



**Michigan
Technological
University**

University Senate Report

Presented to the Board of Trustees

February 24, 2017

Marty Thompson, President
University Senate



10 Senate approved Proposals

4 proposals approved by administration

- One curricular program
- Evaluation Procedures for Department Chairs and School Deans
- Two proposals revising and amending Procedures to Review and Reappoint Deans of Colleges

6 proposals awaiting consideration

- 5 curricular programs, including a requirement for laptops by Engineering Fundamentals
- Resolution in Support of our International Colleagues and Students



Salary Survey Results

1. How competitive is Michigan Tech in terms of salary when compared to institutions that directly compete with Michigan Tech in hiring and retaining faculty and staff?

- 13.6 % (68) very competitive
- 26.6 % (133) competitive
- 38.3 (191) somewhat competitive
- 21.5 % (107) as similar to other institutions

2. How concerned are you about the status of salaries at Michigan Tech?

- 54.7 % (280) very concerned or concerned
- 21.3% (109) not concerned or somewhat concerned
- 24.0 % (123) respondents are neutral

3. Have you considered looking for and/or actively sought another position due to dissatisfaction with the benefits and/or salary at Michigan Tech?

- 46.5 % (237) respondents answered 'Yes'
- 53.5 % (273) respondents answered 'No'



Projects in Development

1. Sustainability & Recycling ***Presented by Jay Meldrum***
2. Dual Career Program
3. Journal and textbook costs. CTL workshop 2/28.
Research Policy Committee, Library
4. SARA (National Council for State Authorization Reciprocity Agreements) for online/distance education programs. ***Academic and Instructional Policy Committee , Center for Teaching and Learning***
5. Presidents Survey (*completed. Data being evaluated.*)
6. Fringe Benefits survey and analysis of the past 10+ years of fringe benefits. (*completed. Data being evaluated.*) ***Fringe Benefits Committee***
7. Report on Technology in Classroom