

**The University Senate of Michigan Technological
University**

Proposal 2-23

**Amending the University Senate Bylaws to Allow Removal of Elected
Officers**

(Voting Units: All)

Submitted by: Ad-hoc Committee to Amend the Bylaws

The bylaws of the University Senate of Michigan Technological University do not contain any provisions for the removal of senate officers due to cause. It is proposed that the following language be added to the current bylaws to allow such actions.

The proposed amendment attempts to address multiple concerns in what may be an unpleasant and sensitive situation:

Section 4.5 Removal or Recall of Elected Officers

- 4.5.1 University Senate officers as defined in Article V of the Senate Constitution may be removed from office for failure to perform the specified duties of the office or for conduct in violation of the Michigan Technological University Employee Code of Conduct (University Policy 6.05).
- 4.5.2 The removal process is initiated upon the submission of a proposal to the Senate Executive Committee. Upon receipt of such a proposal, the Senate Executive Committee shall immediately provide a copy of the proposal to the named officer.
- 4.5.3 The named officer shall recuse themselves from any debate and voting on the merits of the proposal. They may submit a written response to the proposal to the Senate Executive Committee, and they shall be given the prerogative to resign their office prior to the scheduling and announcement of a removal hearing.
- 4.5.4 At its next scheduled meeting, the Senate Executive Committee shall assign the proposal to the Administrative Policy Committee to review the proposal. Within 45 days the Committee shall forward the proposal to the full Senate along with their report. This report shall include a recommendation as to whether or not the proposal should be approved based on the requirements laid out in this section.
 - 4.5.4.1 The named individual shall be a University Senate Officer.

- 4.5.4.2 The violation shall have occurred 90 days or less from the date of the proposal's submission.
 - 4.5.4.3 The violation shall meet the grounds for discussion based on the description of the officer's duties (Bylaws 2.2) or the Employee Code of Conduct.
 - 4.5.4.4 The proposal shall be submitted by at least one Senator.
 - 4.5.4.5 The conduct shall have arisen in the course of a University affiliated education, activity, or program.
- 4.5.5 At the meeting in which the item is considered, the officer shall be allowed to respond. If the proposal is approved by a 2/3 vote of the Senate, the officer's position shall become vacant at the conclusion of that Senate meeting.