

**The University Senate of Michigan Technological University**

**Resolution 66-20**

**Emergency Resolution: University Senate Support for Black Lives Matter and Justice for All**

**(Voting Units: All)**

Submitted by: Senate Executive Committee

Presented by: Michael Mullins

WHEREAS, in alignment with the mission and values of Michigan Technological University, we as the University Senate of Michigan Technological University believe and support the principles of social and racial justice for our students, staff, faculty and all members of our community; and

WHEREAS, we mourn the continuing deaths of people of color at the hands of law enforcement officers, and support the principles of the Black Lives Matter movement and protesters across the country who peacefully express their frustration and outrage at the killings of people of color; and

WHEREAS, law enforcement officers have taken a pledge to serve and protect all members of the community, that when this oath is broken for people of color it undermines the foundations of a just and equitable society for all; and

WHEREAS, we believe that Michigan Technological University should support racial justice and harmony, and promote equal justice for all, combating institutional racism in all its forms; and

WHEREAS, we recognize that diversity and inclusion have not yet been achieved at Michigan Technological University;

BE IT RESOLVED that:

We, the University Senate of Michigan Technological University urge all members of the university community to openly discuss and explore in forums, classrooms, and other campus settings issues of social equality, racial injustice, and institutional racism; and

BE IT FURTHER RESOLVED that the University Senate will promote and support peaceful Black Lives Matter forums and demonstrations; will facilitate dialogue between local and campus law enforcement and our students, faculty and staff; and will assist in advancing a community policing model for our campus community; and

BE IT FURTHER RESOLVED that the University Senate of Michigan Technological University will foster equal representation for underrepresented students, staff, and faculty in the spirit of true shared governance in all its undertakings.

BE IT FURTHER RESOLVED to form a standing Senate committee on promoting and facilitating equity and understanding to address issues of social and racial injustice with real action and commit resources to accomplishing that action.

BE IT FURTHER RESOLVED that a designated fund be created to hire and retain a more diverse faculty and staff, recruit students of color, and foster real, tangible change on our campus.

BE IT FURTHER RESOLVED to reinstate the furloughed staff members for the Center for Diversity and Inclusion, and immediately restart the search for a Vice President for Diversity and Inclusion to show an institutional commitment to the principles stated above not only during these difficult times but in the future.