

Chair Evaluation Questionnaire for the Department of Computer Science

Please indicate your responses to the following statements, using this numerical scale: 1- Strongly disagree, 2- disagree, 3- neutral, 4- agree, 5- strongly agree, I/D- Insufficient/Does not Apply.

Communication

1. The Chair has clearly communicated the goals of the Department to me.
2. The Chair has clearly communicated the goals of the Department to the Dean.
3. The Chair has clearly communicated the goals of the Department to the University (higher administration).
4. I have sufficient input into the formulation of the Department's goals.
5. The Chair effectively and accurately communicates the position of the higher administration to the Department.
6. The Chair has shown the ability to instill high morale within the Department.
7. The Chair communicates effectively with the Department's committees and respects committee decisions.
8. The Chair uses a participative approach to management.
9. The actions of the Chair enhance the image of the Department outside the University.
10. The Chair is in touch with the student attitudes toward the Department.
11. The Chair works to create an environment which fosters faculty/staff development.
12. The Chair treats me with respect.
13. The Chair encourages and nurtures effective teaching.
14. The Chair encourages and nurtures effective research.
15. The Chair provided a set of qualitative and/or quantitative metrics with which the chair's performance/approaches/efforts during the term of appointment can be objectively evaluated.
16. The metrics mentioned in Statement 15 are properly derived from the goals set up at the beginning of the term of appointment.

Administrative Detail

17. The Chair ensures that resources are distributed equitably within the Department.
18. The Chair's actions and decisions help to create a productive work environment.
19. Equitable decisions are made on salary adjustments.
20. The Chair ensures that the financial resources of the Department are managed well.
21. The Chair makes decisions in a timely manner.

Progress

22. During this period of evaluation of the Chair, the Department has made steady progress toward the achievement for its academic goals.

23. During this period of evaluation of the Chair, the Department has made steady progress toward the achievement of its research goals.

24. The Chair has been an effective advocate for resource development external to the Department.

25. The Chair has made adequate progress toward addressing the suggestions put forward during the last chair review.

26. Considering everything, the Chair is performing well.