Memo of Understanding

Between: Michigan Tech University and AFSCME, Council #25, Local 1166 AFL-CIO

Regarding: AFSCME Tuition Reduction Incentive Program (TRIP)

1. The "TRIP" paragraph in the AFSCME Local 1166 was removed in error during contract negotiations for the 2018 contract.

2. As of January 1, 2018 the AFSCME Local 1166 contract should have included the following:

   Tuition Reduction Incentive Program (TRIP). The University will offer to eligible bargaining unit employees the Tuition Reduction Incentive Program in accordance with the established provisions at the time of application.

3. This MOU is not precedent setting nor is it grievable.

For the Union:

Patrick McCarthy
President, Local 1166

Date Signed: 7-19-18

For the University:

Catherine Burns
Manager of Staff Employment

Council 25