Memo of Understanding

Between: Michigan Technological University and POA
Regarding: Compensatory Time

The parties agree to the following:

Compensatory Time

The University and the POA agree to continue the MOU stating that employees working overtime shall have the alternative to be paid for such overtime at the rate of one and one-half times the hourly rate for the number of hours of overtime worked, or compensatory time off at the rate of one and one-half times the number of hours worked up to 200 hours.

This Compensatory Time MOU is not precedent setting nor grievable.

For the Union:

Emil Kezerle, Jr. Business Agent

Reid C. DeVoge, President, POAM

For the University:

Brian Cadwell, Director and Chief of Police

Catherine Burns, Manager of Staff Employment

Date Signed: 9-25-18