



Evaluation of the President

2008-09 Academic Year

Results of Senate Survey

(Administrative Policy Committee)

April 15, 2009

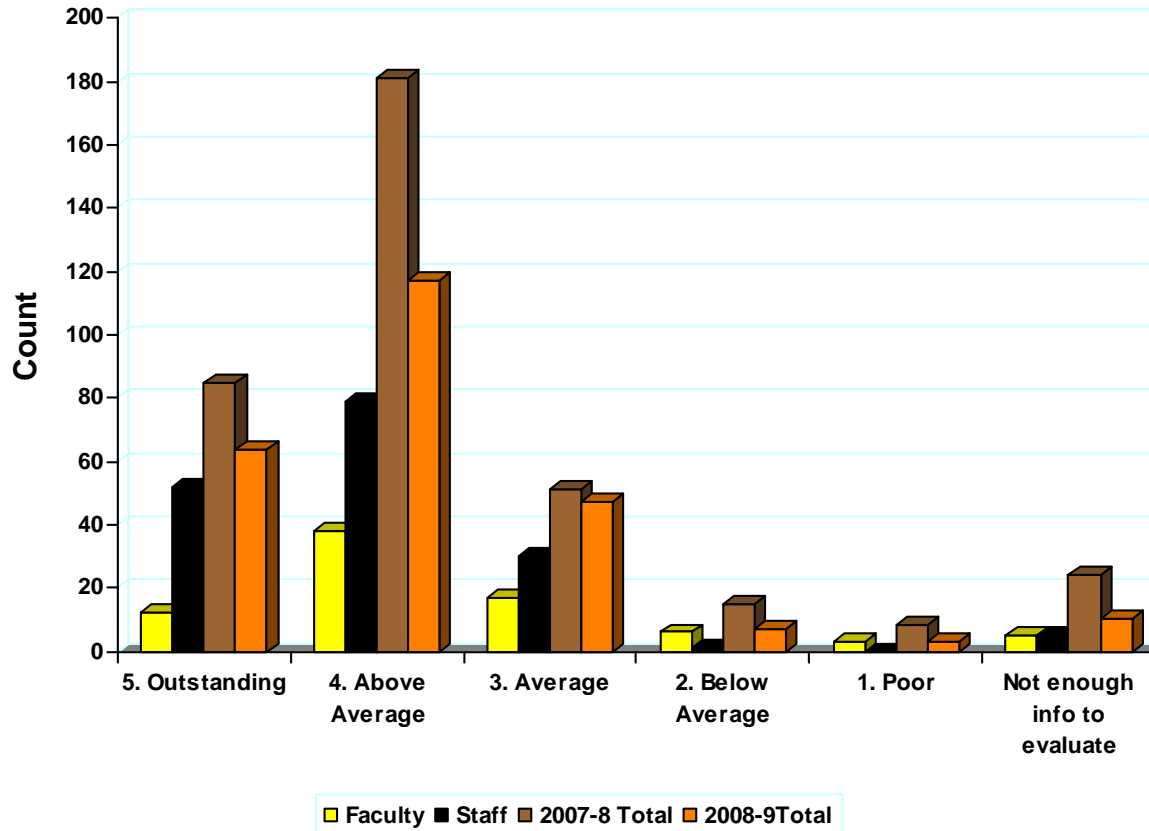
Summary of Responses

() – 2007-2008 Results

Senate Survey Responses			Total Responses
Faculty	Staff/Executive/ Academic	Unknown	
81 (124)	167 (241)	(1)	248 (366)
33 % (33.9%)	66.9% (65.8%)	(0.3%)	100% (100%)

All Faculty/Exec/ Academic/Staff	1387 (1339)	% of All that Responded	18% (27%)
Total Faculty	397 (405)	% of Faculty Responded	20% (31%)
Total Senate Staff	534 (550)	% of Senate Staff Responded	21% (32%)
Remaining Staff	458 (384)	% Remaining Staff Responded	33% (17)%

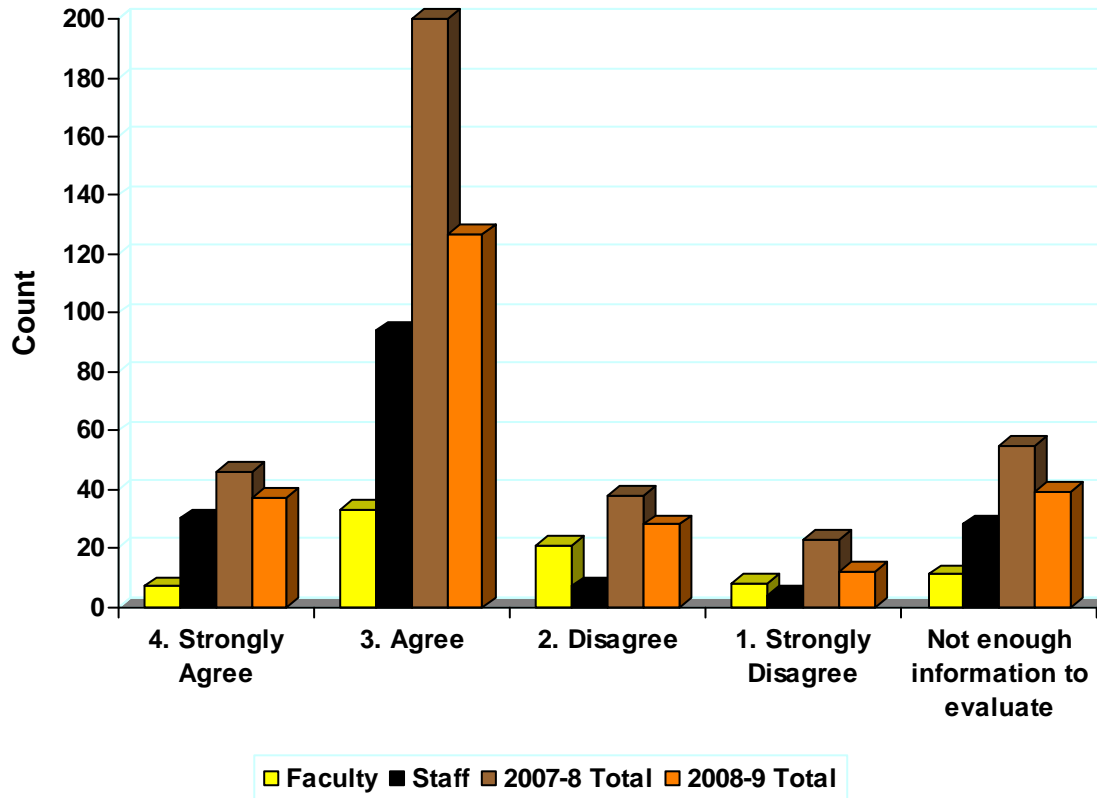
Q1: How would you rate the President's performance over the last year?



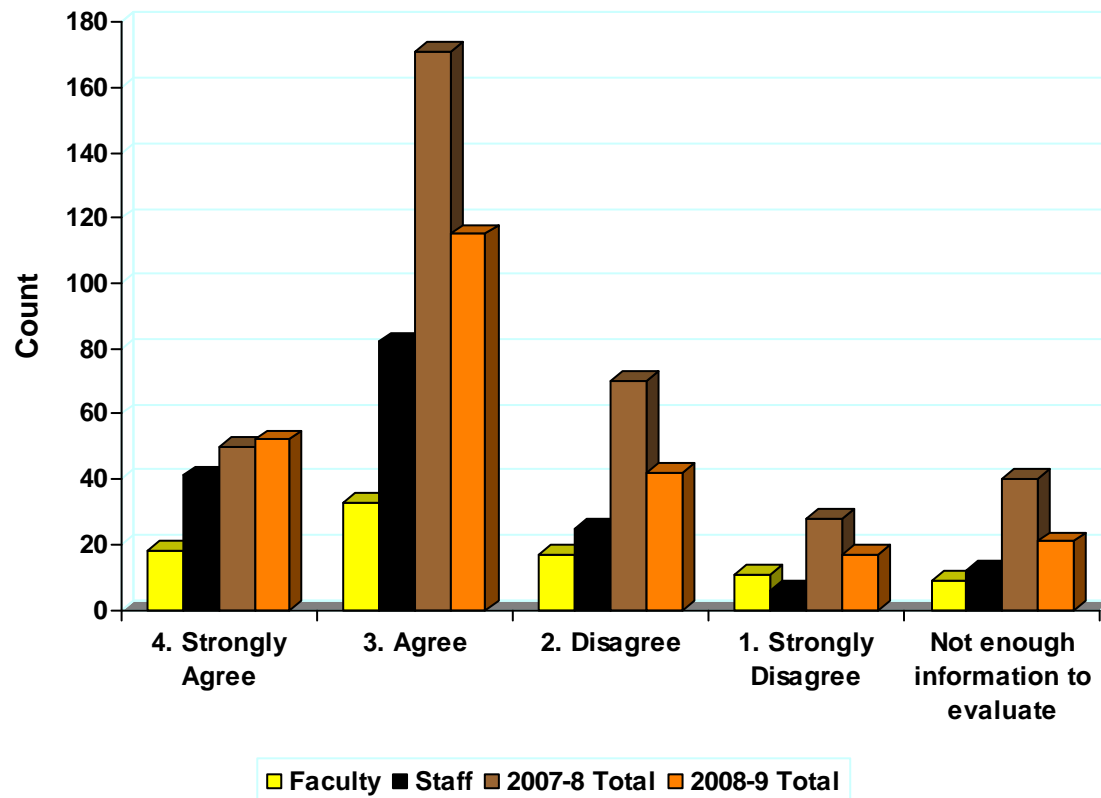
Themes from Comments

- Benefits/health care changes
Concerns on process and outcome
- Provost-related comments
Position “downgrade” and what was wrong with last search
- Economic downturn issues
MTU seems to be well-positioned financially, with some concerns
- President perceived as doing a good job in maintaining visibility on campus and a strong executive team, with some concerns

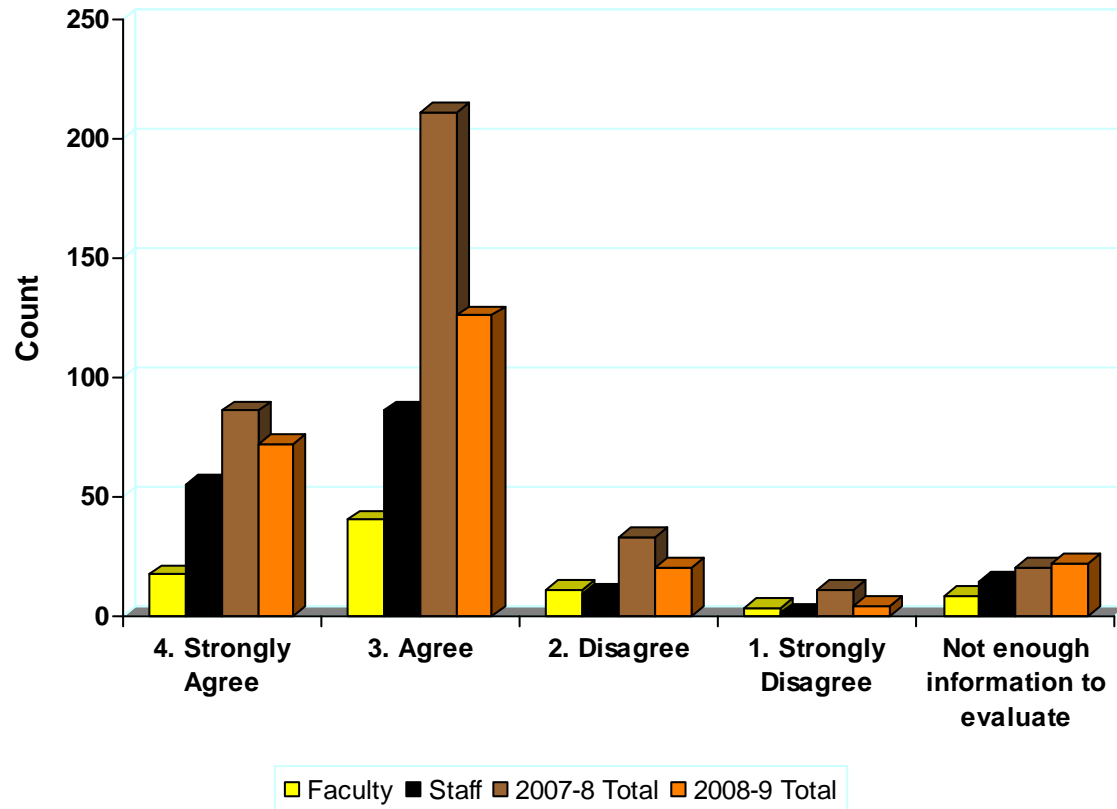
Q5: The President maintains an effective senior administrative team.



Q6: The President provides effective leadership in addressing compensation issues, working conditions, and career opportunities for faculty and staff.

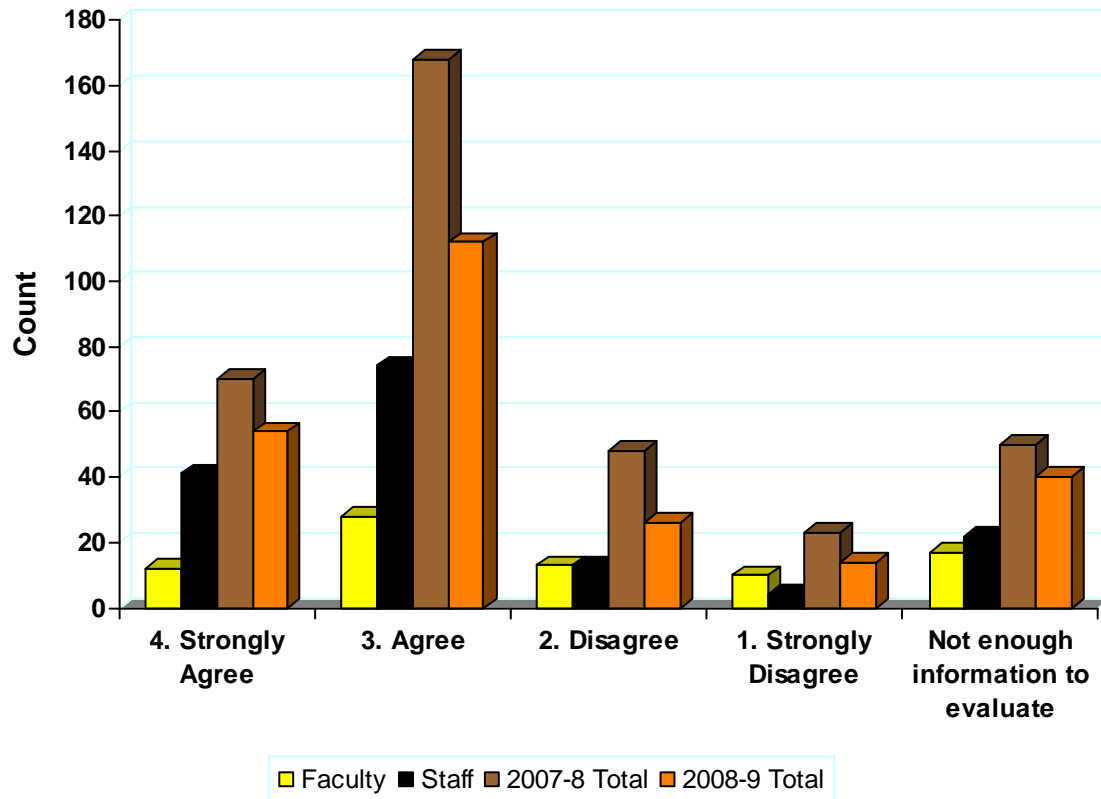


Q7: The President clearly communicates University priorities and policies.

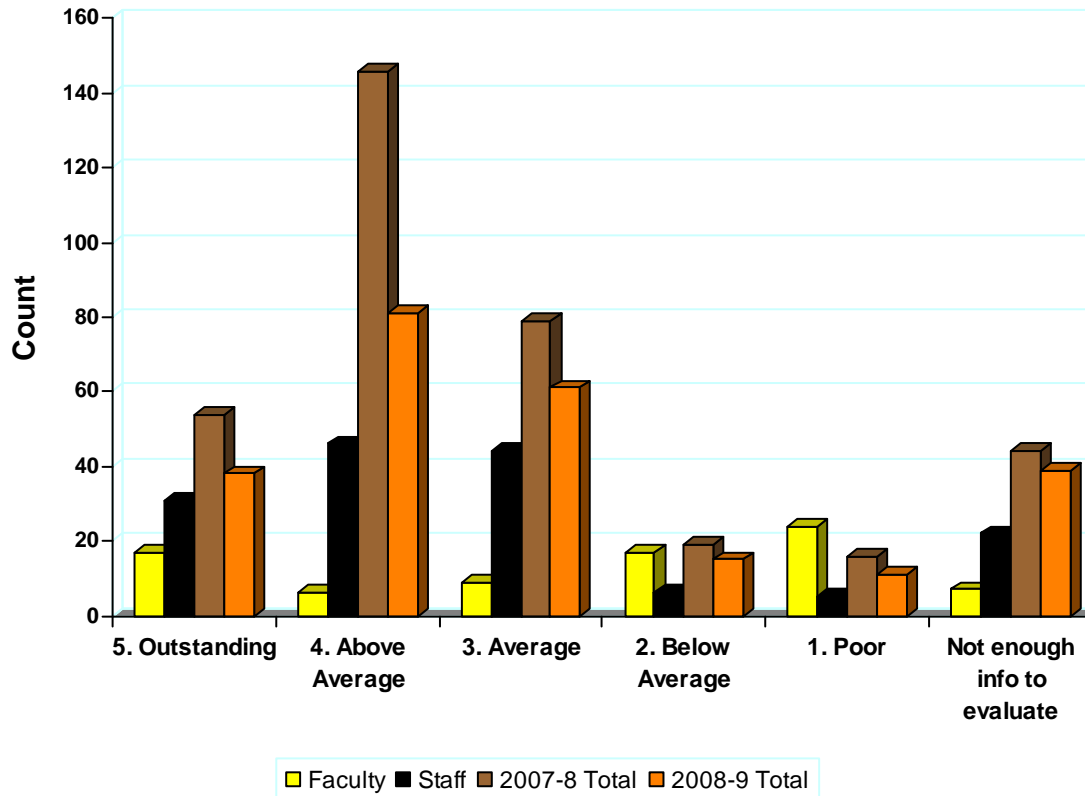




Q8: The President invites and incorporates input on university priorities and policies from faculty, staff and students.

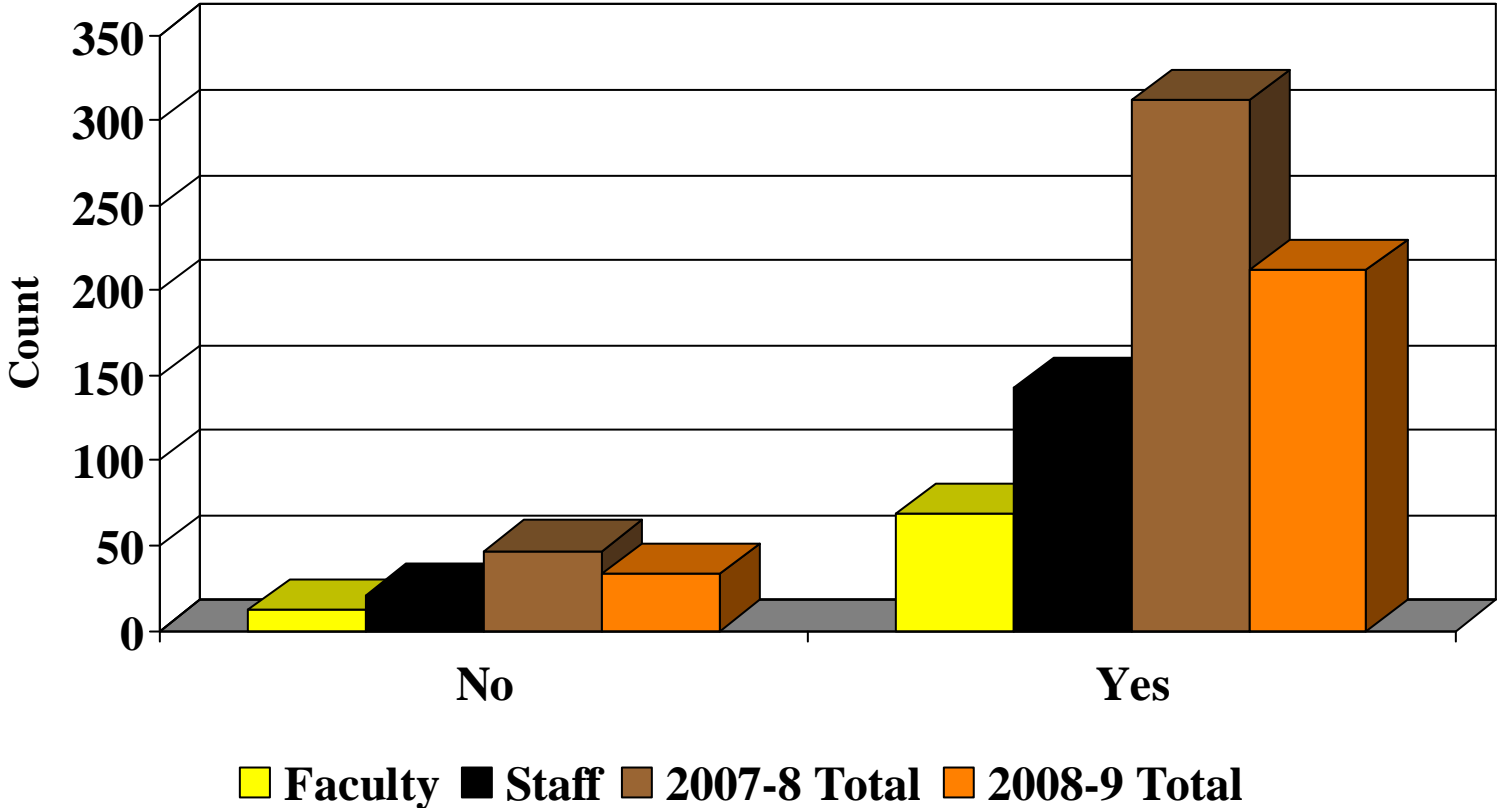


Q9. Rate the President's leadership in addressing diversity issues on campus.



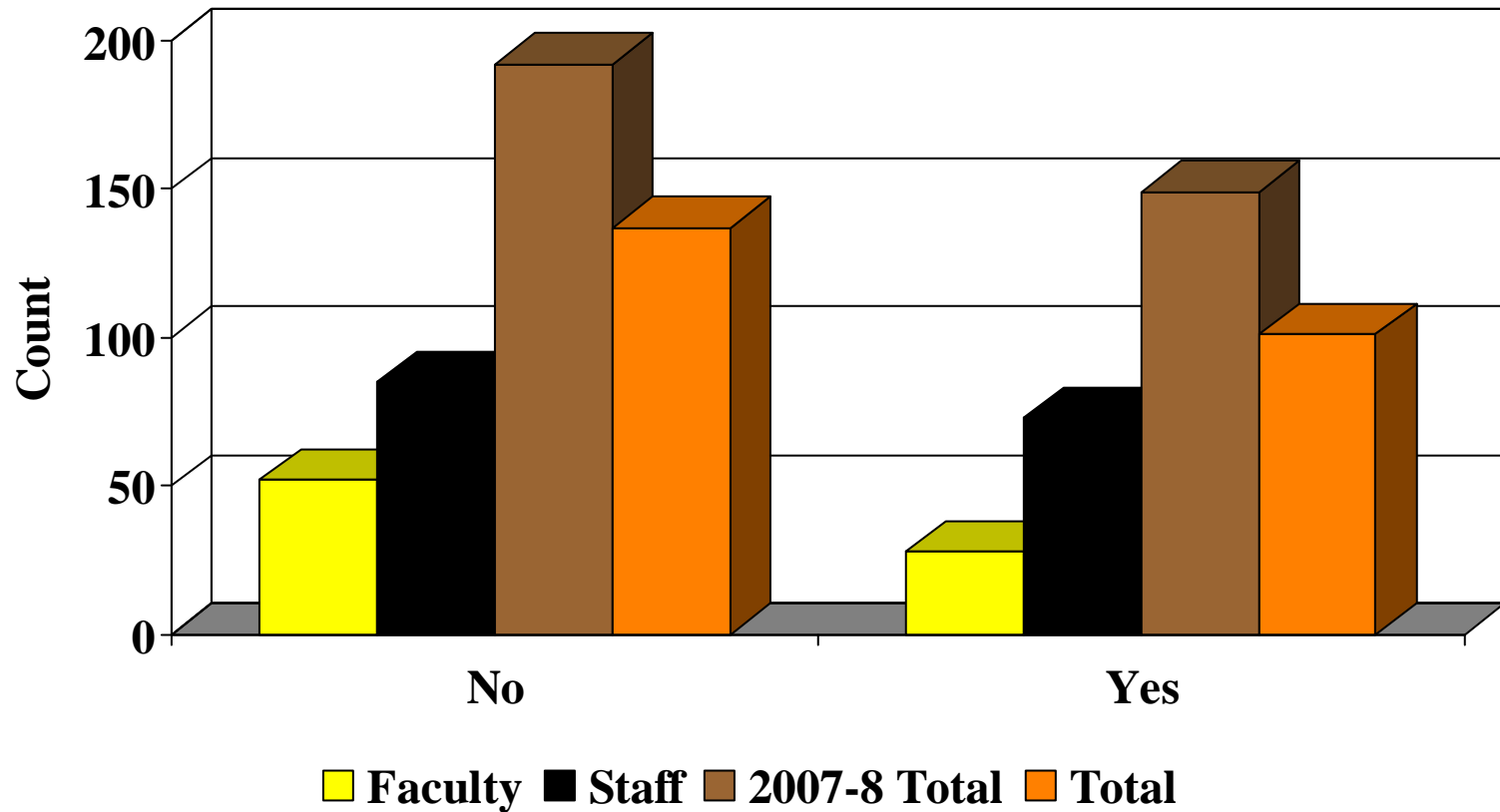


Q10: Have you read the University's strategic plan?



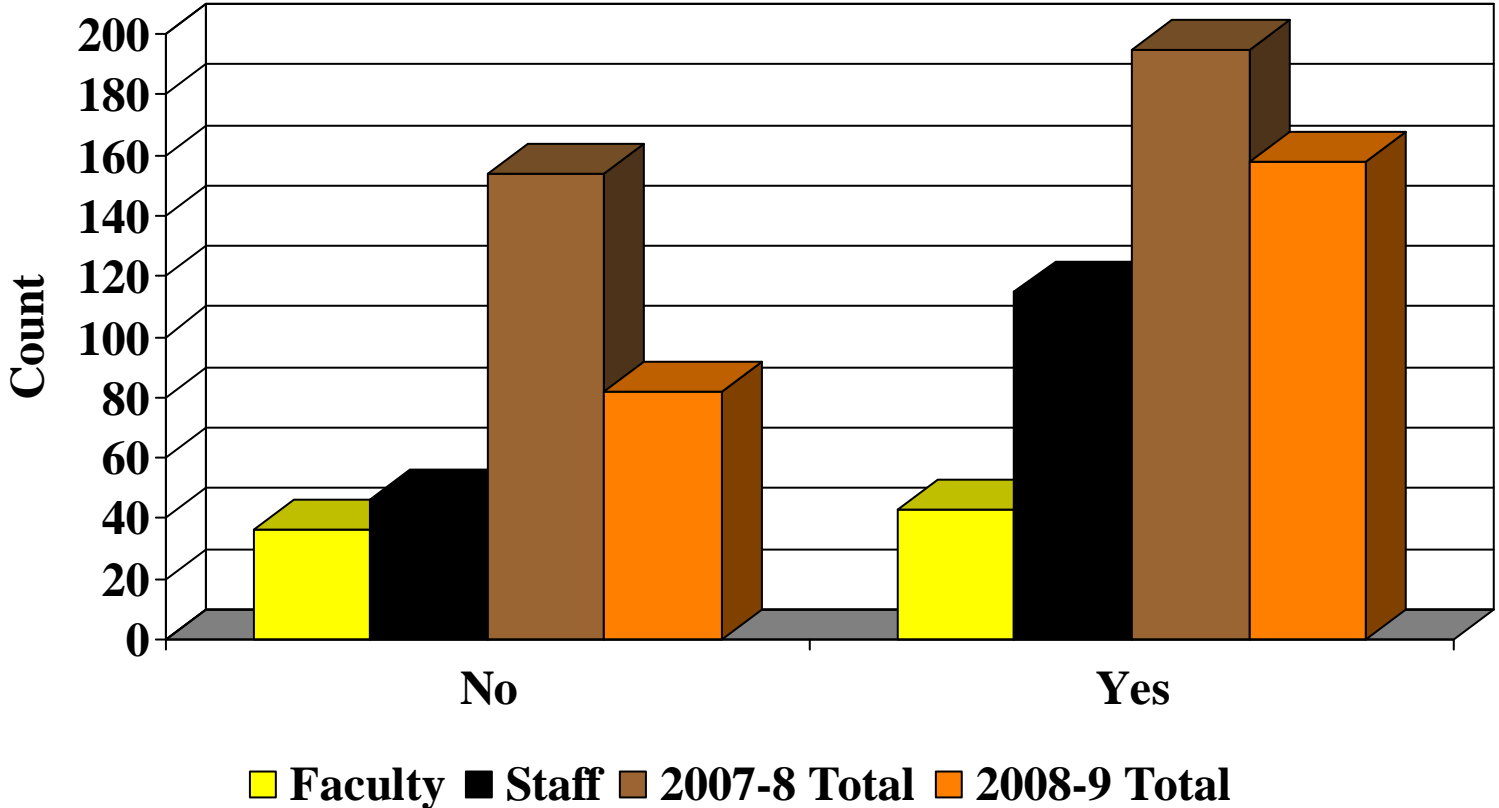


Q11: Do you feel that you had input into the University's strategic plan?





Q12: Does the University's strategic plan influence or guide your daily work decisions?



Q14. Do you have any comments on the survey format, or suggestions for additional questions that this survey should include?

- Need “Average” rating in Q5-8
- Comments generally positive
- More focussed questions to fit the times
- A few concerns about confidentiality expressed

Acknowledgements

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 - Gerard Caneba, Chair
 - George Dewey
 - Pat Gotschalk
 - Larry Lankton
 - Ranjit Pati
 - Brenda Rudiger
- Judi Smigowski, Senate Office
- Brenda Helminen, IT (2007-8 Committee Chair)