

The University Senate of Michigan Technological University

PROPOSAL 18-96

BASIC BENEFITS PACKAGE

The Senate believes that the employee benefit package should contain these three essential benefits:

I. Health benefits for all eligible employees and their families as well as retirees and their spouse (spouse at the time of retirement).

II. A retirement program which provides financial security during retirement and parity where there are multiple programs.

III. Life insurance for all eligible employees and retirees.

Adopted by Senate: May 1, 1996

Rejected by Administration: May 7, 1997