

# The University Senate of Michigan Technological University

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## PROPOSAL 20-02

(Voting Units: Academic Departments)

### AMENDMENTS TO PROPOSAL 10-98, EMERITUS/EMERITA PROFESSOR POLICY

#### Proposal 10-98 is amended as follows.

The Senate recommends the adoption of the following University policy and procedures that deal with the appointment and prerequisites of faculty members holding emeritus/emerita rank.

1. Emeritus/Emerita faculty status is an honorary rank awarded to a retired faculty member who has served Michigan Technological University with distinction for at least 10 years of full-time employment. Independent of their previous positions, all emeriti/emeritae have the same rank, Professor Emeritus/Emerita, except that the retired faculty member may elect to retain the title at which they retired.
2. The retiree's department/school, through a procedure defined in its charter, shall make a recommendation for the Emeritus/Emerita status to the President for presentation to the Board of Control. This procedure, which shall include approval by department/school faculty and an appeal system, may be initiated by the retiree or his/her department/school. New emeriti/emeritae will be given public recognition and an honorary certificate at a ceremony during the nearest appropriate public ceremony.
3. All emeriti/emeritae shall be granted the following privileges:
  - (a) Identification card as an emeritus/emerita faculty member.
  - (b) An e-mail address, a mail address and departmental mailbox (if desired).
  - (c) Continuing notification after retirement about all important developments or changes affecting their interests or relations with Michigan Tech or the parent department/school.
  - (d) Listing with the faculty in all catalogues.
  - (e) Listing with the faculty in all appropriate campus and departmental directories and databases.
  - (f) Invited participation in public ceremonies, such as commencement, academic procession, convocation, and others.
  - (g) Invited attendance at faculty meetings (the University level).
  - (h) Eligibility to all University or college functions open to the faculty.
  - (i) Invitation to participate in appropriate campus and departmental seminars, colloquia, lectures, and other scholarly meetings as both audience and contributors.
  - (j) Permanent parking privileges.
  - (k) Receipt of all campus publications and sources of information (printed or electronic versions), including advance notice of events.
  - (l) Full faculty library privileges.
  - (m) Full faculty privileges in using campus recreational and social facilities (such as SDC, MUB, etc.) and access to all cultural and social events restricted to the MTU community.
  - (n) Eligibility for active emeriti/emeritae to be granted the graduate faculty status.
  - (o) Eligibility for appointment or election to University, College/School, Departmental and Senate committees.
  - (p) Provision for the establishment of an association of emeriti/emeritae.
  - (q) Access to campus facilities by the emeritus/emerita association for meetings and reunions.
  - (r) Non-voting representation of the emeritus/emerita association on the University Senate.

4. Emeriti/emerae are eligible to be recommended by their departments/schools for the following activities:

- (a) Invited attendance at faculty meetings (the departmental level).
- (b) Adequate office space and telephone service.
- (c) Access to computer services.
- (d) Access to secretarial assistance, stationery and supplies for professional use.
- (e) Faculty mailing privileges.
- (f) Selective invitation to participate on departmental committees, with specified voting privileges.
- (g) Priority status in departmental part-time teaching.
- (h) The opportunity for active emeriti/emerae to receive institutional support for proposals submitted to funding agencies.
- (i) Eligibility to administer grants, contracts and other research projects funded by governmental agencies, foundations, and gifts.
- (j) Eligibility to supervise the masters and doctoral degrees, and to serve on appropriate advisory and examining committees.
- (k) Eligibility to receive help in defraying travel and other costs incurred in presenting papers or chairing sessions at professional meetings.

5. Existing emeritus/emera faculty titles shall be changed to the rank of Professor Emeritus or Professor Emerita, **except that the emeritus/emera faculty may elect to retain the title at which they retired.**

**Introduced to Senate: 25 February 2002**

**Approved by Senate: 13 March 2002**

**Approved by Administration: 31 March 2002**

**Became Senate Policy 703.1**