

The University Senate of Michigan Technological University

Date: 02/02/2022

Subject: Minutes for University Senate Meeting #669

Video recording of the meeting can be found here:

<https://huskycast.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=ce1e32cb-291c-4b48-9769-ae3100ce94c0>

Format: In-person/online

Senate Officers: Sam Sweitz (President), Steve Knudstrup (Vice-President), Kette Thomas (Secretary), Ashley Buchanan (Senate Assistant)

Roll called by Secretary Thomas. Quorum met.

President Sweitz called meeting 669 to order at 5:30pm.

Motion moved to approve agenda for meeting 669. Motion approved.

Motion made to approve the minutes for meetings 668. Approved.

Presentations:

University CFO, Susan Kerry

“We are in a more stable place financially than last time presentation was made. Hard work paid off. Will be sharing some updates on finance, campus master planning, and employee benefits.”

How will work be prioritized? How will work be funded?

Presentation slides w/ Agenda: Update on CFO/SV Strategy and Planning; Update on Moody’s Credit Rating and University Financial Health; Review of FY2021 Year End Financial Performance; FY2022 Campus Master Plan presentation.

Financial Projections and Enrollment presentation.

Slides for this presentation can be found at the following link:

<https://www.mtu.edu/senate/policies-procedures/proposals-year/2021-22/cfo-senate-february-2022.pdf>

Question: Please comment on starting salaries of staff.

Response: Looking closely at the situation. Made some changes (i.e. signing bonuses) but dealing with challenges of getting people through the door. “We are falling short and it’s a national phenomenon but we are looking for solutions.”

Question: In terms of new building structures, how will the administration deal with current space needs for new faculty and more students, let alone new structures?

Response: Top priority is renovating current spaces, research and academic. Also taking into account “swing” spaces.

Question: Several years ago, a resolution to have starting salaries at \$15/hour passed, when will MTU implement this?

Response: There is progress looming but cannot give details yet. Working on this and will update later.

Question: Working from home? Is it more welcome since Covid?

Response: Looking at the positions that do not have a front-facing component for students, more appropriate for working from home. Considering space utilization as well. Looking at all components of the issue. Students often want to deal with people directly so it is a continuous process of negotiation.

Question: Tracking numbers of TT and non-TT, are we where we should be in terms of salary?

Response: Looking at competitive situations and working with the Provost on this.

Question: University's commitment to childcare going forward?

Response: Set a timeframe to get something done. Committed to addressing it. It is a benefit that affects a subset of employees so how to evaluate this against investment needs? Thinking through solutions (i.e. rent space? Build space?) Still waiting on report.

President's Report:

President Sweitz begins with thanking Vice President Knustrup for job well done during absence.

Reiterate the "great job" done by the Senate on Proposal 2-22. Board was very appreciative of work and compromise. 19-22 is critical to this discussion. Agreement made that these procedures will take place in Fall 2022.

Still looking for volunteers for an ad hoc committee for structured meeting times.

Proposal 25-22 to create another ad hoc for updating the constitution and bylaws. Seeking volunteers for this committee as well.

Committee Reports:

AIPC – Tim Scarlett - Plan for 19-22 will begin circulating "nuggets of information about the student evaluation process as committee goes through" and others can share with their constituents. That way when the bill is ready there will be a prepared ground for discussion.

APC - Rick Berkey - Collaboration on 19-22 covered by Tim Scarlett.

15-22, sabbatical leave application timing, will strike a balance on the subject. 16-22, Presidential Search, will bring back from being tabled and bring better language, which will affect other search procedures. May treat Chair search differently but the others will come in an efficient manner.

Senate self-evaluation instrument will have result and will be presented next meeting.

Similarly, the President's evaluation survey will also be presented. Open to suggestions for survey questions. Need to finalize that instrument.

CPC - Paul Bergstrom- Four of the five will be presented at the next senate meeting

Unfinished Business:

Proposal 25-22, "Proposal for the Creation of an Ad-Hoc Committee to Update the Senate Constitution and Bylaws" Presented by: Executive Committee.

Discussion: Constitution is due for revisions.

Motion to approve made. Passed

Please contact Ashley Buchanan if interested in working on this project.

New Business:

None.

Public Comments:

None.

Adjourned.

ROLL CALL

Meeting #669 2021-22

CONSTITUENCY

SENATOR

ALTERNATE

SUBSTITUTE

Academic Departments

Army/Air Force ROTC	___ A_ Justin Casey	___ Paul Weiss	_____
Biological Sciences	___ Michael Gretz	___ Guiliang Tang	_____
Biomedical Engineering	___ A_ Sangyoon Han	___ Smitha Rao	_____
Chemical Engineering	___ Kurt Rickard	___ Michael Mullins	_____
Chemistry	___ Lanrong Bi	___ Pat Heiden	_____
Civil & Environmental	___ Eric Seagren	___ Stan Vitton	_____
Cognitive and Learning Sciences	___ Erich Petushek	___ Kevin Trewartha	_____
Applied Computing	___ Paniz Hazaveh	___ Nathir Rawashdeh	_____
Computer Science	___ A_ Keith Vertanen	___ Scott Kuhl	_____
Electrical & Computer Engineering	___ Chee-Wooi Ten	___ Paul Bergstrom	_____
Engineering Fundamentals	___ Jon Sticklen	___ Brett Hamlin	_____
Geological and Mining Eng & Sci	___ Greg Waite	___ John Gierke	_____
Humanities	___ Kette Thomas	___ VACANT	_____
Kinesiology & Integrative Phy	___ Qing-Hui Chen	___ Zhiying Shan	_____
Library	___ A_ **Nora Allred	___ ** Pattie Luokkanen	_____
Materials Sci & Eng	___ Erik Herbert	___ Steve Kampe	_____
Mathematical Sciences	___ William Keith	___ Tamara Olson	_____
ME-EM	___ VACANT	___ VACANT	_____
MMET	___ Rick Berkey	___ David Labyak	_____
Physics	___ Ramy El-Ganainy	___ Bryan Suits	_____
Pavlis Honors College	___ A_ Laura Fiss	___ VACANT	_____
College of Business	___ Robert Hutchinson	___ Jeff Wall	_____
College of Forestry	___ Paul Doskey	___ VACANT	_____
Social Sciences	___ Samuel Sweitz	___ Tim Scarlett	_____
Visual & Performing Arts	___ Susanne Kilpela	___ Libby Meyer	_____

Senators-At-Large

At-large F	___ Carl Blair
At-large F	___ Radwin Askari
At-large F	___ L. Alexandra Morrison
At-large F	___ VACANT
At-large S	___ Courtney Archambeau
At-large S	___ Shaun Burriss
At-large S	___ VACANT

Professional Staff Units

1. Academic Services A	___ VACANT	___ VACANT	_____
2. Academic Services B	___ Lindsey Wells	___ VACANT	_____
3. Academic Services C	___ A_ Nicole Seigneurie	___ VACANT	_____
4. Administration A	___ Paige Short	___ VACANT	_____
5. Administration B	___ A_ Quincy Higgins	___ VACANT	_____
6. Advancement & Alumni Engage	___ A_ Mike Olson	___ Lorraine Young	_____
7. Auxiliaries & Athletics	___ A_ Patrice Cobin	___ VACANT	_____
8. Information Technology	___ Steve Knudstrup	___ VACANT	_____
9. Research 1	___ VACANT	___ VACANT	_____
10. Research 2	___ VACANT	___ VACANT	_____
11. Student Affairs	___ A_ Jessica Stormoen	___ VACANT	_____
12. University Relations and Enroll	___ VACANT	___ VACANT	_____

Official Non-Voting Liaison Members

Graduate Faculty Council	___ ?
Graduate Student Government	___ Nathan Ford
Staff Council	___ Paige Short
Undergraduate Student Government	___ Davi Sprague

Quorums: **To transact business:** **24 of 44**
For academic matters: **17 of 29**
For research matters: **14 of 27**

For staff matters:
Other:

8 of 15
1/2 of eligible

UNIVERSITY SENATE MEETING #669
VISITORS LIST

2 February 2022

	Name	Department or other affiliation
1.	ANDREW STORER	CFRES
2.	SUE KEMM	CFO/SVPA
3.	Wallace Sutherland	Student Affairs UPSA/DO S
4.	Jackie Huntton	Provost Office
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13.		
14.		
15.		
16.		
17.		
18.		
19.		
20.		