

# APC Agenda For the Academic Year

- a. President survey
- b. Updating the procedure for the evaluation of chairs and deans
- c. Procedures for the election of the Senate representatives into various university committees
- d. Changes to the bylaws and the constitution

# President Survey Issues

- President Mroz requested three changes in the current evaluation procedures (His address to Senate on April 23, 2014)
  - involve in the design-and-administration process someone with expertise in evaluation-survey design and administration
  - more clearly define the categories into which survey respondents are sorted
  - standardize the list of survey questions that are used, which would allow for better comparison of results from year to year

# President Survey Issues

- Changes to Evaluation Procedures for the President: Senate Procedures 503.1.1  
<http://www.admin.mtu.edu/usenate/policies/p503-1-1.htm>
  - Some changes are necessary
- Categorization
  - currently we have three categories, faculty, professional, and represented staff
  - discussion on extent it to five?
    - Senior administrators who are not considered Senate constituents except for the president and the vice presidents. **about 50!**
    - Senate constituents who are not eligible to serve as senators or alternates: department chairs, associate deans, and assistant deans (see Article I.M.3 of the Senate's Bylaws), **about 30.**
    - Senate's academic constituents, **about 440**
    - Senate's professional staff constituents, **about 590**
    - Staff represented by any of Michigan Tech's three unions (UAW, AFSCMA, and POA), **about 330**
- Conduct of the Survey
  - reasons for survey
  - deciding on the set of core question
  - Adam Wellstead's classroom efforts to re-design the survey

# Evaluation of Chairs and School Deans

- Changes to the Procedures for Evaluation of Chairs and School Deans: Senate Procedures Senate procedure is outlined here: <http://www.admin.mtu.edu/usenate/policies/p506-1-1.htm> and <http://www.admin.mtu.edu/usenate/policies/p507-1-1.htm>)
  - It has been field tested for a few years
  - Some changes are necessary (anonymity and confidentiality of the written comments)

# Procedure for the Election of the Senate Representative into Various University Committee

- Each Senate Procedure has a different way of electing the Senate representative
- Some of these differences make perfect sense
- Others differences are inconsistencies and make no sense at all
  - historical, going back to when faculty and staff had different councils.
  - just being sloppy! The APC and the Senate not paying attention to quality control. Do what seems good at the time!

Committee	Selector	Selectee	Comments
SEARCH FOR UNIVERSITY PRESIDENT	Full Senate	Senate Constituents (Faculty at-large) (4) (Professional staff at-large) (1)	<a href="#">Senate Procedure 804-1-1</a> a. by majority vote of a quorum of the Senate b. two reps from the staff council
SEARCH FOR UNIVERSITY ADMINISTRATORS (Vice Presidents and Provost)	Full Senate	Senate Constituents (Faculty at-large and Professional staff at-large) (4)	<a href="#">Senate Procedure 801-1-1</a> The Senate Executive Committee will decide on the selection method No separate faculty and professional staff representation
SEARCH FOR DEAN OF THE GRADUATE SCHOOL	Full Senate	Faculty at-large (2)	<a href="#">Senate Procedure 803-1-1</a> Another rep. elected by the Staff Council
OFFICE OF OMBUDS	Full Senate	Senate Constituents (Faculty at-large) (1) (Professional staff at-large) (1), Senate (1)	<a href="#">Senate Policy 210-1</a>
ACADEMIC INTEGRITY PROCEDURES	Full Senate	(faculty at-large) (6)	<a href="#">Senate Procedure 109-1-1</a>
CONFLICT OF INTEREST PROCEDURES	Full Senate	Senate Constituents (Faculty at-large and Professional staff at-large) (3)	<a href="#">Senate Procedure 201-1-1</a> Additional members may be appointment by the President and the Senate President

# Changes to the Bylaws and the Constitution

- Current Constitution and the bylaws  
(<http://www.mtu.edu/senate/governing/constitution-bylaws/>)
- Objectives:
  - refine the bylaws via amendments that address inconsistencies, redundancies, and ambiguous language.
  - the Senate may be more objective and effective at representing constituent interests.
- Some preliminary legal opinion have been obtained from the University lawyer