

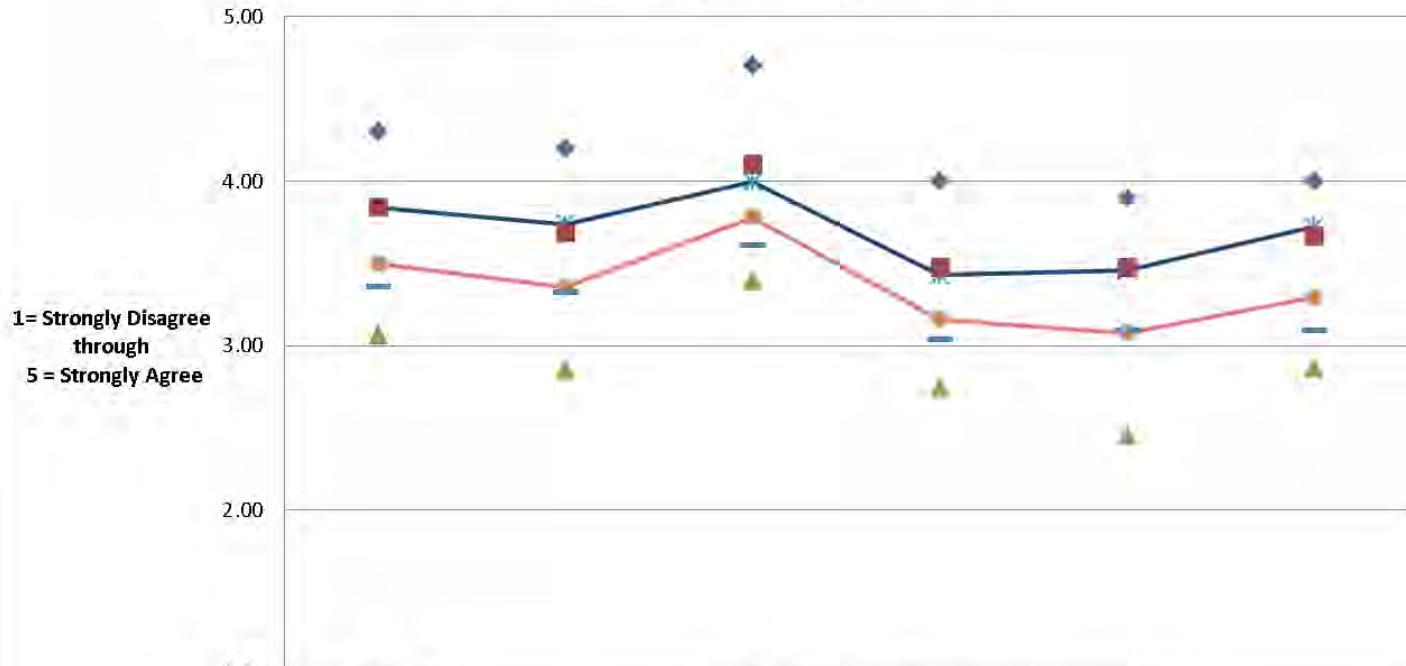
SUMMARY OF PRESIDENT'S SURVEY

April 2013

AVERAGES

•	Question	Faculty	Pro Staff	Rep Staff	Admin	Overall	2011-12 Overall	
•	1	3.06	3.84	3.36	4.30	3.50	3.84	
•	2	2.85	3.68	3.33	4.20	3.35	3.74	
•	3	3.39	4.10	3.61	4.70	3.78	4.00	
•	4	2.74	3.48	3.04	4.00	3.16	3.43	
•	5	2.45	3.48	3.09	3.90	3.08	3.46	
•	6	2.86	3.67	3.09	4.00	3.29	3.72	
•	7	2.44	3.16	2.94	3.50	2.89	2.83	
•	8	2.24	2.63	1.79	4.11	2.35	3.07	
•	9	2.69	3.48	2.85	3.90	3.10	3.43	
•	10	2.90	3.21	3.09	3.78	3.10	3.23	
•	11	2.54	3.11	3.05	3.56	2.92	2.94	
•	12	2.62	3.04	2.82	3.44	2.87	2.98	
•	13	2.46	3.14	2.82	3.67	2.87	2.96	
•	14	2.76	3.35	2.81	3.89	3.05	3.29	
•	15	2.61	3.26	2.86	3.89	2.98	3.25	
•	16	2.26	2.99	2.49	3.89	2.67	3.10	
•	17	2.56	3.16	2.72	3.78	2.89	3.10	
•	18	2.58	3.17	2.61	3.78	2.87	3.15	
•	19	2.97	3.21	2.90	4.11	3.08	3.21	
•	20	3.24	3.68	3.54	4.33	3.52	3.54	
•	21	3.23	3.71	3.59	4.44	3.54	3.55	
•	22	3.39	3.77	3.68	4.22	3.64	3.68	
•	23	2.63	3.31	3.07	3.67	3.05	3.25	
•	24	3.17	3.81	3.52	4.44	3.55	3.59	
•	25	74	90	84	89	84	(% Yes)	84.00
•	26	49	80	62	78	66	(% Yes)	
•	27	20	34	34	20	29	(% Answered)	

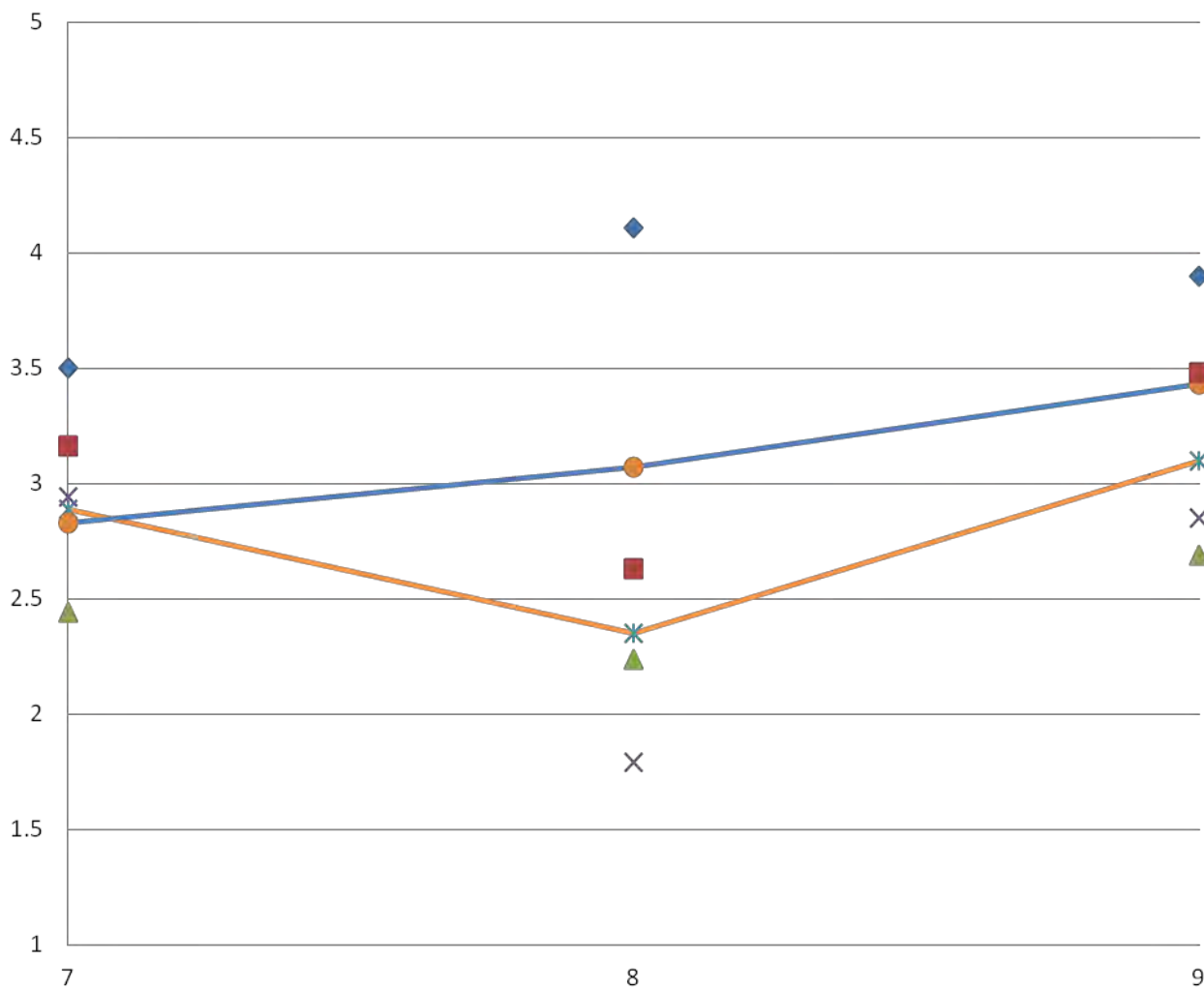
1 - 6. Evaluation of the President



	1.- The President has demonstrated excellent leadership skills discharging his duties to the University community.	2.- The President has effectively communicated with the University community.	3. The President has been an excellent representative of the University at state and national forums.	4. The President is open and responsive to alternative ideas and criticism from the University community	5.- The President is a strong practitioner of shared governance with the University community.	6.- President's overall performance was excellent
◆ Admin/Acad Exec	4.30	4.20	4.70	4.00	3.90	4.00
■ Professional Staff	3.84	3.68	4.10	3.48	3.48	3.67
▲ Faculty	3.06	2.85	3.39	2.74	2.45	2.86
— Represented Staff	3.36	3.33	3.61	3.04	3.09	3.09
— 2012-13 Overall	3.50	3.35	3.78	3.16	3.08	3.29
— 2011-12 Overall	3.84	3.74	4.00	3.43	3.46	3.72

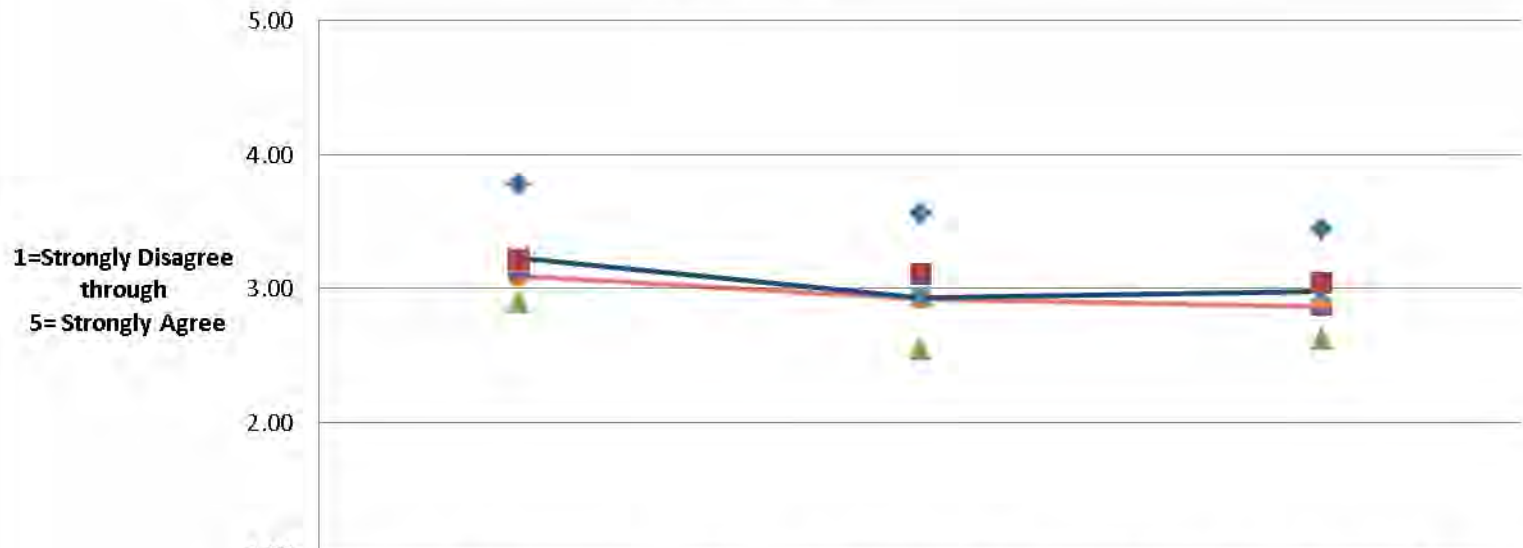
7 - 9. Issue Questions

1 = Strongly Agree through 5 = Strongly Agree



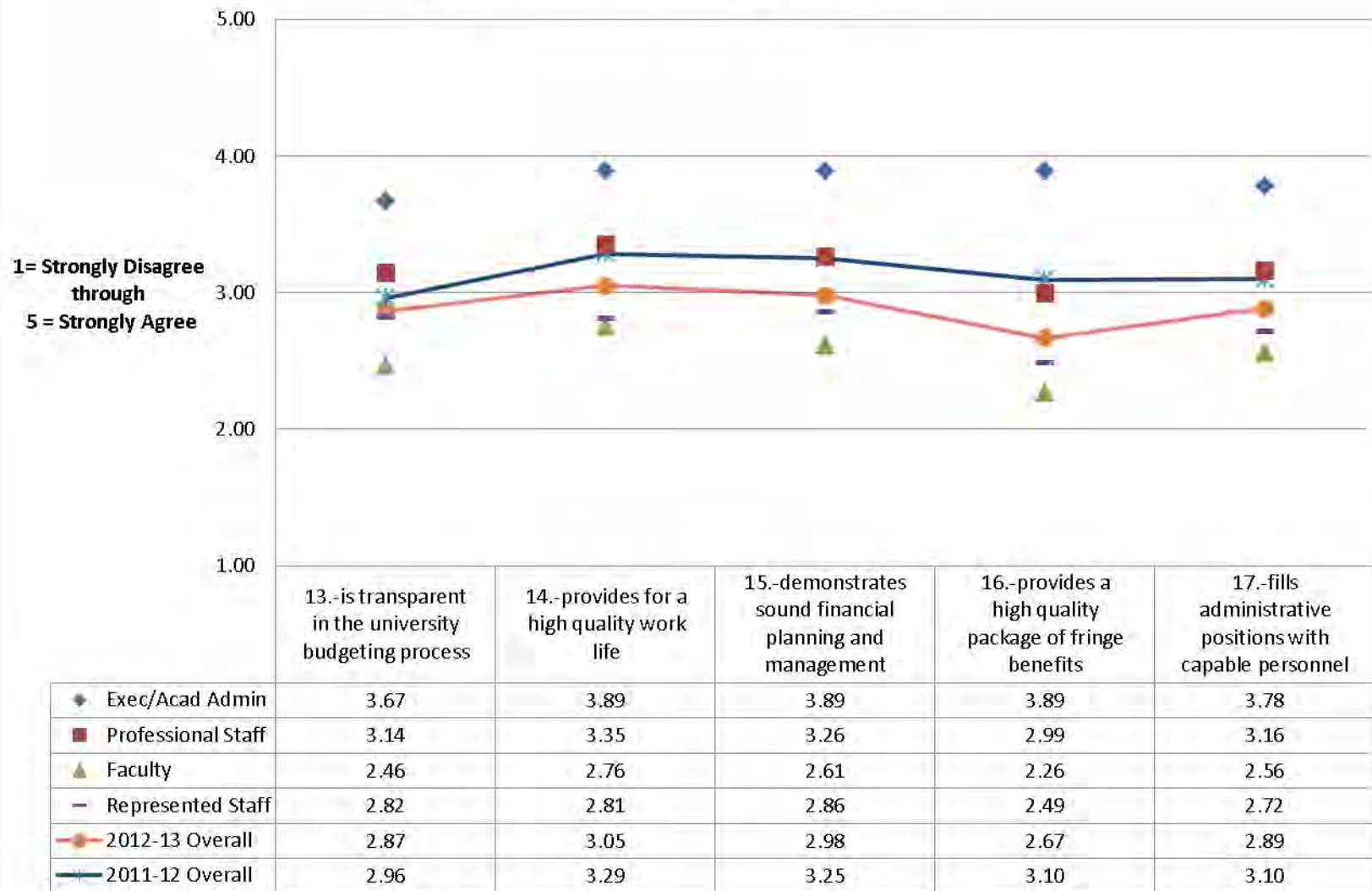
7 - The level of transparency is satisfactory within the various academic and administrative units within the University (In 2011-12, Q7 pertained to the cost of healthcare insurance); 8 - There is fairness in the allocation of salaries and benefits withi

10 - 12. With respect to Academic Affairs, the executive team as a whole...

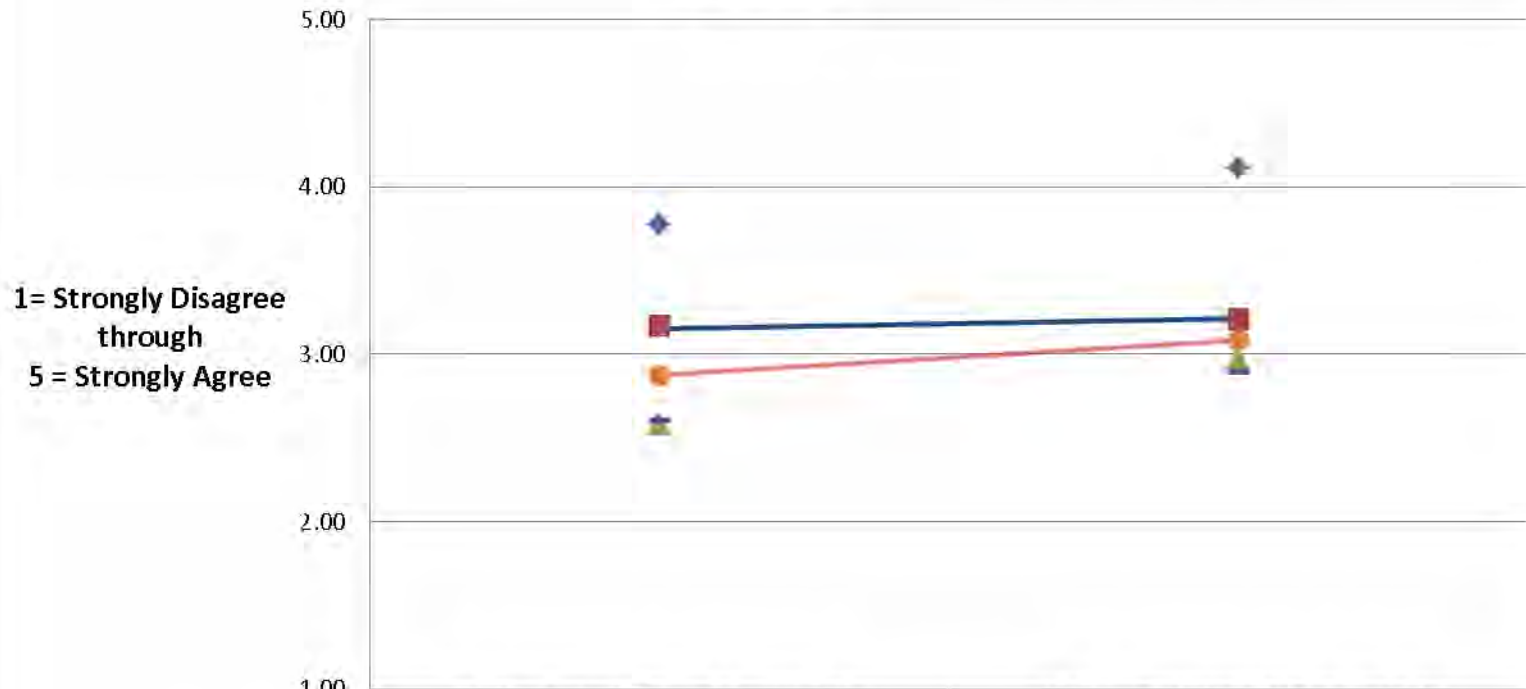


	10.-provides rewards commensurate with research performance	11.-provides rewards commensurate with teaching performance	12. provides rewards commensurate with service/administration performance
◆ Exec/Acad Admin	3.78	3.56	3.44
■ Professional Staff	3.21	3.11	3.04
▲ Faculty	2.90	2.54	2.62
— Represented Staff	3.09	3.05	2.82
— 2012-13 Overall	3.10	2.92	2.87
— 2011-12 Overall	3.23	2.94	2.98

13 - 17. With respect to administration of **Administrative Affairs**, the executive team as a whole...

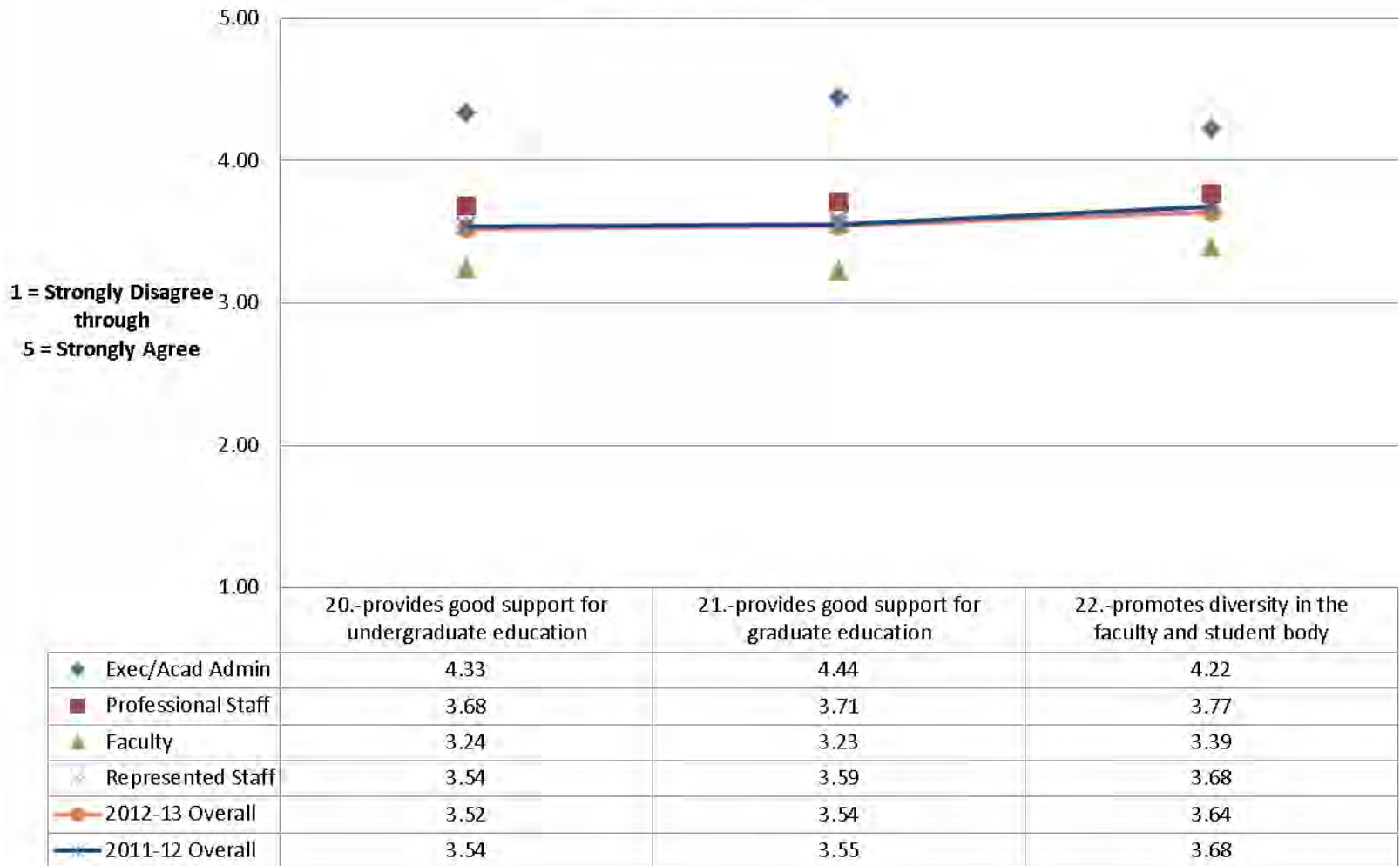


18, 19. With respect to Personnel, the executive team as a whole...

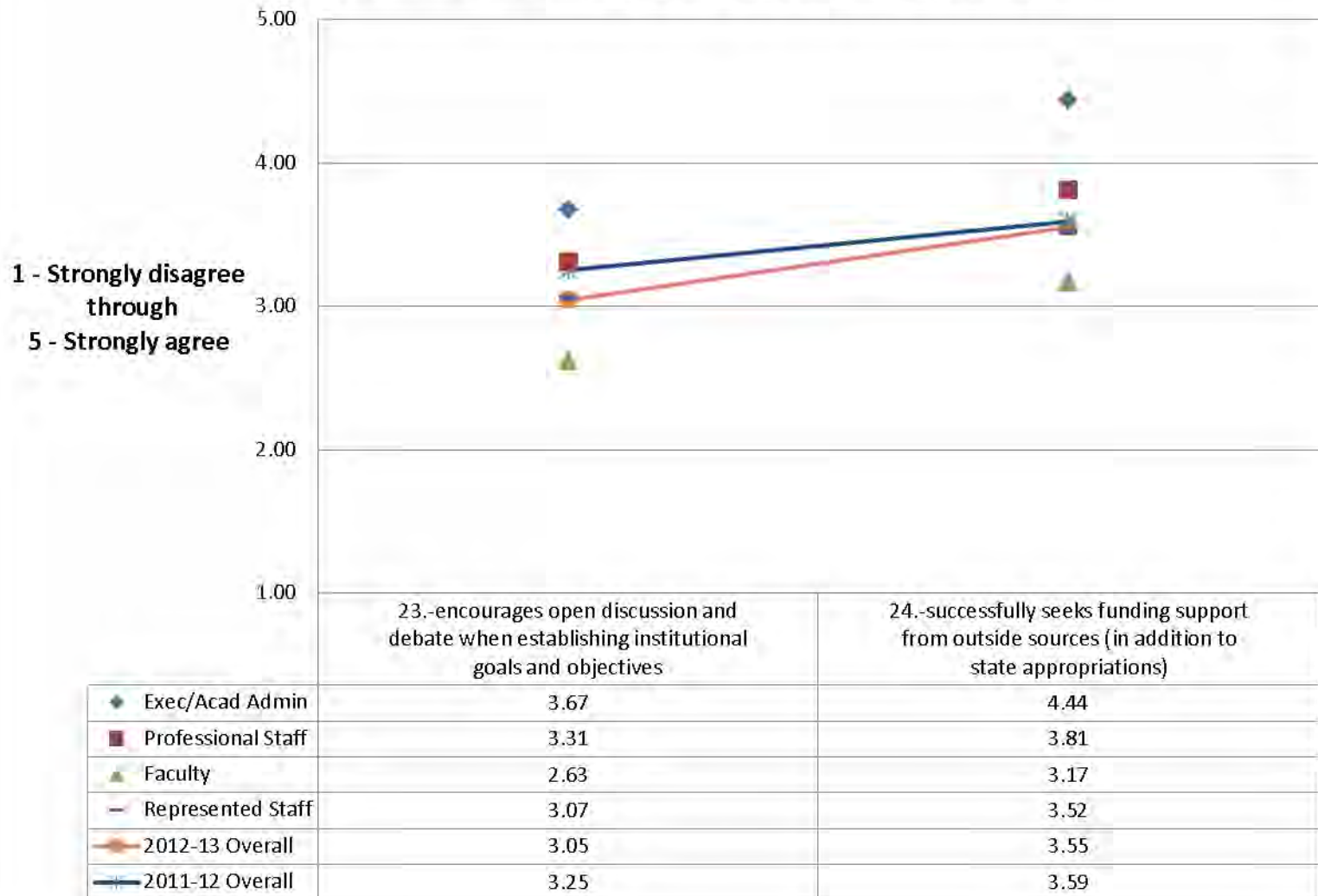


	18.-has earned the confidence of the faculty and staff	19.-has established effective and fair grievance procedures
◆ Exec/Acad Admin	3.78	4.11
■ Professional Staff	3.17	3.21
▲ Faculty	2.58	2.97
— Represented Staff	2.61	2.90
→ 2012-13 Overall	2.87	3.08
← 2011-12 Overall	3.15	3.21

20 - 22. With respect to **Balance and Diversity**, the executive team as a whole...



23. Communication & 24. External Relations



25 - 27. Questions submitted by the President

