

The University Senate of Michigan Technological University

Date: 03/16/2022

Subject: Minutes for University Senate Meeting #671

Video recording of the meeting can be found here:

<https://huskycast.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=3f7f0b21-849b-48e3-8f59-ae4d00d1d72d&start=8.125981>

Format: In-person/online

Senate Officers: Sam Sweitz (President), Steve Knudstrup (Vice-President), Kette Thomas (Secretary), Ashley Buchanan (Senate Assistant)

President Sweitz called meeting 671 to order at 5:30pm.

Roll called by Secretary Thomas. Quorum met.

(Absentee list: Justin Casey, Erik Petushek, Nora Allred, Robert Hutchinson, L. Alexandra Morrison, Quincy Higgins, Mike Olson)

Motion moved to approve agenda for meeting 671. Motion approved.

Motion made to approve the minutes for meetings 669 and 670. Approved.

Presentations:

1. “Diversity, Equity, Inclusion and Sense of Belonging (DEIS) at Michigan Tech” Vice President of Diversity and Inclusion, Dr. Wayne Gersie.

Tech Forward initiative that began in 2018/2019 was folded into the Office of Diversity and Inclusion. Staff was hired. Received and receiving very strong support for the institution.

Presentation of the Mission of the Office of DEIS

Presentation on demographic changes until 2027 and emphasis on diversity

Center for Diversity and Inclusion will focus on retention and graduation

Reimagine HuskyConnect

Presentation of highlights and initiatives

DEIS Strategic Planning Framework

DEIS Unit Strategic Planning

Question: Concern over ableism outreach. Are there plans to fill the holes?

Response: Everyone’s responsibility. Speak to Unit leaders so it can be addressed at that level.

Bring ideas to our office so we can work collectively on these deficits.

Question: Concern that “Crazy Smart” is still there. What if the units aren’t interested? How do you get the units interested?

Response: Leadership did address this and passed a Senate resolution to address this problem.

Question: How do you keep students in the strategic planning process?

Response: We are in contact with Chairs and Dean to encourage participation.

Question: Concern over the metrics in the strategic planning. Is it ok to include targeted metrics for female or minority students?

Response: Aspirational goals are encouraged. Just do not do it at the expense of any groups. It's a good idea to have goals, quantitative and qualitative.

2. "2020-2022 Senate Self-Evaluation: Presentation of Results" Co-Chair, Senate Administrative Policy Committee, Rick Berkey

Acknowledgement, background and context

Response rates: Faculty 25%; Staff 22%; Total 23%

Presentation of questions and results

Question: What was the politics of the division? Was there subgrouping?

Response: Not a particular set of issues but questions pertaining to the Senate's role in addressing politics. These were related issues. It did come up.

President's Report:

Communication continues to be an important issue and a priority. Thank you to the committee for the helpful feedback.

The nature of the University Senate at MTU is not typical, so this comes with certain challenges.

The ad hoc committee is looking at meeting times and structure.

Finding better ways to get people more involved and active.

Seeking to increase communication.

Congratulations to BOT for approving the addition of section 2.5 and 2.6 to the faculty handbook.

Awareness of changes to the review of Academic Administrators. Verbatim comments are no longer to be shared with the person being reviewed or their constituents.

GSC, in cooperation with the Senate and general campus, will be doing a survey on accessibility.

Focus will be on best practices for MTU campus. Contact person: Nathan Ford.

Committee Reports:

Fringe Benefits Committee (FPC) – Working on wellness related items. Proposal: access to recreational activities and HuskyFit initiatives. Improving access. Presentation of "concerns". Seeking input.

Ideas were exchanged. Concerns raised about access for families. Concerns over time and effort to get access. Concerns raised about costs and insurance coverage.

Elections Committee – At-large ballot will appear in a week. Election for Senate officers season. Nominations are open until March 17. April 6 will have presentations. April 20th will be the results.

Unfinished Business:

Presented by: Curricular Policy Committee

- a. Proposal 21-22: "Proposal for a BS in Business Analytics"

Motion to accept: Approved

- b. Proposal 22-22: "Proposal to Add a Pre-Pharmacy Concentration within the B.A. Chemistry Degree Program"

- Motion to accept: Approved
- c. Proposal 28-22: “Proposal to Shelve MS in Applied Science Education”
Motion to accept: Approved
 - d. Proposal 29-22: “Establishment of a New Graduate Certificate in Public Policy”
Motion to accept: Approved
 - e. Proposal 32-22: “Amendments to Senate Procedure 108.1.1”
Brief discussion of timing for implementation
Motion to accept: Approved

New Business:

Presented by: Administrative Policy Committee

- a. Proposal 17-22: “Institutional Compliance Standard Changes to Senate Procedure 803.1.1: Senate Search Procedures for the Dean of the Graduate School” (Voting Units: All)
- b. Proposal 18-22: “Institutional Compliance Standard Changes to Senate Procedure 801.1.1: Senate Search Procedures for University Administrators (Voting Units: All)
- c. Proposal 26-22: “Institutional Compliance Standard Changes to Senate Procedure 802.1.1: Senate Search Procedures for Deans of Colleges” (Voting Units: All)

Presented by: Curricular Policy Committee

- d. Proposal 30-22: “Elimination of Shelved Programs” (Voting Units: Academic)

Public Comments:

Question: Is there any assistance for students displaced because of the situation in Ukraine?

Response: The Graduate School wants to assist a Fulbright student in Ukraine. He will coming in the Fall.

Recommendation that we offer assistance to those dealing with the situation in Ukraine.

Demonstrations are planned for the next two days.

Adjourned.

ROLL CALL

Meeting #671 2021-22

<u>CONSTITUENCY</u>	<u>SENATOR</u>	<u>ALTERNATE</u>	<u>SUBSTITUTE</u>
<u>Academic Departments</u>			
Army/Air Force ROTC	<input type="checkbox"/> A_ Justin Casey	<input type="checkbox"/> Paul Weiss	_____
Biological Sciences	<input type="checkbox"/> Michael Gretz	<input type="checkbox"/> Guiliang Tang	_____
Biomedical Engineering	<input type="checkbox"/> Sangyoon Han	<input type="checkbox"/> Smitha Rao	_____
Chemical Engineering	<input type="checkbox"/> Kurt Rickard	<input type="checkbox"/> Michael Mullins	_____
Chemistry	<input type="checkbox"/> Lanrong Bi	<input type="checkbox"/> Pat Heiden	_____
Civil & Environmental	<input type="checkbox"/> Eric Seagren	<input type="checkbox"/> Stan Vitton	_____
Cognitive and Learning Sciences	<input type="checkbox"/> A_ Erich Petushek	<input type="checkbox"/> Kevin Trewartha	_____
Applied Computing	<input type="checkbox"/> Paniz Hazaveh	<input type="checkbox"/> Nathir Rawashdeh	_____
Computer Science	<input type="checkbox"/> Keith Vertanen	<input type="checkbox"/> Scott Kuhl	_____
Electrical & Computer Engineering	<input type="checkbox"/> Chee-Wooi Ten	<input type="checkbox"/> Paul Bergstrom	_____
Engineering Fundamentals	<input type="checkbox"/> Jon Sticklen	<input type="checkbox"/> Brett Hamlin	_____
Geological and Mining Eng & Sci	<input type="checkbox"/> Greg Waite	<input type="checkbox"/> John Gierke	_____
Humanities	<input type="checkbox"/> Kette Thomas	<input type="checkbox"/> VACANT	_____
Kinesiology & Integrative Phy	<input type="checkbox"/> Qing-Hui Chen	<input type="checkbox"/> Zhiying Shan	_____
Library	<input type="checkbox"/> A_ **Nora Allred	<input type="checkbox"/> ** Pattie Luokkanen	_____
Materials Sci & Eng	<input type="checkbox"/> Erik Herbert	<input type="checkbox"/> Steve Kampe	_____
Mathematical Sciences	<input type="checkbox"/> William Keith	<input type="checkbox"/> Tamara Olson	_____
ME-EM	<input type="checkbox"/> VACANT	<input type="checkbox"/> VACANT	_____
MMET	<input type="checkbox"/> Rick Berkey	<input type="checkbox"/> David Labyak	_____
Physics	<input type="checkbox"/> Ramy El-Ganainy	<input type="checkbox"/> Bryan Suits	_____
Pavlis Honors College	<input type="checkbox"/> Laura Fiss	<input type="checkbox"/> VACANT	_____
College of Business	<input type="checkbox"/> A_ Robert Hutchinson	<input type="checkbox"/> Jeff Wall	_____
College of Forestry	<input type="checkbox"/> Paul Doskey	<input type="checkbox"/> VACANT	_____
Social Sciences	<input type="checkbox"/> Samuel Sweitz	<input type="checkbox"/> Tim Scarlett	_____
Visual & Performing Arts	<input type="checkbox"/> Susanne Kilpela	<input type="checkbox"/> Libby Meyer	_____
<u>Senators-At-Large</u>			
At-large F	<input type="checkbox"/> Carl Blair		
At-large F	<input type="checkbox"/> Radwin Askari		
At-large F	<input type="checkbox"/> A_ L. Alexandra Morrison		
At-large F	<input type="checkbox"/> VACANT		
At-large S	<input type="checkbox"/> Courtney Archambeau		
At-large S	<input type="checkbox"/> Shaun Burriss		
At-large S	<input type="checkbox"/> VACANT		
<u>Professional Staff Units</u>			
1. Academic Services A	<input type="checkbox"/> VACANT	<input type="checkbox"/> VACANT	_____
2. Academic Services B	<input type="checkbox"/> Lindsey Wells	<input type="checkbox"/> VACANT	_____
3. Academic Services C	<input type="checkbox"/> Nicole Seigneurie	<input type="checkbox"/> VACANT	_____
4. Administration A	<input type="checkbox"/> Paige Short	<input type="checkbox"/> VACANT	_____
5. Administration B	<input type="checkbox"/> A_ Quincy Higgins	<input type="checkbox"/> VACANT	_____
6. Advancement & Alumni Engage	<input type="checkbox"/> A_ Mike Olson	<input type="checkbox"/> Lorraine Young	_____
7. Auxiliaries & Athletics	<input type="checkbox"/> Patrice Cobin	<input type="checkbox"/> VACANT	_____
8. Information Technology	<input type="checkbox"/> Steve Knudstrup	<input type="checkbox"/> VACANT	_____
9. Research 1	<input type="checkbox"/> VACANT	<input type="checkbox"/> VACANT	_____
10. Research 2	<input type="checkbox"/> VACANT	<input type="checkbox"/> VACANT	_____
11. Student Affairs	<input type="checkbox"/> Jessica Stormoen	<input type="checkbox"/> VACANT	_____
12. University Relations and Enroll	<input type="checkbox"/> VACANT	<input type="checkbox"/> VACANT	_____
<u>Official Non-Voting Liaison Members</u>			
Graduate Faculty Council	<input type="checkbox"/> ?		
Graduate Student Government	<input type="checkbox"/> Nathan Ford		
Staff Council	<input type="checkbox"/> Paige Short		
Undergraduate Student Government	<input type="checkbox"/> Davi Sprague		

Quorums: **To transact business:** **24 of 44**
For academic matters: **17 of 29**
For research matters: **14 of 27**

For staff matters:
Other:

8 of 15
1/2 of eligible

UNIVERSITY SENATE MEETING #671
VISITORS LIST

2 March 2022

	Name	Department or other affiliation
1.	WAYNE GERSIE	OVPDL
2.	Jackie Huntou	Provost Office
3.	Will Cantrell	Graduate School
4.	Andrew Sorce	CARE
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