

## President's Evaluation Survey – 2009 / 2010

The Survey will take approximately 15 min to complete and opportunities are available to comment on each question or issue. If you choose NOT to answer a question that question will be counted as No Opinion. Thanking you in advance for supporting shared governance at Michigan Technological University.

### Purpose:

The purpose President's Evaluation Survey, PES, is to gather information about the thoughts and feelings of the university community on the performance of the President and his executive team.

### Methods:

The survey is in three parts:

1. The evaluation of the President,
2. Relevant issues or decisions that have been made or are pending by the Presidents Executive Team, and
3. questions that the president requested.

Past surveys have been hampered by a response rate of 30% or less of the eligible participants. Such a low response rate does not provide credible information for decision making in the University community. It is anticipated that including questions on relevant issues will increase the overall response rate and make the survey a credible planning tool for University decisions.

The issues included on the survey include:

Health Benefit decisions –

Retirement Decisions –

Strategic Plan –

Academic Diversity in Administrative Hiring –

Budgetary Transparency-

Strategic Faculty Hiring Initiative -  
Moving Selected Administrative Units off campus -

Thanking you all in advance for participating in this shared governance endeavor.  
The higher the response rate the more credible the evaluation.

Survey:

The survey questions are in the form of a statement and you are asked to evaluate the statement by filling in a check next to one of five categories. Strongly Agree, Agree, Neutral, Disagree, or Strongly Disagree. If you do NOT answer a question it is counted as no opinion.

Questions: President.

1. The President has demonstrated excellent leadership skills discharging his duties to the University community.

SA    A    N    D    SD

2. The president has effectively communicated with the University community.

SA    A    N    D    SD

3. The President has been an excellent representative of the University at state and national forums.

SA    A    N    D    SD

4. The President is open and responsive to alternative ideas and criticism from the University community.

SA    A    N    D    SD

5. The President is a strong practitioner of shared governance with the University community.

SA    A    N    D    SD

6. You are familiar with the Presidents Executive Team and the basic functions of each member.

SA    A    N    D    SD

7. The President's overall performance was excellent over the past year.

SA    A    N    D    SD

### Issue Questions:

8. Changing from BlueCross to Aetna has been a good change for employees.

SA    A    N    D    SD

9. The increased cost to employees for health care insurance has been moderate considering the overall national rise in health care costs.

SA    A    N    D    SD

10. The transfer of health care benefit dollars to a 1.45 % salary increase was an excellent decision by the administrative team.

SA    A    N    D    SD

11. The change in the retirement benefits was a good idea for the employees of the University.

SA A N D SD

12. The strategic plan was developed with input from all employees at the university.

SA A N D SD

13. The Strategic Plan is an excellent statement of the strategic goals of the university.

SA A N D SD

14. The Strategic Plan is an excellent statement as to how the university will achieve the strategic goals.

SA A N D SD

15. Overall the practice of hiring administrators from within is beneficial to achieving the goals of the Strategic plan.

SA A N D SD

16. The move of several administrative units off campus has been detrimental for the university community to access these services.

SA A N D SD

17. It would be useful for the university community to have greater transparency in the university budgeting process.

SA    A    N    D    SD

18. The Strategic Faculty Hiring Initiative is a good idea for the University.

SA    A    N    D    SD

President's Questions:

19. Have you read the University's Strategic Plan?

Yes            No

20. Does the strategic plan guide you in your daily work decisions?

Yes            No

21. Do you feel that you have had input into the strategic plan?

Yes            No

22. What is your vision for Michigan Tech.

23. What is your employment status.

Faculty

Exempt Staff

Non-Exempt-Staff

Please comment on how; to make the survey better and easier, how to increase the response rate, any additional questions you want, and any other comments about the survey or life at Michigan Technological University.

Thank you for participating --- administrative policy committee.