

TENTATIVE AGREEMENT

AGREEMENT

This Agreement is made and entered into this 1st day of January 2023, between Michigan Technological University (hereinafter referred to as the "Employer" or the "University") and Local No. 1166 and Council No. 25 of the American Federation of State, County and Municipal Employees, AFLCIO (hereinafter referred to as the "Union").

WAGES

Effective July 1, 2023, each bargaining unit employee will receive a three percent (3%) per hour wage increase on their current wage rate.

Effective July 1, 2024, each bargaining unit employee will receive a three percent (3%) per hour wage increase on their current wage rate.

Effective July 1, 2025, each bargaining unit employee will receive a three percent (3%) per hour wage increase on their current wage rate.

For the duration of the Agreement, in the event that the University issues an across the board wage adjustment, the union will receive either the across the board wage adjustment or its negotiated wage increase, whichever is greater for the current fiscal year.

Section 49

TERMINATION OR MODIFICATION

A. This Agreement shall remain in full force and effect until 11:59 p.m., **June 30, 2026**.

For the Union:

For the University:


Shawn Kitto, Staff Representative, Council 25


Catherine Burns, Manager of Staff Employment


Steve Store, President, Local 1166


Larry Hermanson, Director of Energy Management

Date Signed: 11/04/2022