?
- What is the time commitment for new members?

### LIFELONG BENEFITS

- What alumnae connections are available?
- Is there a local alumnae organization?
- Are alumnae actively involved with your chapter?

# QUESTIONS

## CONTINUED

### PERSONAL

- Why did you choose this sorority?
- How were you sure it was the right choice for you?
- How has being in this sorority benefited you?
- What has been your best experience within the greek community?

**Remember to be  
yourself and  
take notes  
between each  
round!**

### HOUSING

- What duties are assigned for cleaning and other tasks?
- What areas are visitors allowed (or not allowed) in?
- Am I required to live in the sorority house? If so, for how long?
- How much does living in house cost, does it change my dues?
- How much space is available for each member's belongings?
- Do you live in house? Do you enjoy it?

### LEADERSHIP

- What leadership opportunities are there?
- Are there positions I can hold as a new member?
- What kind of positions are there in your sorority?
- Do you feel being in a sorority has made you into a better leader?



# MAKING YOUR FINAL DECISION



## ABOUT THE MRABA:

**At the completion of the primary recruitment period, all women are given the option to sign a membership recruitment acceptance binding agreement (MRABA). In order to receive a bid from a sorority, an MRABA must be signed. By signing this document, you as a potential new member agree that you are willing to accept a bid for membership from any sorority that you rank on the MRABA.**

**If you receive a bid from a sorority that you ranked on your MRABA, you are bound to that group for one calendar year (September 2021 to September 2022). If you receive a bid and choose not to accept it you are NOT eligible to participate in continuous open bidding (COB) in Fall 2021 or Spring 2022.**

## WHEN DO I SIGN THE MRABA?

**After your last event, you will meet with the Panhellenic Advisors (Jessie Stapleton and Rochelle Spencer) to go over and sign your MRABA. You can discuss your concerns with your Rho Gamma, but they cannot be present for the signing of your MRABA. Before signing, you are encouraged to consider the options detailed on the next page.**



# MRABA OPTIONS



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- 1. You may choose NOT to sign the MRABA, thus withdrawing from recruitment. If you choose this option, you are eligible to accept a bid from any sororities participating in COB.**
- 2. You may choose to list any sorority whose preference event you attended and from whom you are willing to accept a bid for membership. You should not rank a sorority on your MRABA that you are not willing to accept a bid from. If you match with a sorority listed on your MRABA you are bound to that bid for a year regardless if you accept it or not.**
- 3. You may choose to limit your chances to just one sorority whose preference you attended and you are willing to accept a bid from. You must understand that if you chose to intentional single preference, you are not guaranteed a bid for membership. PNMs that maximize their options and list all chapters they attended preference at will receive a bid for membership during primary recruitment.**

# FREQUENTLY ASKED QUESTIONS



## WHAT ARE THE BENEFITS OF BEING IN A SORORITY?

**Some of the benefits include: leadership experience, academic support, friendships, mentorships, community service, networking, lifelong memories, life skills development, and potential for scholarships!**

## AM I GUARANTEED A BID?

**Recruitment is a mutual selection process, so while you are looking for an organization that is best for you, chapters are determining who they think will be best for the organization. So, unfortunately, bids are not guaranteed.**



## WHAT IS THE TIME COMMITMENT?

**Time commitment to the sorority varies by chapter and is a good question to ask during your rounds! Structured recruitment schedules are available and PNMs should expect to dedicate 15 hours towards the recruitment process.**





# FREQUENTLY ASKED QUESTIONS

## IF I PARTICIPATE IN RECRUITMENT, AM I OBLIGATED TO JOIN A SORORITY?

**PNMs who participate in recruitment are not obligated to join a sorority. The recruitment process gives you the opportunity to explore greek life and see if it is the right fit for you!**



## DO I NEED TO GO TO ALL OF THE EVENTS LISTED ON MY RECRUITMENT SCHEDULE?

**You should! These events ensure that you can learn as much as you can about the chapters on campus. Going to all of the events will help you make a decision regarding membership. If you must miss an event, be sure to communicate with the recruitment directors.**

# WHAT TO WEAR

## WEAR WHAT MAKES YOU COMFORTABLE!

**You will be walking around and meeting new people all day, so dress in something that allows you to be comfortable and feel confident!**



### OPEN HOUSE AND INVITATIONALS: CUTE & CASUAL

**You will be sitting in classrooms meeting with sorority women. Often PNMs wear a nice shirt with shorts, jeans, or a skirt. Sandals or sneakers recommended!**



### PREFERENCE: SEMI-FORMAL

**Preference is typically a nicer dinner and house tour offered by the sororities. It is common for dress-code to be semi-formal. Feel free to wear a dress, jumpsuit, blouse and pants or skirt.**



### BID DAY: COMFORTABLE & FUN

**Location TBD. Dress for the weather if it will be outside!**



*Remember to be  
yourself and  
have fun!*

