Survey Results
- 79% were aware the Senate represents them
- 45% knew who their Senator is
- 12% have brought an issue to their Senator’s attention
- 79% have neither watched or attended a meeting
- 15% agree or strongly agree that the Senate represents their concerns
  - 22% disagree
  - 62% are neutral
- 61% are unsure if they would prefer a Staff-Only Senate
  - 20% agree
  - 18% disagree
5 Most Important Issues

- Health Insurance
- Salary and Wages
- Retirement Benefits
- Work-Life Balance/Integration
- Professional Development Opportunities/Clear Path to Promotion
Other Responses of Note

- Lack of respect from faculty members and administration
- Negative work environment
Action Items
- Information at New Employee Orientation, discussion at staff meetings, Tech Today, and regular emails to constituents
- Creating space
- Faculty-focused meetings
- Meeting times and meeting format
Dissatisfaction

- Stronger voice from staff members
- Supervisor training
What ideas do you have to improve communication and collaboration?
Questions?