Engineering Fundamentals
Chair Evaluation Questionnaire

Ranking:

Superior   5
Above Average   4
Acceptable   3
Below average: Needs Work   2
Unacceptable: Needs Work   1
No Opinion   NoOp
No Response   NoRe
Do **N**ot **K**now   DNK

Management

1. Is an effective leader.
2. Makes expectations clear.
3. Provides effective evaluation of performance.
4. Communicates effectively with faculty and staff.
5. Conducts effective meetings.
6. Makes time available for faculty and staff.
7. Promotes continued learning, professional growth, and proposal submission.
8. Follows through on commitments.
9. Ensures important tasks are completed on time.
10. Delegates responsibilities effectively.
11. Delegates responsibilities equitably.
12. Has improved delegation of responsibilities since the last evaluation.
13. Handles faculty, staff, and students conflicts effectively.
14. Has an appropriate vision for the department's future.
15. Works effectively towards the department's vision.
16. Communicates effectively the department's strategic plan/vision with faculty and staff.

Academics

17. Sets a good example in teaching.
18. Sets a good example with continued learning, professional growth, and proposal submission.
19. Encourages improved teaching methods.
20. Encourages input from faculty and staff on course improvement.
21. Has implemented course improvements based on faculty and staff input since the last evaluation.
22. Manages ABET and other assessments effectively.
23. Encourages BSE program improvement.

Administration

24. Projects a positive image of the department.
25. Has obtained sufficient space to meet the department's needs.
26. Has obtained sufficient faculty to meet the department's needs.
27. Has obtained sufficient funds to meet the department's needs.
28. Has obtained sufficient facility improvements to meet the department's needs.

29. Allocates departmental resources effectively.
30. Works effectively with other programs related to first-year engineering (e.g., COMPASS, Summer Youth Programs, Center for Pre-College Outreach, and Admissions).
31. Has maintained and enhanced department outreach programs.

Work Environment
32. Facilitates high department morale.
33. Has improved department morale since the last evaluation.
34. Facilitates a spirit of cooperation and teamwork.
35. Has improved the spirit of cooperation and teamwork since the last evaluation.
36. Has credibility with department faculty and staff.
37. Incorporates input from faculty and staff on departmental goals, decisions, and policy.
38. Makes appropriate and impartial decisions regarding departmental issues.
39. Is receptive to discussing work issues with faculty and staff.
40. Respects the rights of faculty and staff.
41. Values faculty commitments to teaching, service, and scholarly activity equitably.
42. Recognizes faculty and staff successes.
43. Recognizes faculty and staff university/work time commitments equitably.
44. Recognizes faculty and staff non-university/non-work time commitments equitably.
45. Facilitates an environment free of discrimination.
46. Facilitates an environment free of harassment.

Comments: If you have comments specific to a question, please indicate the question number and your alpha/numerical response to the question.
47. What are the greatest strengths of the current chair?

48. In what areas do you feel the current Chair needs to improve? What actions could the current Chair take to achieve these improvements?

49. Other Comments:

50. Comments to the Engineering Fundamentals Department Chair and College of Engineering Dean only:

51. Comments to the College of Engineering Dean only: