



### Administrative Detail

- |  | 1                        | 2                        | 3                        | 4                        | 5                        | I                        |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 14. The chair ensures that resources are distributed equitably within the department.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. The chair ensures that work is assigned fairly and suitably.                       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. Equitable decisions are made on salary adjustments.                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. The chair ensures that the financial resources of the department are managed well. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. The chair makes decisions in a timely manner.                                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

### Progress

- |   | 1                        | 2                        | 3                        | 4                        | 5                        | I                        |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 19. During the tenure of this chair the department has made steady progress toward the achievement of its academic goals. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. During the tenure of this chair the department has made steady progress toward the achievement of its artistic goals. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 21. The chair has been an effective advocate for resource development external to the department.                         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 22. The chair has made adequate progress toward addressing the suggestions put forward during her/his last review.        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

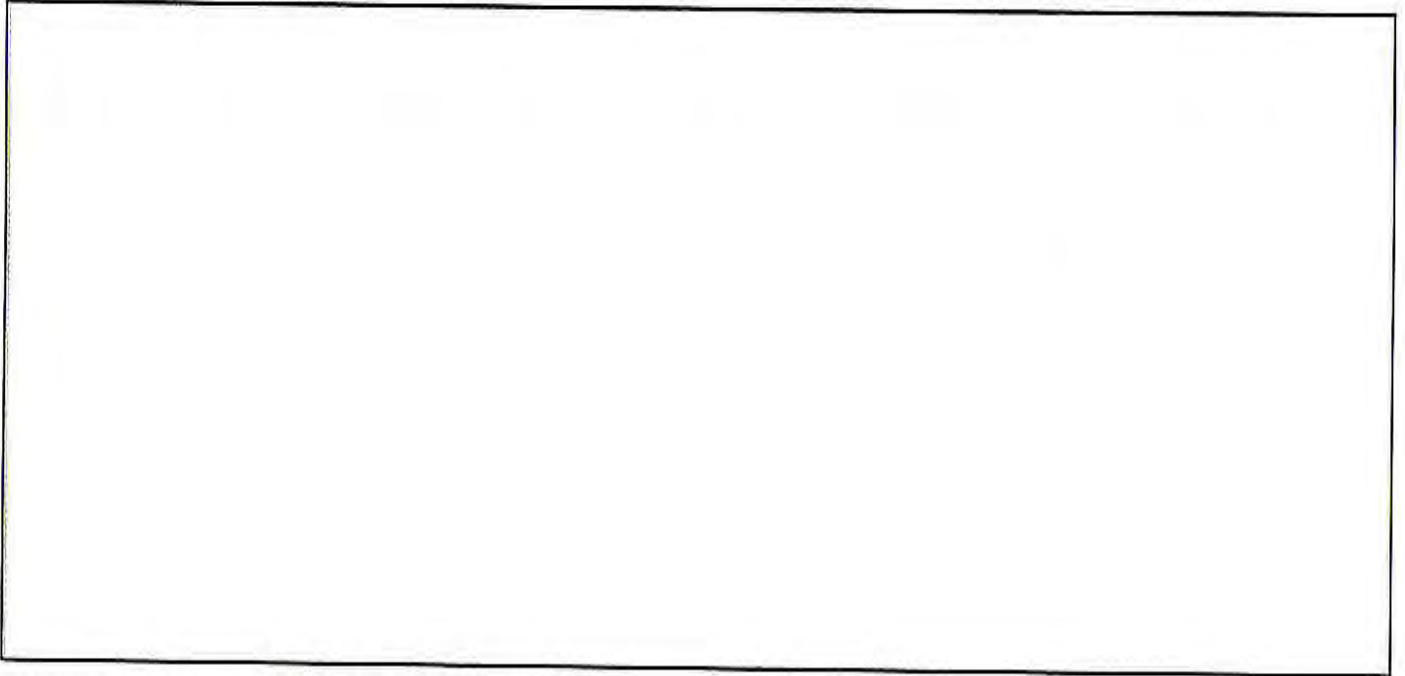
### Comments

Please comment on the specific questions listed below and add any additional comments you feel are necessary.

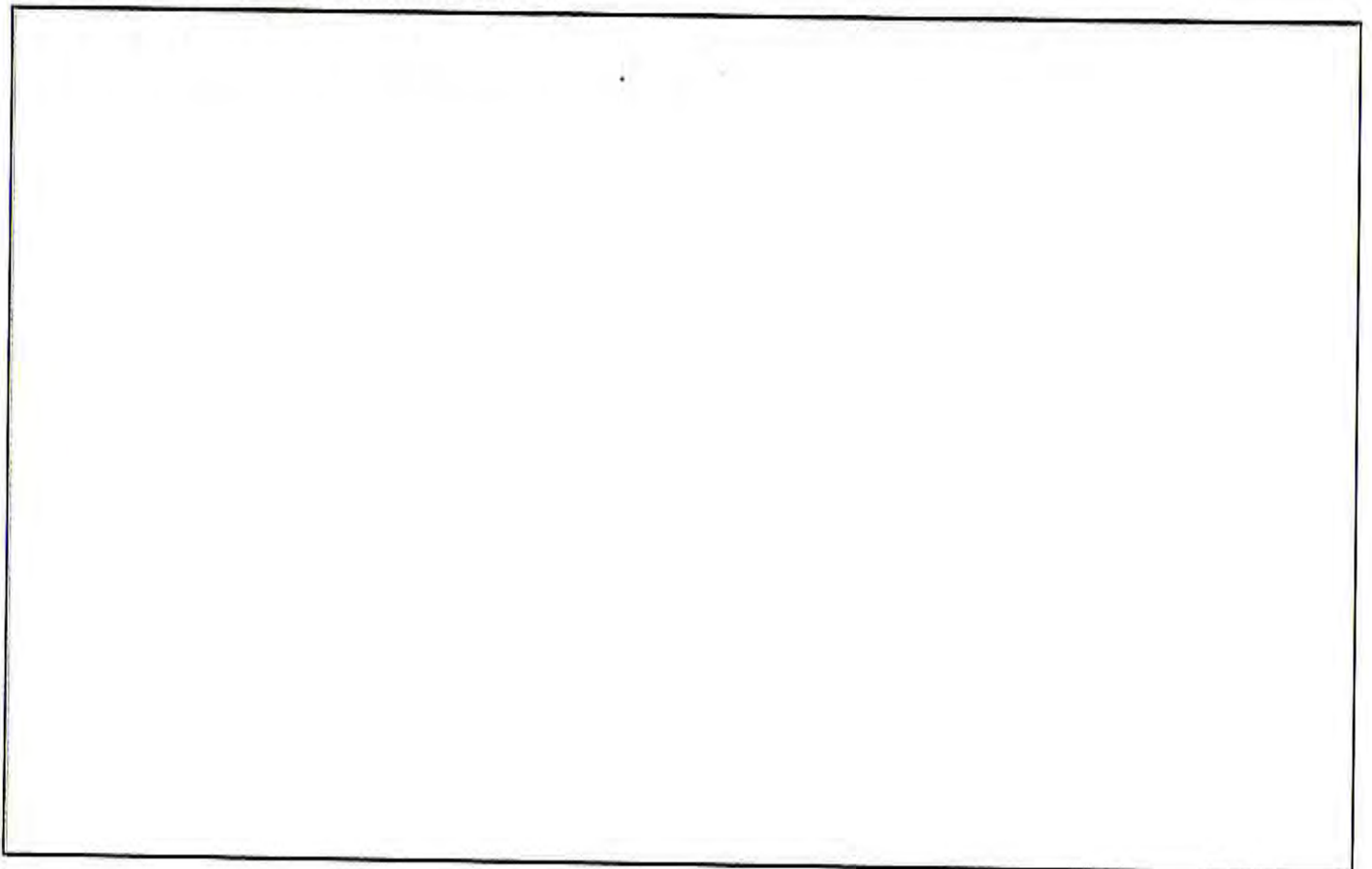
1. Does the Department Chair have a defined and coherent vision for the Department that is consistent with the College and the University mission?

## Comments (cont'd)

2. In what areas do you feel that the current chair needs to improve? What actions could he/she take to implement these improvements?



3. What are the greatest strengths of this chair?



## Comments (cont'd)

4. What changes should be made to enhance the department's performance?

5. Other comments:

*Be Sure to SAVE and RENAME your form. Thank you.*

Please submit your response electronically (preferred), paper is fine also, to Karen Kangas ([kjkangas@mtu.edu](mailto:kjkangas@mtu.edu))  
by Friday, November 18, 2011 4:00pm