

TENTATIVE AGREEMENT

| APPENDIX | | | | | |
|---|--|---------------------------|------------------------|------------------------|------------------------|
| Note: External candidates will receive the minimum hourly rate. | | | | | |
| Pay Grade | Classification | Effective January 1, 2023 | Effective July 1, 2023 | Effective July 1, 2024 | Effective July 1, 2025 |
| | | Minimum Pay | Minimum Pay | Minimum Pay | Minimum Pay |
| A | Custodian Food Service Helper Stock Clerk | \$15.00 | 15.45 | \$15.91 | \$16.39 |
| B | Cook's Helper Groundsperson Mail Services Specialist | \$16.15 | \$16.63 | \$17.13 | \$17.65 |
| C | Baker Cook Stores Clerk Transportation Services Tech | \$16.75 | \$17.25 | \$17.77 | \$18.30 |
| D | Building Mechanic I Mail Specialist II | \$18.05 | \$18.59 | \$19.15 | \$19.72 |
| E | Building Mechanic II | \$19.00 | \$19.57 | \$20.16 | \$20.76 |
| F | Building Mechanic III Equipment Operator I | \$21.05 | \$21.68 | \$22.33 | \$23.00 |
| G | Maintenance Machinist | \$22.00 | \$22.66 | \$23.34 | \$24.04 |
| H | CEP Mechanic/Operator Equipment Operator II | \$25.50 | \$26.27 | \$27.05 | \$27.86 |
| I | HVAC Technician Maintenance Mechanic Electrician Plumber Carpenter | \$26.50 | \$27.30 | \$28.11 | \$28.96 |
| J | Multi-Licensed Trade | \$31.00 | \$31.93 | \$32.89 | \$33.87 |

For the Union:

For the University:


 Shawn Kitto, Staff Representative, Council 25


 Catherine Burns, Manager of Staff Employment


 Steve Store, President, Local 1166


 Larry Hermanson, Director of Energy Management

Date Signed: 11/04/2022