

Communication and Representation

1. The Chair effectively advocates the position of the Department to the higher administration.

1 2 3 4

Poor Excellent

2. The Chair communicates effectively with departmental committees.

1 2 3 4

Poor Excellent

3. The Chair effectively communicates the mission/goals/plan of our Department to faculty and staff.

1 2 3 4

Poor Excellent

4. The Chair effectively represents the Department to our students.

1 2 3 4

Poor Excellent

5. The Chair effectively represents the Department to our alumni.

1 2 3 4

Poor Excellent

6. The Chair effectively represents the Department to industry.

1 2 3 4

Poor

7. The Chair clearly communicates the Department's finances to faculty and staff.

1 2 3 4

Poor Excellent

8. The Chair communicates effectively with me.

1 2 3 4

Poor Excellent

Departmental Management

9. The Chair effectively delegates responsibilities to the Associate Chair.

1 2 3 4

Poor Excellent

10. The Chair respects the decisions/recommendations of departmental committees.

1 2 3 4

Poor Excellent

11. The Chair effectively manages (or delegates management of) the departmental support staff and routine business.

1 2 3 4

Poor Excellent

12. The Chair allocates department human resources effectively.

1 2 3 4

Poor Excellent

13. The Chair allocates department financial resources effectively.

1 2 3 4

Poor Excellent

14. The Chair makes in-class teaching assignment decisions in a satisfactory manner.

1 2 3 4

Poor Excellent

15. The Chair effectively responded to faculty and staff concerns and criticisms.

1 2 3 4

Poor Excellent

16. The Chair demonstrates integrity, selflessness, and responsibility in department management as it relates to resource allocation and judgement in salary adjustments.

1 2 3 4

Poor Excellent

Work Environment

17. The Chair works to foster the professional development of staff.

1 2 3 4

Poor Excellent

18. The Chair works to foster the professional development of untenured faculty.

1 2 3 4

Poor Excellent

19. The Chair works to foster the professional development of tenured faculty.

1 2 3 4

Poor Excellent

20. The Chair works to foster the professional development of lecturers.

1 2 3 4

Poor Excellent

21. The Chair works to create a workplace where all employees are valued and appreciated.

1 2 3 4

Poor Excellent

22. The Chair works to create a collegial workplace.

1 2 3 4

Poor Excellent

23. The Chair understands the problems of the staff.

1 2 3 4

Poor Excellent

24. The Chair treats me with respect and values my contribution to the department.

1 2 3 4

Poor Excellent

Leadership

25. The Chair has led the development of a clear and reasonable strategic plan.

1 2 3 4

Poor Excellent

26. The Chair has led the effective implementation of our strategic plan.

1 2 3 4

Poor Excellent

27. During the tenure of this Chair, steady progress has been made by the Department toward the achievement of our undergraduate educational goals.

1 2 3 4

Poor Excellent

28. During the tenure of this Chair, steady progress has been made by the Department toward the achievement of our graduate educational goals.

1 2 3 4

Poor Excellent

29. During the tenure of this Chair, steady progress has been made by the Department toward the achievement of our research goals.

1 2 3 4

Poor Excellent

30. The Chair effectively leads the management of the Department's finances to achieve our strategic goals.

1 2 3 4

Poor Excellent

31. During the tenure of this Chair, steady progress has been made by the Department toward the development of external resources.

1 2 3 4

Poor Excellent

32. The Chair has effectively developed and led fundraising campaigns in support of our strategic plan.

1 2 3 4

Poor Excellent

33. The Chair has led the Department as I would expect a Chair to lead.

1 2 3 4

Poor Excellent

Overall performance of the Chair

Rate the overall performance of the Chair:

1 2 3 4

Poor Excellent

1. What are the strengths of this Chair?

2. In what areas do you feel the current Chair needs to improve? What actions could be taken to implement these improvements?

3. Other comments: