

TENTATIVE AGREEMENT

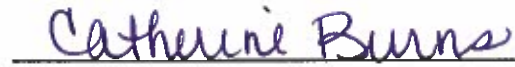
Section 31 VACATION ACCRUAL B.

Nine (9) month employees will receive five (5) days of annual leave per appointment period and ten (10) month employees will receive six (6) days of annual leave per appointment period. Nine (9) and Ten (10) month employees will be permitted to carry forward annual leave. In no event shall unused annual leave be accumulated beyond ten (10) days. Unused annual leave will be converted to vacation time upon transferring to a new twelve (12) month, full-time or part-time position. Upon termination of employment, unused annual leave will not be paid out. Nine/Ten (9/10) month part-time employees will receive annual leave prorated based on the full-time equivalent (FTE) of the position.

For the Union:

For the University:


Shawn Kitto, Staff Representative, Council 25


Catherine Burns, Manager of Staff Employment


Steve Store, President, Local 1166


Larry Hermanson, Director of Energy Management

Date Signed: 11/04/2022