Is My Talent Program Considered **Malign**?

1. Are you receiving, or promised to be paid any form of compensation (awards, money, funds, recognition, real estate, etc.) from a country that is not the United States?
   
   **If you answered yes, continue to #2.**

2. Is the program from **China, Iran, Russia, or North Korea** (countries of concern currently defined by the U.S. federal government)?
   
   **If you answered yes, continue to #3.**

3. Contact the Research Security office ([researchsecurity-l@mtu.edu](mailto:researchsecurity-l@mtu.edu)) if you are asked to engage in, or are currently participating in:

   - Recruitment of others such as researchers or speakers to participate in a talent program
   - A position, appointment, laboratory, or company in a foreign country
   - A contract or agreement where termination is not an option unless extenuating circumstances exist
   - Unauthorized transfer of intellectual property including materials, data, or other non-public information
   - Work for or in another country that overlaps with U.S. Federal funding
   - Applying or receiving funding from a foreign entity where you did not engage sponsored research
   - Omittance of a recipient affiliation, or being told or required to make omissions
   - Concealment of foreign talent program in any way

Solely holding a position or appointment does not constitute a “malign” talent program, however, it may if from a country of concern (China, Iran, Russia, or North Korea).

Engagement in a malign foreign talent program from a country of concern precludes an individual from applying for or receiving U.S. federal funding.