## **TENTATIVE AGREEMENT**

## TRAINING COMMITTEE (New Language)

An AFSCME Training Committee will be established. It will be comprised of up to two members of the University and up to two members of the Union. The Union membership will be determined by AFSCME. Subcommittees may be assigned to develop training plans for specific training classifications.

The AFSCME Training Committee will focus on identifying needs and making recommendations regarding training and development of current job skills and to promote internal progression.

The frequency of meetings will be determined by the committee members and is anticipated to fluctuate.

For the Union:

For the University:

Shawn Kitto, Staff Representative, Council 25

Catherine Burns, Manager of Staff Employment

Steve Store, President, Local 1166

Hermanson, Director of Energy Management

Date Signed: 10/19/2032