## PROPOSAL 12-97

## RECOMMENDATION TO CHANGE THE ELIGIBILITY CONDITIONS OF SECTION 6.3.1. OF FACULTY HANDBOOK

The Senate recommends that the section of the May 1996 Faculty Handbook discussing eligibility for the TIAA-CREF retirement annuity (6.3.1 TIAA-CREF, paragraph 2, page 6-11) be replaced, starting with "To be eligible" and including items A, B, and C, with the following:

To be eligible for the retirement annuity the employee must hold a regular or fixed term position at 50 percent or greater full-time equivalency.

Adopted by Senate: April 30, 1997

Rejected by Administration: November 10, 1997