

TENTATIVE AGREEMENT

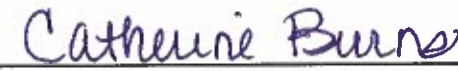
Section 24 SHIFT DIFFERENTIAL

- A. Employees who commence work during the second or third shift shall receive, in addition to their regular pay, **fifty (\$.50)** cents per hour and **seventy-five (\$.75)** cents per hour, respectively, additional compensation. Such differential is to be added to the total wages without increasing the hourly rate, and will be paid for all hours worked on a shift.

For the Union:

For the University:


Shawn Kitto, Staff Representative, Council 25


Catherine Burns, Manager of Staff Employment


Steve Store, President, Local 1166


Larry Hermanson, Director of Energy Management

Date Signed: 11/04/2022