

Is My Talent Program Considered *Malign*?

1

Are you receiving, or promised to be paid any form of compensation (awards, money, funds, recognition, real estate, etc.) from a country that is not the United States?

If you answered yes, continue to #2.

2

Is the program from ***China, Iran, Russia, or North Korea*** (countries of concern currently defined by the U.S. federal government)?

If you answered yes, continue to #3.

3

Contact the Research Security office (researchsecurity-1@mtu.edu) if you are asked to engage in, or are currently participating in:

- Recruitment of others such as researchers or speakers to participate in a talent program
- A position, appointment, laboratory, or company in a foreign country
- A contract or agreement where termination is not an option unless extenuating circumstances exist
- Unauthorized transfer of intellectual property including materials, data, or other non-public information
- Work for or in another country that overlaps with U.S. Federal funding
- Applying or receiving funding from a foreign entity where you did not engage sponsored research
- Omittance of a recipient affiliation, or being told or required to make omissions
- Concealment of foreign talent program in any way

Solely holding a position or appointment does not constitute a “malign” talent program, however, it may if from a country of concern (China, Iran, Russia, or North Korea).

Engagement in a malign foreign talent program from a country of concern precludes an individual from applying for or receiving U.S. federal funding.