



November 3, 2017

Dear members of the Michigan Tech community,

The Presidential Search Committee (PSC), along with our search consultants from Storbeck/Pimentel & Associates, continues to make significant progress in the search for the 10th President of Michigan Tech. The PSC and the Board of Trustees thank all of you for your sustained interest in, and support of, the search. We would like to update you on recent activities.

University Community update meetings

To ensure that the search process is as inclusive and transparent as possible, we will hold a series of update meetings, open to the entire University and local community, throughout the search. We held the first open update meeting on October 19, 2017. We appreciate the efforts many of you made to join us to hear about the latest steps in the search process. We value your questions and insights.

We also met with the focus group and held a PSC meeting on October 19. Terry Woychowski, Chair of the Board of Trustees, joined the Committee to share his thoughts about the search and offer his appreciation for the Committee's time and commitment to the process. On October 20th, the Board of Trustees met with approximately 25 students for breakfast to seek their input on what attributes they are looking for in a new President. The PSC and the search consultants will be meeting on November 17, 2017 for a progress update and to discuss the candidate portal.

The PSC believes a key element in the search process is to gather input from the entire University community. The Town Hall meetings and the survey were an excellent way to solicit from you the essential skills and qualities necessary in the new President. Change produces apprehension, and we hear and understand the concerns. It is the responsibility of both the Board of Trustees and the PSC to follow best practices for executive search processes in the competitive higher education market.

The Presidential Search has been designed and is being conducted to safeguard the confidentiality of the applicants. This ensures Michigan Tech attracts the deepest and most qualified candidate pool possible. While we will endeavor at the update meetings to be as open as possible about the work of the PSC, there are limits to what we can share due to the confidential nature of the process. Thank you for your understanding.

Building the pool

Throughout the recent weeks, we have been generating a national candidate pool through nominations received from you and others, inquiries at other colleges and universities similar to Michigan Tech in scope and mission, and the work of our consultants. You have likely also seen the broadly-based advertising that has appeared in many engineering-, science-, and technology-related publications and websites, such as *The Chronicle of Higher Education* and *Inside Higher Ed* as well as in venues designed to help us attract candidates of diverse backgrounds. Focused recruitment will continue for the next several weeks as we build a pool of distinguished candidates.

Presidential search profile

The PSC and our consulting team are deep in the recruitment of candidates. The presidential search profile, which is an excellent reflection of the remarkable work happening each day on Michigan Tech's campus, as well as an inspiring look to our future, remains available for your viewing and sharing on the Presidential Search website. Thank you again for the input you offered as we developed the profile. Please share the link to the profile with colleagues around the country who may be an excellent match for the role of President, or who may know of competitive individuals to encourage to apply. The search advertisement, PSC summary minutes, Town Hall meetings schedule, update meetings schedule, and other important information can be found on the website at www.mtu.edu/president-search/, which is updated regularly.

Request for nominations

If you have a colleague you would like to nominate for the opportunity, please share that information with the consultants from Storbeck/Pimentel & Associates, Julie Tea, Partner; Steve Leo, Partner; and Brian Bustin, Associate; directly and confidentially at MichiganTech2017@storbecksearch.com or through the presidential search website. Kindly share the prospect's name as well as any advice you have on the best way to approach the individual. The PSC is well aware that the success of the search depends on the involvement of all members of the Michigan Tech community. Please rest assured that names and information will be treated with full confidentiality.

Next University Community update meeting

The next update meeting will be held on December 14th at 11:00 a.m. in the Memorial Union Building, Ballroom, A2. Please plan to attend.

The Board of Trustees, the members of the PSC and the search consultants from Storbeck/Pimentel & Associates appreciate the overwhelming amount of support and participation from the University Community.

We wish you a safe and healthy Thanksgiving.

Sincerely,

Bill Johnson
Chair of the Presidential Search Committee
Member, Michigan Tech Board of Trustees

Brenda Ryan
Vice Chair of the Presidential Search Committee
Vice Chair, Michigan Tech Board of Trustees