

# **The University Senate of Michigan Technological University**

## **Procedure on Consensual Relationships**

(University Policy [1.03](#))

(Senate Proposal [22-02](#))

### **Senate Procedure 202.1.1**

Coordinating Policy 202.1

#### **Procedures**

If an employee becomes willingly involved in a consensual relationship, including partner/spousal relationships, with any student or employee for whom they have responsibility as described in Consensual Relations policy, the employee must immediately disclose in writing the circumstances to their immediate supervisor.

The immediate supervisor must promptly develop and implement a management plan to eliminate any decision making responsibility or conflict of interest between parties. This management plan shall be documented by the supervisor and placed in the departmental file. If there is a conflict of interest for the immediate supervisor, the supervisor's supervisor or the appropriate vice president will take the supervisor's place in this process. If immediate supervisor changes, the departmental file shall follow the Employee to their newly appointed supervisor.

#### **Senate Policy 202.1**

Adopted by Senate through Proposal 22-02: 9 April 2003

Approved by President: 19 May 2003

University Committee on Consensual Relations Updated University Policy 1.03: 01 January 2019

Editorial Changes to Policy Approved by University Senate Executive Committee: 03 April 2019

Senate Policy Revised to Match Current University Policy 1.03 and Senate Procedure 202.1.1

Created: 08 April 2019