Proposal for an Ad Hoc Senate Committee on Investigation of the Potential Bias on Student Evaluations of Teaching.

Brian Barkdoll

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**Background:** Studies have suggested that there is bias against women instructors on the student evaluation of teaching evaluations. The evaluation scores may be being used for decisions on tenure, promotion, and salary increments, perhaps negatively affecting women. No such analysis has been done at Michigan Tech.

**Proposal:** Formation of an ad hoc Senate committee to investigate whether or not bias exists and possible recommended actions on the Student Evaluations of Teaching.

**Membership:**
Anne Beffel, Mikael Christianson, Stefka Hristova, Zachary Rubenstein, and Brian Barkdoll.

The proposed committee would work closely with both the University Senate Academic and Instructional Policy Committee and the MTU Center for Teaching and Learning

**Duration:** No longer than April 11, 2018.

**Deliverable:** Presentation to the Senate, as well as a Senate proposal on recommended actions, if any.