

Memo of Understanding

Between: Michigan Technological University and AFSCME Council 25, Local Union 1166

Regarding: AFSCME Bonus Program

The parties agree to the following:

The University and the Union agree to begin the AFSCME Bonus Program in accordance with the AFSCME Bonus Instructions. Both parties agree that there shall be no limit to the number of bonuses an AFSCME employee may receive during the fiscal year. The monetary cap shall be \$3,000 after taxes in a fiscal year.

The University and AFSCME shall evaluate the program yearly.

The AFSCME Bonus Program is not precedent setting nor is it grievable.

For the Union:

For the University:


John Thomas, Staff Representative, Council 25


Robert Hiltunen, Director Auxiliary Services


Patrick D. McCarthy, President, Local 1166


Catherine Burns, Manager of Staff Employment

Date Signed: 9-26-18