

Michigan Tech

University Senate

Board of Trustees Meeting

October 16, 2015

presented by
Brian Barkdoll, Senate President

Thanks for serving!!!

*We appreciate all your efforts and wisdom.

*We know that you have other responsibilities or could be doing something more fun.

*We offer our service as Senators to help you in any way we can.

Issues on our Plate

- Tuition waiver benefits
- Fringe benefits issues
- Academic calendar
- Accreditation
- President and Exec Team Evaluation
- Senate Evaluation
- Salary Study

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Tuition Waiver Benefits

Quantify in terms of credits hours, not courses

Fringe Benefits Issues

(help in recruiting and retention)

*Opt-out instead of opt-in to encourage teammates to save for retirement.

*Reduce medical care costs.

*Retirement, 3% match, then 1:1 up to 6% to encourage teammates to save for retirement.

Academic Calendar

Time off for career fair.

Perhaps move K-Day to Saturday?

University Accreditation and Assessment

How can we assess ourselves and get accreditation in the most efficient way?

Currently many volunteer hours are used and its hard to get the buy-in from the faculty.

People getting used to it, but still have concerns.

President and Exec Team Evaluation

Evaluation from last year will be presented and President Mroz has been invited to talk about it.

Senate Evaluation

The Senate will send out evaluation survey on itself later this year.

External Concerns

1. Massive Open Online Courses (MOOC)
2. State funding in light of federal budget deficits
3. Some states mandating lowering cost to students
4. Some states considering offering free community college tuition
5. Federal effort to reduce student debt
6. Community Colleges offering BS degrees
7. Reduced number of MI high school students
8. Aging buildings with little help from the State
9. University rankings based on loan repayment or graduation rates.

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How can we get our salaries at least up to the national average??

We want to be one of the top universities in the nation, but this hurts us in retention.

Let's analyze what it would take.

Study done by Senate and is available.

Blended Governance?

What can be done to break down any division among the Teammates and Administration?

Ideas from your own companies or experiences????

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