President Julien called meeting No. 187 to order at 7:05pm on 1992 February 5 in Ballroom A of the Memorial Union Building.

I. Roll Call
   There were 24 senators or alternates present.
   Absent: W. Shapton, T. Shipley, J. Daavetila, P. Laks
   J. Ellis, M. McKimpson, P. Moore, G. Pliska-Matyshak,
   C. Tompkins, W. Powers, C. Vilmann

II. Visitors
   John Caron was a visitor.

III. Minutes
   The minutes of Special Meeting No. 4 of 1991 and meeting No.
   186 were approved as corrected.

IV. President's Report.
   Several items were to be covered in connection with other
   reports, so there was no separate report.

V. Vice - President's Report.
   V. Vilmann submitted through Julien a copy of the statement
   about the vote of confidence made to the MSTU Board of Control
   at the informal meeting of the President's Cabinet with the
   Board held on 1992 January 31. A copy is attached as Appendix
   A.

   There was considerable discussion about the informal meeting
   with the Board.
   1. The Board did not seem pleased about the existence of the
      vote of confidence. They said that faculty opinion is
      only one of the criteria used to evaluate administrators.

   2. There is perceived to be a need to coordinate support for
      President Tompkin's policy of openness.

   3. There were some actions taken as a result of this
      discussion.
      (a) It was moved by P. Tampas and seconded by C. Selfe
      that the Senate Executive Committee meet with
      President Tompkins to discuss our view of
      communication with the Board. Passed 13 Yes; 5
      No.

   (b) It was moved by C. Selfe and seconded by J.
      Fynnewever that Senate members who attended
      meetings with the Board of Control draft an open
      letter to the Board for publication in the
      Michigan Tech Lode.
(c) It was moved by M. Vable and seconded by D. Hubbard that the motion be amended to read as follows:
The MTU Senate endorses the policy of participatory activity and openness in the operation of MTU and that a public statement about this be written and approved by the Senate at the meeting to be held 1992 February 19.

It was moved and seconded that the motion be amended further to read as follows:
The MTU Senate endorses the policy of President Tompkins with respect to participatory processes and openness.

The second amendment failed.

The first amendment passed: 13 Yes; 6 No.

President Julien instructed the Board of Control Liaison Task Force to prepare the statement.

(c) It was moved by T. Sharik and seconded by B. Seely that the Board of Control Liaison Committee made up of chairpersons of the Senate Committee meet with the Board of Control to discuss communications and the democratic process at MTU.

Passed.

VI. Committee Reports

A. Budget Liaison Officer

Part of this report came from the President's Cabinet and was reported by L. Julien.

1) The Board of Control believes that there will be no increase or reduction in the state appropriations for next year.

2) The Board will not make a 21% tuition increase. The increase will be lower.

3) The Board will not support any major expense without specific funds being designated for it.

C. Walck continued the report.

4) The Board of Control wants to hire an interim chief financial officer. A candidate has been identified and will be interviewed. The Financial Advisory Committee has not selected this candidate from a pool of qualified candidates.

B. Curricular Policy - No report

C. Fringe Benefits

1. Further presentations of the proposed retirement plan have been made.
* Deans and Department Heads (Friday, 1992 Jan.31)
* President and Vice-Presidents(Tues., 1992 Feb.4)
* Financial Advisory Committee (Tues., 1992 Feb.4)

All groups were in favor of a plan similar to the one proposed. New cases will be studied to determine the costs of the program under different sets of assumptions.

A new table of net costs is attached as Appendix B. A graph of part of this information is also attached.

2. L. Juliew reported the Board of Control response to the proposed retirement program.

The Board is in favor of a uniform retirement policy. Because the Board believes that the state appropriation will not be increased, the money for the program must come from current funds. No loans will be solicited to finance any retirement program.

3. C. Walck reported the Financial Advisory Committee response to the proposed programs.

Two questions were discussed:
(a) Should there be a co-payment for medical benefits for the retiree and spouse?
(b) What should the amount of the annuity be?

D. Institutional Evaluation

Two evaluation plans are being developed - rapid feedback and reappointment. The plan for evaluation for reappointment is complete.

The feedback plan is in the first draft stage. The outline is as follows.

1. Reminder to administrators to be evaluated to distribute forms.
2. Forms collected by department senators.
3. Data compiled by Center for Teaching Excellence.
4. Comments sent to those being evaluated.
5. Summarized numerical results sent to supervisors of those being evaluated.

The committee is still working on the disposition of the comments.

E. Instructional Policy

Three items are being considered.

1. Clarification of final examination policy.
2. Student integrity policy.
3. Cheating policy.

F. Board of Control Liaison

Report was given as part of other reports.
G. Elections

It was moved by T. Grezlak and seconded by L. Leifer that the position of laboratory supervisor be included in the senate constituency.

Passed (one dissenting vote)

VII. Reports from ad hoc and other committees

A. Task Force on Trade Offs; University Planning Committee

No report.

B. Computer Executive Committee

The Alliant Computer proposal was sent forward. The Board of Control approved this because there was no cost. The Cabinet discussion was unfavorable. No one seems to know what the actual cost will be. There should be a report from the computer advisory committee.

C. President's Cabinet

Report has been given as part of other reports.

D. Faculty governance and selection of supervisors

Three documents about proposed procedures were distributed.
1. Position description
2. Department charter
3. Search procedures

These documents are attached as Appendix C. Senators should be ready to give feedback at the next meeting.

VIII. Old Business

A. Senate constitution and constituency task force.

The task force is meeting by mail about the constituency. They still plan to examine constitutions from other universities and to develop a model constitution.

B. It was moved by M. Vable and seconded by K. Heuvers that a Senate handbook of procedures be developed.

Passed.

IX. New Business

A. Written records of deliberations of all committees dealing with promotion and tenure should be kept. This will be an item to be discussed at the next meeting.

B. Nominations for the Treasurer Search Committee

Nominations are to be closed on Thursday, Feb. 13. Lists are to be sent Friday, Feb. 14.
Election will be at the meeting of Feb. 19.

The meeting was adjourned at 9:57 pm.

Submitted by,

Davis W. Hubbard
Senate Secretary