

# The University Senate of Michigan Technological University

## Proposal 14-10 “Amendment to Proposal 4-10” (Voting Units: Academic and Staff)

### Background:

Senate Proposal 4-10; Entrepreneurial Leave Policy which was recently adopted by the Senate and approved by the administration, had incorrectly replicated an out-of-date administrative approval process. The corrections/additions listed below are for the faculty and staff handbooks.

### Current Text:

#### 4.2.x Entrepreneurial Leave

Leaves of absence not to exceed one year may be granted to University employees to pursue entrepreneurial activities. Such leaves may be full or part-time and are without pay. Employees must meet normal university standards for benefit eligibility to retain benefits while on entrepreneurial leave. These leaves must have the recommendation of the Department Chair and approval of the Dean, the Provost and Vice President for Academic Affairs, and the President, with notification to Human Resources. Renewals may be granted under special circumstances.

### Recommended text:

Leaves of absence not to exceed one year may be granted to University employees to pursue entrepreneurial activities. Such leaves may be full or part-time and are without pay. Employees must meet normal university standards for benefit eligibility to retain benefits while on entrepreneurial leave. These leaves must have the recommendation of ~~the their~~ **Immediate Supervisor or** Department Chair and **have the** approval of the **Director or** Dean, the ~~Provost and~~ **appropriate** Vice President ~~for Academic Affairs~~, and the President, with notification to Human Resources. Renewals may be granted under special circumstances.

Introduced to Senate: 17 March 2010

Adopted by Senate: 31 March 2010

Approved by Administration: 13 April 2010