

**Dependant Tuition
Plan Comparison
Michigan Tech University Senate
February, 2016**

Institution	Dependant Tuition Plan Provided	Percentage of Reduction	Amount of in-state tuition 2015-2016	Length of employment before eligible	Cover tuition at other institutions	Amount of outside university tuition covered by plan	Web Page	Notes
Michigan Tech's Self-Determined Benchmark Institutions								
California Polytechnic State University	Yes	60%	\$ 9,882	Immediate	No		Cal Poly	Tuition based on 3 terms for a standard school year. Benefit applies to only one family member or partner at a time.
Carnegie Mellon Univ.	Yes	100%	\$ 49,610	5 Years	Yes	60% of Carnegie Mellon Tuition	Carnegie	
Clarkson University	Yes	100%	\$ 41,690	Immediate	Yes	Full tuition at Reciprocal Program Universities, \$1,200 grant per year at other universities.	Clarkson	
Colorado School of Mines	Yes	50%	\$ 15,225	Immediate	No		Colorado	In-state tuition
Georgia Institute of Technology	No				No			Tuition reimbursement is provided for the employee only, not for dependents.
Lehigh University	Yes	100%	\$ 45,860	Immediate	Yes	Up to \$5,000 grant per year at other regional universities.	Lehigh	
Missouri University of Science and Technology	Yes	50%	\$ 7,734	5 Years	No		Missouri	In-state tuition
Rensselaer Polytechnic Institute	Yes	75%	\$ 48,100	3 Years	Yes	Up to \$1,750 grant per semester	RPI	
Michigan Technological	Yes	50%	\$ 13,986	Immediate	No		MTU	

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Michigan Public State Institutions (Note that tuition amount noted is for in-state residents)								
Central Michigan	Yes	100%	\$ 11,850	Immediate	No		CMU	Full tuition coverage up to 24 credit hours per school year. Benefit is for one family member at a time.
Eastern Michigan	Yes	100%	\$ 8,932	Immediate	No		EMU	
Ferris State	Yes	30%	\$ 10,970	Immediate	No		Ferris	
Grand Valley State	Yes	50%	\$ 11,648	Immediate	No		GVSU	
Lake Superior State	Yes	50%	\$ 10,392	Immediate	No		LSSU	
Michigan State	No				No			Tuition reimbursement is provided for the employee only, not for dependents.
Michigan Technological	Yes	50%	\$ 13,986	Immediate	No		MTU	
Northern Michigan	Yes	100%	\$ 9,620	Immediate	No		NMU	
Oakland University	Yes	50%	\$ 11,344	Immediate	No		Oakland	
Saginaw Valley State	Yes	50%	\$ 8,371	Immediate	No		SVSU	
University of Michigan	No				No			
Wayne State	Yes	50%	\$ 10,890	Immediate	Yes	Equal to WSU tuition at Tuition Exchange Scholarship Universities	WSU	
Western Michigan	Yes	75%	\$ 11,029	Immediate	No		WMU	