

SAMPLE: Candidate Evaluation Form

Candidate Name _____

<p align="center"><u>Job Description Requirements</u></p> <p>Bold: Required <i>Italics: Desired/Preferred</i></p>	<p align="center"><u>Rating</u></p> <p align="center">Yes – Somewhat – No – Not Able to Determine</p>
<p>Administrative experience at or above a level equivalent to a department chair or head leading in an academic institution or in a research-oriented organization.</p>	
<p>Experience in managing and learning PhD level (or equivalent) individuals.</p>	
<p>Experience in promoting a culture of safety and collegiality as a professional value and an essential component of day-to-day activities.</p>	
<p>Experience increasing diversity and inclusivity as well as cultivating a welcoming and equitable environment for all students, faculty, and staff.</p>	
<p><i>Evidence of activity with a broad spectrum of stakeholders that include representatives from academia, industry, funding agencies, etc.</i></p>	
<p><i>Record of independent and collaborative scholarship consistent with that expected for a professor in College or Computing.</i></p>	
<p><i>Experience in fostering interdisciplinary research and/or bridge programs.</i></p>	
<p><i>Experience in fostering entrepreneurial activities in the context of a new and growing college.</i></p>	
<p><i>Ability to develop collaborative relationships and secure significant resources from state, federal, corporate, foundation, and private entities.</i></p>	
<p><i>Experience in generating resources through coordinated fundraising efforts.</i></p>	
<p><i>Experience in attracting resources from government agencies, industry, and philanthropic sources.</i></p>	
<p><i>Experience developing new policies, administrative procedures, culture, degrees, and/or collaborations within a new organization, entity, or group.</i></p>	
<p>Comments:</p>	

Overall, I am

- A. Excited about this candidate
- B. Would like to discuss further
- C. Would not consider