



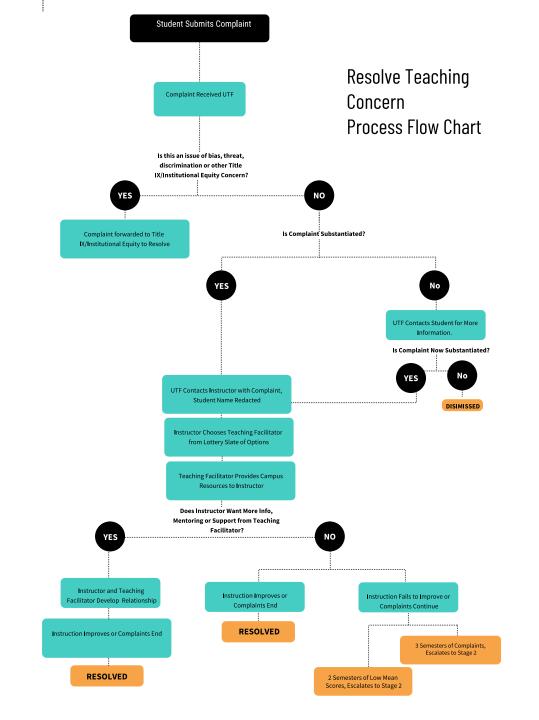
Supporting Faculty & Student Rights

Intentions & Goals

- Meaningful Instructor and Student Communication
- Improvement of Teaching
- Instructor to Instructor Support
 (support does not = telling you how to teach)
- Student complaints currently dead-ended will be taken seriously
- Biased or unsubstantiated complaints routed to Title IX/IE or other offices mandated with equity

Transfer of Information for Implementation of 85-21

PROBLEMS IDENTIFIED February **DESIGN** March/April **IMPLEMENTATION GROUP** May REPORT to SENATE Fall 2021 FIRST COHORT ELECTED Spring 2022 **COHORT DETERMINES NEXT STEPS**



Stage #2: ImproveTeaching Teaching Facilitator #1 Effectiveness Through Facilitated Instructor Communication Teaching Facilitator #2 Improvement Plan Created & Implemented **Improve** Supervisor Teaching Teaching Facilitator #3 Teaching

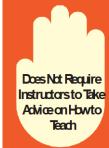
85-21 FACTS & FICTIONS





Does
De-Emphasize
Role of Mean
Scores on CIL
Surveys









Does Guarantee a Windowfor Instructor Response to Complaints



Origins – Years Long Conversation

- 2018: #22-18 Posting Eval Tools Senate web site
- 2020: #27-20 Comments teaching evaluations to supervisors
 - When students report complaints the information will be addressed
- 2020: #43-21 Inappropriate or Harassing comments on Teaching Evals Addressed

- Leaves us with need to address student complaints
- Opened up conversation about how instructors can support instructors
- Revealed need for systemic change

This Year

- Feb. 24, 2021
 - #43-21 final Ex Com Discussion
 - Anne Beffel Invited all Exec Comm Attendees Joint Effort
 - Included AIPC Chair
 - Work Group Formed
 - Info presented to Exec Comm March 24
- Many of Work Group May Be Off Senate in the Fall
- 2 Years of Talk...When will the Board move if we don't?