

TENTATIVE AGREEMENT

Section 42

AFSCME Longevity Pay Schedule for Appendix

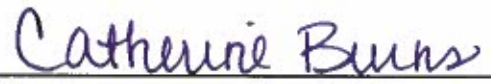
Continuous Non-Exempt Service	Additional Hourly Rate
Upon completion of the 5 th year	\$.40
Upon completion of the 10 th year	\$.45
Upon completion of the 15 th year	\$.50
Upon completion of the 20 th year	\$.55
Upon completion of the 25 th year	\$.55
Upon completion of the 30 th year	\$.55
Upon completion of the 35th year	\$.55
Upon completion of the 40th year	\$.60

Effective January 1, 2023, employees will receive the differential between the new longevity rate and the last longevity rate they received.

For the Union:

For the University:


Shawn Kitto, Staff Representative, Council 25


Catherine Burns, Manager of Staff Employment


Steve Store, President, Local 1166


Larry Hermanson, Director of Energy Management

Date Signed: 11/04/2022