Michigan Technological University
Tenured/Tenure-Track Faculty, Statistics by Gender, Ethnicity & Age
2008 through 2017

(Please note that all deans, associate deans, department chairs, executives, and professional staff with tenure are excluded. Faculty on sabbatical are included.)

### Percent by Gender

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<tbody>
<tr>
<td>Male</td>
<td>77.2</td>
<td>74.2</td>
<td>74.0</td>
<td>73.7</td>
<td>73.0</td>
<td>75.3</td>
<td>74.0</td>
<td>73.6</td>
<td>72.7</td>
<td>73.3</td>
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<tr>
<td>Female</td>
<td>22.8</td>
<td>25.8</td>
<td>26.0</td>
<td>26.3</td>
<td>27.0</td>
<td>24.7</td>
<td>26.0</td>
<td>26.4</td>
<td>27.3</td>
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### Percent by Race

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<tbody>
<tr>
<td>American Indian / Alaskan Native</td>
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<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
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<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
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<tr>
<td>African American / Non-Hispanic</td>
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<td>1.2</td>
<td>1.2</td>
<td>1.1</td>
<td>0.9</td>
<td>0.9</td>
<td>1.2</td>
<td>1.2</td>
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<td>1.2</td>
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<tr>
<td>Asian/Asian American</td>
<td>11.5</td>
<td>12.2</td>
<td>14.0</td>
<td>15.3</td>
<td>15.8</td>
<td>16.4</td>
<td>17.7</td>
<td>17.9</td>
<td>18.7</td>
<td>19.4</td>
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<tr>
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<td>0.3</td>
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<td>Hispanic / Hispanic American</td>
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<td>1.8</td>
<td>2.3</td>
<td>2.0</td>
<td>1.8</td>
<td>2.7</td>
<td>2.9</td>
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<td>0.3</td>
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<tr>
<td>White / Non-Hispanic</td>
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<td>64.0</td>
<td>59.9</td>
<td>61.0</td>
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<td>International</td>
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<td>8.8</td>
<td>8.5</td>
<td>10.7</td>
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<td>7.4</td>
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<td>10.4</td>
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<td>10.9</td>
<td>12.5</td>
<td>11.7</td>
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### Percent by Age

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<tbody>
<tr>
<td>30 &amp; Under</td>
<td>2.6</td>
<td>2.7</td>
<td>2.3</td>
<td>2.8</td>
<td>2.3</td>
<td>2.1</td>
<td>1.8</td>
<td>1.5</td>
<td>2.4</td>
<td>1.2</td>
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<tr>
<td>31-39</td>
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<td>24.9</td>
<td>23.7</td>
<td>23.9</td>
<td>24.1</td>
<td>22.7</td>
<td>21.1</td>
<td>20.8</td>
<td>19.9</td>
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<td>26.6</td>
<td>30.2</td>
<td>31.3</td>
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<td>30.4</td>
<td>32.6</td>
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<td>27.8</td>
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<td>24.2</td>
<td>25.5</td>
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<tr>
<td>60 &amp; Over</td>
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<td>17.3</td>
<td>18.4</td>
<td>19.2</td>
<td>19.0</td>
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<td>20.9</td>
<td>19.4</td>
<td>18.1</td>
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