

Committee for Promoting and Facilitating Equity and Understanding

University Senate Update

3/24/21



Michigan Technological University
University Senate

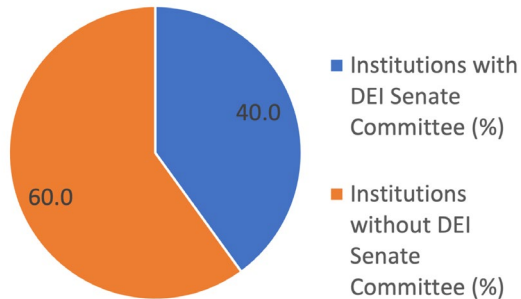
CPFEU Formation Timeline



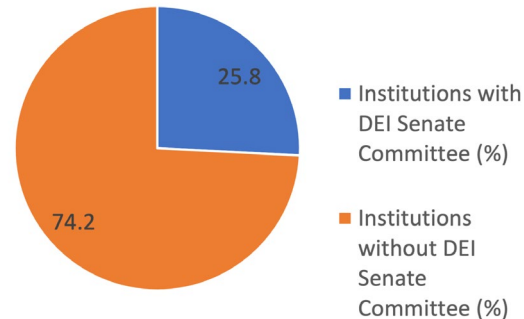
Benchmarking Against Other Institutions

- List of more than 75 US institutions that have a DEI-related committee in their shared governance structure (senate).
 - Most of those also have administrative offices and/or institutes for DEI.
 - Not new: on average those committees were formed around 2013.
- MTU is among the leaders:

Michigan Public Universities



US Technological Higher Ed Institutions



Committee for Promoting and Facilitating Equity and Understanding

Committee Charge: To promote and facilitate engagement and understanding of diversity, equity, inclusion, and sense of belonging at Michigan Technological University

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- Reviewing institutional policies
- Proactive responses
- Meaningful steps towards long term goals
- Holding the institution accountable
- Addressing the culture for each group of stakeholders
- Promoting initiatives that encourage an egalitarian and multifaceted approach to the reduction of barriers to equity, diversity, inclusion, and sense of belonging in hiring, support, mentoring, retention, student success (enrollment and graduation), and advancement of professional staff, faculty, and students

Our Milestones This Year

- Resolution 41-21: Embodying University Values: Condemning Hate Speech, White Supremacy, and Ethnically and Racially Motivated Intolerance (passed 12/9/2020)
- Proposal 55-21: Proposed Addition of a Section on the Role of Diversity, Equity, and Inclusion to the Faculty Handbook in partnership with AIPC (3/24/2021 for voting)
- University Senate Information Campaign in partnership with Elections Committee (Spring 2021)
- Town Hall #1 on 12/2/2020 with approximately 50 attendees
- Town Hall #2 on 3/18/2021 with approximately 40 attendees

Our Goals for the Future

- Equity in SAT/ACT
- Disability Policy & Support
- Deeper collaborations across Senate Committees on proposals and resolutions
- Evaluating 2020 Sense of Belonging Survey results to inform future proposals or initiatives
- Creating opportunities for reduced division and more constructive dialogue and solidarity about DEI efforts on campus and within our greater community
- Actively and continually seek feedback about the experience of professional staff and faculty from historically excluded groups at MTU and respond appropriately to concerns or opportunities brought to the CPFEU's attention
- Providing opportunities for students, faculty, staff, and administrators to establish meaningful relationships across spectrums of identity and differences to enhance collective DEI efforts across campus (and in tandem with other University Senate committees)

Providing the Committee with Feedback



SCAN ME

Google Feedback Form

or qrco.de/CPFEUfeedback

Joining a standing committee in the University Senate is volunteer-based and should be comprised of dynamic and diverse voices from across campus. CPFEU Membership is always open.

Questions, thoughts, concerns, or interest in engaging/discussing more?
Email the Committee for Promoting and Facilitating Equity and Understanding at

CPFEU@mtu.edu